U.S. Department of Homeland Security
United States Coast Guard

Commandant
United States Coast Guard

2100 2nd St., SW, STOP 7000
Washington, DC 20593-0001
Staff Symbol: CCG
Phone: (202) 372-4411
Fax: (202) 372-4960

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JUL 02 2012

MEMORANDUM

From: R. J. Papp, Jr.
CCG

To: VADM John P. Currier

Subj: PRECEPT CONVENING A SELECTION BOARD TO RECOMMEND OFFICERS OF THE COAST GUARD ON THE ACTIVE DUTY PROMOTION LIST FOR PROMOTION TO THE GRADE OF REAR ADMIRAL (LOWER HALF)

Ref: (a) Section 251, Title 14, U.S. Code
(b) Officer, Accessions, Evaluations, and Promotions, COMDTINST M1000.3

1. Pursuant to the authority provided by references (a) and (b), a Selection Board is appointed consisting of yourself as President and the following members:

RADM Joseph R. Castillo, USCG - Member
RADM Roy A. Nash, USCG - Member
RDML Cari B. Thomas, USCG - Member
RDML Christopher J. Tomney, USCG - Member
RDML Bruce D. Baffer, USCG - Member

CDR Jason R. Hamilton, USCG - Non-voting Recorder

2. The Board shall convene at 0800, 09 July 2012, in suite 501, Coast Guard Personnel Service Center, or as soon thereafter as practicable, for the purpose of considering all officers in the grade of captain who are eligible for consideration for promotion to the grade of rear admiral (lower half) in the Coast Guard. Members of the Board shall swear or affirm that they will, without prejudice or partiality, and having in view both the special fitness of officers and the efficiency of the Coast Guard, perform the duties imposed upon them, and that they will not disclose their proceedings to any person not a member of the Board.

3. There is hereby established a promotion zone of 234 captains on the Active Duty Promotion List consisting of the most senior officer in the grade of captain; namely, Captain James B. McPherson USCG, and those 233 officers junior thereto through and including Captain Kevin R. Sareault, USCG. The names and records of all officers to be considered for promotion shall be furnished to the Board. The five best qualified officers shall be recommended for promotion.

4. Prior to the date the Board submits its report, the Commander, Coast Guard Personnel Service Center, is authorized to delete the name of any officer whose name is removed from the Active Duty Promotion List for any reason. In the event any officer in the promotion zone established herein is removed prior to the date the Board submits its report, the Commander, Coast Guard Personnel Service Center will provide additional instructions. Any communications to the Board by any officer under consideration will be transmitted under separate cover.

5. The Board shall refer to the provisions of Sections 3.A and 6.A of reference (b) and the enclosed Commandant's Guidance to PY13 Officer Selection Boards and Panels in your development of criteria for determining the officers recommended for selection. Additionally, section 6.A.3 of reference (b) provides four factors to consider in developing your criteria: performance, professionalism, leadership, and education.

6. You should emphasize to the members of the Board the importance of their obligation to confine themselves to facts of record and not predicate judgments on rumor or hearsay. At the end of your deliberations, all members must be able to say that the officers recommended for promotion are, in the opinion of at least a majority of the members if the board has five members, or in the opinion of at least two-thirds of the members if the board has more than five members, the best qualified to carry out the duties and responsibilities of the grade for which they are selected.

7. The Board shall submit a report in writing signed by all members of the Board. Except for the report of this Board, the proceedings of the Board shall not be disclosed to any person not a member of the Board. You will direct the members of the Board that their recommendations shall be kept confidential until the Secretary approves the report on behalf of the President, and the names of officers selected for promotion are released to the Service at large.

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Enclosure: Commandant's Guidance to PY13 Officer Selection Boards and Panels