

*The* *Coast Guard*  
**Re\$ervist**

*January/February 1998*

*The*  
*FY1998*  
*Re\$erve*  
*Budget*



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The Coast Guard Reservist is published monthly by the Commandant, Director of Reserve & Training, U.S. Coast Guard. It is intended for information only and is not authority for official action. Views and opinions expressed are not necessarily those of the U.S. Dept. of Transportation or U.S. Coast Guard. The editor reserves the right to select and edit all materials for publication. Send submissions to:

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For The Reservist Magazine on Internet

<http://www.dot.gov/dotinfo/useg/hq/reserve/magazine.html>

U.S. Coast Guard Reserve Web Site

<http://www.dot.gov/dotinfo/useg/hq/reserve/reshmpg.html>

U.S. Coast Guard Web Site

<http://www.dot.gov/dotinfo/useg/welcme.html>

Application to mail at Periodical Rate pending at Buffalo, N.Y.

Postmaster & Readers: Send address changes to:

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TOPEKA, KS 66683-3591

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**On the Cover**

**FRONT:** Alexander Hamilton, first U.S. Secretary of the Treasury and father of the Coast Guard peers out at the CGR logo from a U.S. ten dollar bill.

**Women's Memorial Dedication coverage**

Congratulations on your excellent coverage of the Women's Memorial weekend last October (November 1997 *Reservist*). You captured the pride, happiness and kindred spirit of 35,000 women coming together as one unique unit.

As a former SPAR, my cup runneth over at the closing of the candle-light ceremony. There were five of us, standing apart from the crowd, saying goodbye to one another. All of a sudden, a group of enlisted Coast Guard women came up to us and began thanking us for paving the way for them. We were overwhelmed. What a fitting finale to such an extraordinary weekend. We SPARs thank you for such an endearing farewell. A farewell of love, hope, warmth, gratitude and praise for our service.

Also, thank you for publishing CAPT Stratton's "A message from the first Director of Coast Guard SPARs" and "SPARs: Trailblazers for today's CG women." CAPT Stratton is our [the SPARs] idol! Once a SPAR, always a SPAR!

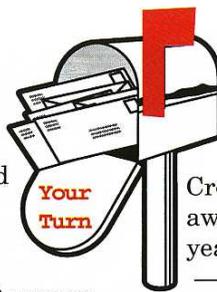
— Eleanor Fabyan, USCGR(Ret.)  
West Olive, Mich.

[The *Reservist* had] excellent coverage of the Coast Guard women at the WIMSA dedication in the November issue. I watched it all on C-SPAN.

— Lois Bouton  
The Coast Guard Lady  
Rogers, Ark.

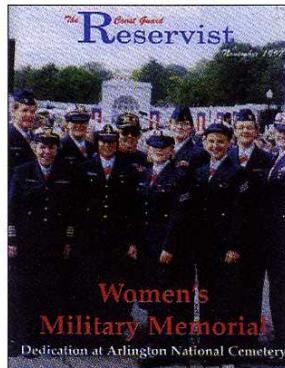
I'd like to address two items from the November issue. With respect to women in the Coast Guard, after PL 93-174 was passed in 1973, the Coast Guard began recruiting women and, in the spring of 1974, we trained a recruit company composed entirely of women, about 50 in all. TRACEN Cape May has been training Coast Guard enlisted women ever since, and very successfully I believe.

In regards to the "TRACEN greets and treats" photo on Page 14, our Gardener's name, Mr. James Maier was omitted. Our yard maintenance



crew did a fantastic job of making our admittedly "old" base look good and they all received Meritorious Team Commendations except for "SN Crow," who was gone by the time the awards were given — maybe next year!

— CAPT Terrance M. Edwards, USCG  
Commanding Officer  
TRACEN Cape May, N.J.



**Bravo Zulu and Smokey the Bear Hats**

Would you explain the term "Bravo Zulu?" My Coast Guard career started in 1956 and the first time I heard B-Z was approximately the 1994-95 time frame. What's the origin, real meaning, and is it nautical?

Also, in the November issue, page 14, top photo, taken at TRACEN Cape May of the Company Commanders. Are these guys Marines? When did the Coast Guard begin using the "Marine" hats on CG Company Commanders?

— TC2 Ray A. Kuhlman  
Titusville, Fla.

*Editor's note: A quick search on the Internet revealed a web site called "Naval Terminology, Jargon and Slang FAQ" (Frequently Asked Questions). It said that "Bravo Zulu" is a phonetic pronunciation of "BZ" from the NATO signal code. It signifies "Good Job" or "Well Done." As for the Marine "Smokey Bear" hats now worn by Cape May Company Commanders, we contacted CWO3 Bill Carson, Ceremonial & Public Affairs Officer at TRACEN Cape May. Carson told us that the TRACEN switched from the Red Ropes to the "Smokey the Bear Hats" in late November 1993, to become more in line with the other services' company commander or drill instructor uniforms. Also, when anyone sees the hat, they know instantly that the wearer is a DI or CC.*

**Pay Disparity?**

Throughout my military career, I have often wondered why there is such disparity between a reservist's active duty pay and that of their active duty counterparts. For example, during my 12 days ADT period, an individual (active duty) with the same pay base

date, pay grade, marital status, location of dependents, etc. earns approximately \$250 more. During periods of ADT, reservists are required to do the same job(s) as their active duty counterparts. Frequently, reservists temporarily fill vacant billets, fill in for active duty personnel on leave, etc. Thus, why are they not entitled to the same pay?

The main reason for the pay difference is active duty personnel are entitled to BAH (Basic Allowance for Housing) and reserve personnel receive BAH (type II), which is significantly less. Current rules/statutes say that an individual must be on active duty for at least 140 days before becoming entitled to BAH. Therefore, are the authors of this statute saying dependents of personnel ordered to active duty for less than 140 days have fewer needs than dependents of active duty personnel? Did the dependents of reservists serving during Desert Storm, for less than 140 days (in the Persian Gulf) have fewer needs than dependents of active duty personnel serving state side? All aspects of the military pay system need further study and analysis to include reservists as equals.

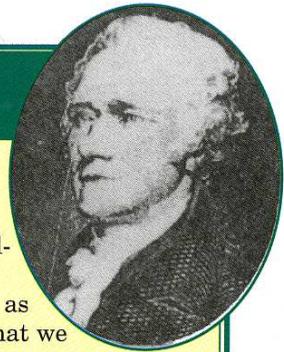
— YNC Jerry M. Lyons, USCGR  
Baltimore, Md.

*Editor's note: Your letter is certainly timely considering our cover story on the budget. The BAH-II you mentioned does not decrease benefits for reservists. BAH-II rates are similar to the old Basic Allowance for Quarters (BAQ), which were paid to reservists while on Active Duty. However BAH-I rates, which replaced Variable Housing Allowance (VHA) and Basic Allowance for Quarters (BAQ), vary quite a bit from location to location as they are based on cost of living in a specific geographic location. BAH-I (old VHA plus BAQ) is provided to Coast Guard members because the Coast Guard is asking the member to perform duty for an extended period of time (greater than 140 days) at a defined duty site. On the other hand, reservists are not required to relocate their homes when serving their ADT period, normally two weeks. Under the new legislation, however, reservists recalled to Active Duty in support of a contingency operation as defined by 10 USC 101 will receive BAH-I immediately rather than after 140 days. Please see the article on page 10, "BAH replaces VHA & BAQ," for an explanation of the new housing allowance, and ALDIST 303/97.*

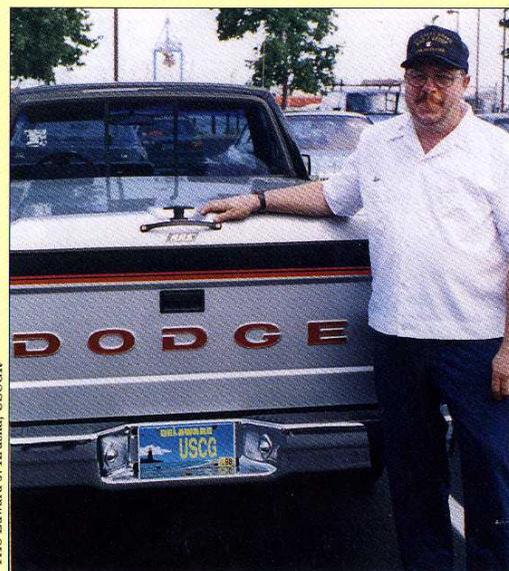
## Editor & Chief's Turn

Let's face it! The Coast Guard budget affects all of us, whether you're a seaman recruit or an admiral. That being the case, a "budget issue" has been brewing in my mind for quite a while and so...voila! The FY1998 CGR budget, \$67 million, is really a drop in the bucket compared to the Coast Guard's overall budget of \$3.9 billion; under two percent! Yet, as many of you have experienced, budget determines much of what we do and don't do in the Coast Guard. After seeing this issue's cover, you may be asking, "So, what's the deal with Alexander Hamilton, the 10-dollar bill and the green and gold colors?" If you remember from your Coast Guard history, Alexander Hamilton was the first U.S. Secretary of the Treasury. Appointed by George Washington, Hamilton is considered the father of the Coast Guard due to the creation of the Revenue Cutter Service on his watch Aug. 4, 1790. Therefore, I thought it appropriate to use his portrait. Don't worry, my fellow reservists, I checked on and complied with *all* rules and regulations for reproductions of U.S. currency. As for the green and gold colors in this issue, yes, I do like the Green Bay Packers and my wife is a native Wisconsinite, but green and gold are also colors often associated with money. It just so happened that production of this budget issue coincided with the Super Bowl time frame! If you learn a bit more about our budget, can use some of the information presented here, and didn't nap too much while reading this issue, I will consider it a success. If nothing else, you'll surely find the Reserve drill and monthly pay charts on pages 12-13 useful throughout the coming year. Also, please note, I combined January and February into one issue to get us back on a consistent production schedule, the first combined issue since October/November 1993. We also welcome our new editorial assistant, DP1 Yvette Tramontano to our staff. Have a great 1998 and, as always, stay Semper Paratus!

— PAC Edward J. Kruska, USCGR, **E-mail:** ekruska@comdt.uscg.mil



## USCG License Plate of the Month



**FS3 Reggie Shaw, USCGR**

In December 1996, *The Reservist* published an article about Coast Guard license plates. It mentioned that many states now offer personalized plates. Since then, several of you have sent photos of your USCG license plate. So, to kick off the new year, we thought it would be fun to publish "USCG License Plate of the Month" each issue during 1998. We only have three lined up so far, so take a photo of you (in uniform preferred) and your plate/vehicle and mail it to us. Show your Coast Guard and State pride!

We begin this first issue of 1998 with a Coast Guard plate from our nation's first state — Delaware! Coast Guard Reservist **FS3 Reggie Shaw**, of MSO/Group Philadelphia, proudly displays his USCG lighthouse plate on his Dodge truck.

PAC Edward J. Kruska, USCGR



## A View From the Bridge

By Rear Admiral Thomas J. Barrett, USCG

Director of Reserve & Training



One of the great pleasures of my job is the opportunity to meet some of the super people who make our Coast Guard and Reserve the superb organization it is today. The year started on a bright note as I recently saw some of those super people recognized for their contributions to the Coast Guard and our nation. At their annual Mid-Winter Conference, the Reserve Officers Association presented several significant awards to Coast Guard personnel.

For the second year in a row, the men and women of the *Thirteenth Coast Guard District*, represented by **RADM Dave Spade**, received the Waesche Award for outstanding management of their Reserve forces (see page 17 for details). D13's commands and personnel obviously did many things exceptionally well to earn the award, not the least of which was to have the highest average drill attendance of any district. This suggests to me that D13 Reservists are contributing a lot and that those contributions are highly valued. Beyond offering D13 folks well deserved congratulations, we should think about applying some of their best practices elsewhere. We shouldn't be shy about asking D13 commands and ISC Seattle how some of their innovative processes actually work.

Congratulations also to **LT Ken Hines**, USCGR, of MSO St. Louis, recipient of the Coast Guard Reserve's ROA Outstanding Junior Officer award, and to the other Coast Guard nominees (see page 16). I recently had the opportunity to hear our Chief of Staff, **VADM James Loy**, address a cadet leadership forum at

the U.S. Naval Academy in Annapolis, Md. He highlighted a personal leadership model of continuous improvement that focuses on results, responsibility for our own actions, building professional skills, staying current, and studying. In short, it means ongoing preparation so we are ready to step up and successfully meet a performance "opportunity" if and when it comes along. It seems to me that LT Hines, with his energy and professional dedication to both his civilian activities and Coast Guard training, ably prepared himself for Coast Guard and community work.

Consequently, when faced with challenges (opportunity), both day to day at the MSO and during the Red River flooding, he was able to perform exceptionally well. We can all learn something from outstanding performers like LT Hines.

Congratulations also to one other ROA award recipient, our Commandant, **ADM Robert E. Kramek**. He was recently inducted into the ROA Minuteman Hall of Fame for his support of the Reserve and for leadership in Total Force Integration (see next month's issue for details). His support for *Team Coast Guard* integration and for the Reserve has been unequivocal.

Special thanks to the ROA and their National President, **Col. Herb Harmon**, USMCR, for sponsoring these awards. Don't forget that if you know of an exemplary enlisted person (E-2 to E-6) who reflects the spirit of *Professionalism*, *Patriotism*, and *Preparedness*, a great recognition opportunity exists through the Coast Guard Enlisted Person of the Year Program. See ALCOAST 002/98 for details. Have a great 1998!

## Wreath-laying at Arlington National Cemetery



The Coast Guard Honor Guard stands at attention as MCPO-CG Rick Trent, left, CG Commandant ADM Robert Kramek, center, and Secretary of Transportation Rodney Slater depart following a Veteran's Day wreath-laying ceremony at the CG Monument in Arlington National Cemetery Nov. 11, 1997. The CG Monument, dedicated in 1928, is located in Section 4 in an area known as "Coast Guard Hill." The 12-foot pyramid-shaped monument honors those Coast Guardsmen who lost their lives during World War I.

THIS NOTE IS LEGAL TENDER  
FOR ALL DEBTS, PUBLIC AND PRIVATE

**Show Me  
The Money!**



# *The FY1998 Reserve Budget*

**By CDR Donald Bunn, USCGR**  
RT FUNDS MANAGEMENT DIVISION, COMMANDANT (G-WTR-3)

**T**he Coast Guard Reserve budget is one of those important topics not often discussed in detail on the pages of *The Reservist*...until now! How much money is there to fund the Reserve Program during 1998? What sorts of things does the money buy? Where is the money? Who holds the money? Like a quote from the recent movie, "Jerry Maguire," the purpose of this article is to "show you the money!" Fortunately, the following article is not a tedious detailed explanation of the federal budget development and tracking process ...that approach would probably help most of you catch up on some shut-eye. Rather, it is meant to serve as a broad-brush overview of the Reserve Training (RT) Appropriation. First, it provides some very general background on the Selected Reserve (SELRES) and its contributions to the Coast Guard. Then, it shows you where the RT Appropriation dollars are spent. A generous dose of charts and graphs are used throughout this article to keep the topic interesting and understandable.



# Selected Reserve (SELRES)

- Augments Coast Guard's national security & civil missions
- Provides potential surge in Coast Guard's abilities:
  - 8,000 authorized SELRES = 22% of CG Active component at a cost less than two percent of Coast Guard's total budget
- Contributes to Coast Guard's day-to-day missions
- Links to DOD & civilian communities



PAC Buddy Dye, USCG, D8 Public Affairs

### SELRES size:

- Based on current geopolitical environment, threat assessment and fiscal constraints
- 8,000 appropriated and funded strength
- Commandant to seek 12,000 authorized strength (See August 1997 Reservist, Page 7)

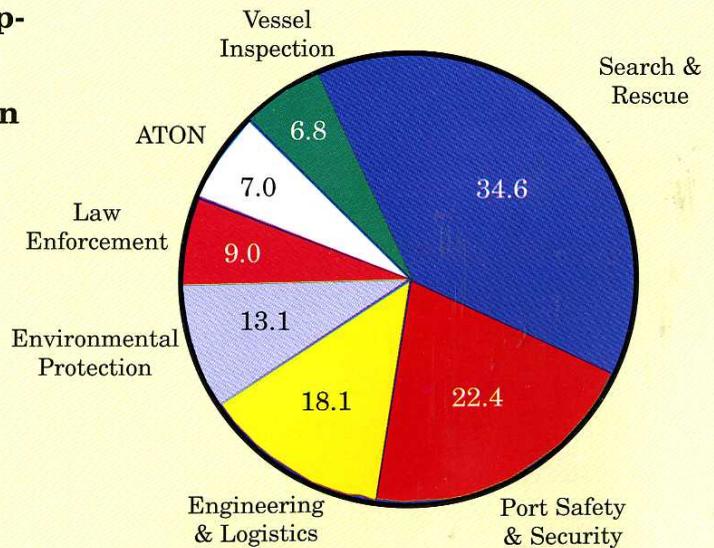
# Augmentation

■ In 1971, Congress recommended a peacetime mission be developed for the Coast Guard Reserve...one that supported the active service's roles and missions. As a result, the Augmentation Training Program was developed.

### ■ Augmentation Training Program:

- "Any reserve activity that supports effective training for mobilization while meeting a stated need of the active service Coast Guard."

Major Program Augmentation (FY1997)  
(Reserve Days in Thousands)





## Surge Operations

### Historical highlights:

- *Cuban Refugee Operations (1980), Exxon Valdez (1989-91), Desert Shield / Storm (1990-91)*

### Since 1991, there have been 25 recalls involving 234,096 work days.

### FY1996 & FY1997 significant surge ops included:

- *Hurricane Disaster Response*
- *Olympics Maritime Security*
- *TWA Flight 800*
- *Major Oil Pollution (Spills)*
- *Operations Frontier, Gulf & Border Shield*
- *Midwest Floods*



PSCM Gary Peiby, USCGR

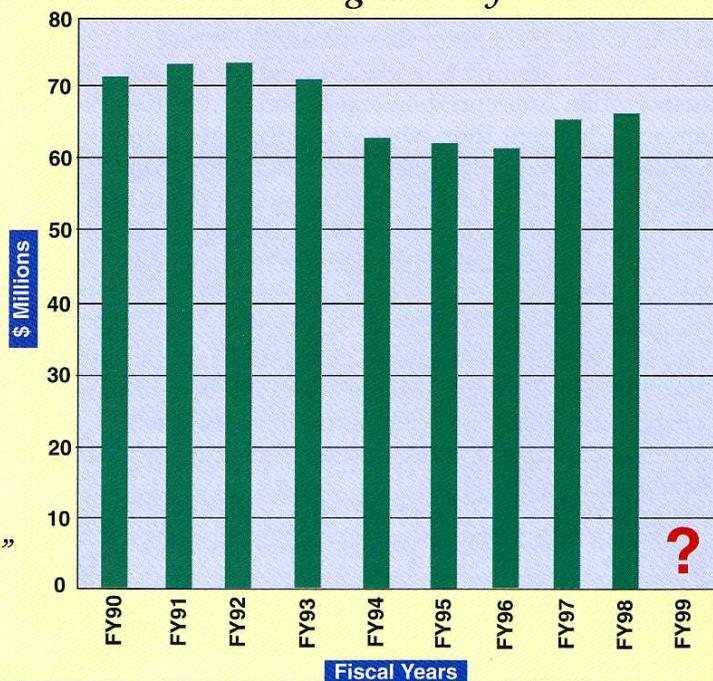
## Reserve Training (RT) Appropriation

■ The purpose of the Coast Guard Reserve is to provide qualified personnel at such times as national security requires — a force available for mobilization.

### Public Law (Budget)

- *“For all necessary expenses for the Coast Guard Reserve, as authorized by law; maintenance and operation of facilities; and supplies, equipment, and services...”*

CGR Funding History — 1990s





## FY1998 Reserve Budget: How the process works

Like everyone else in the federal government, the Coast Guard (including its Reserve component) sets up its budget on a fiscal year basis. For example, Fiscal Year 1998 (FY1998) started Oct. 1, 1997 and will end Sept. 30, 1998.

The preparation for FY1998 budget execution (spending) actually starts long before the beginning of the fiscal year. In late April, Commandant (G-WTR-3) forwards guidance to the Integrated Support Commands (ISCs) and Maintenance & Logistics Commands (MLCs) for submitting budget requests. The ISCs submit their requests to Commandant (G-WTR-3) via their cognizant MLCs by July 1. MLCs then forward their revised versions to Commandant (G-WTR-3) by Sept. 1. Before the end of September, G-WTR-3 has made its "first cut" on the budget requests, bearing in mind the anticipated amount that will be provided in the appropriation legislation under consideration by Congress. A recommended "spend plan" is presented for approval to the Chief of Reserve Affairs and then to the Director of Reserve and Training.

If the actual funding provided in the Department of Transportation Appropriation legislation for the Reserve Program is different than what was anticipated, appropriate adjustments are made. When the appropriations bill is signed into law, funds are transferred to the field. This can occur anytime during the October through December time frame. In the "field," the RT Appropriation is administered primarily by the cognizant ISCs (pf) with oversight by the MLCs (pf).

The pie chart on the opposite page breaks down the \$67 million FY1998 RT Appropriation. The numbers within the chart show each funded area in millions of dollars. The corresponding color-coded boxes explain in detail each funded area.

### Field Administered Support

(\$2.8 Million)

- **Drill Program Support**
  - *Personnel Support Cost*
    - *Individually issued boat crew protective clothing, safety equipment, organizational clothing, LE gear*
  - *Government Meals*
  - *Commercial Meals*
  - *Berthing*
  - *Appropriate Duty Travel*
- **Training Pay Category "E"**
- **Reserve Flag Officer Support**
- **ADSW-RC (old SADT)**
  - *Reserve Program Support (Instructors/Administrator I/As)*
- **"1-800" Phone Lines**

### Annual Training

(\$9.5 Million)

- **Active Duty for Training — Annual Training (ADT-AT)**
- **Other Training Duty (ADT-OTD)**
- **RK Phase II ("A" School; OJT)**
- **Training Quota Center ("C" School Travel)**
- **CPOA — Reserve Course**



## Recruit Training

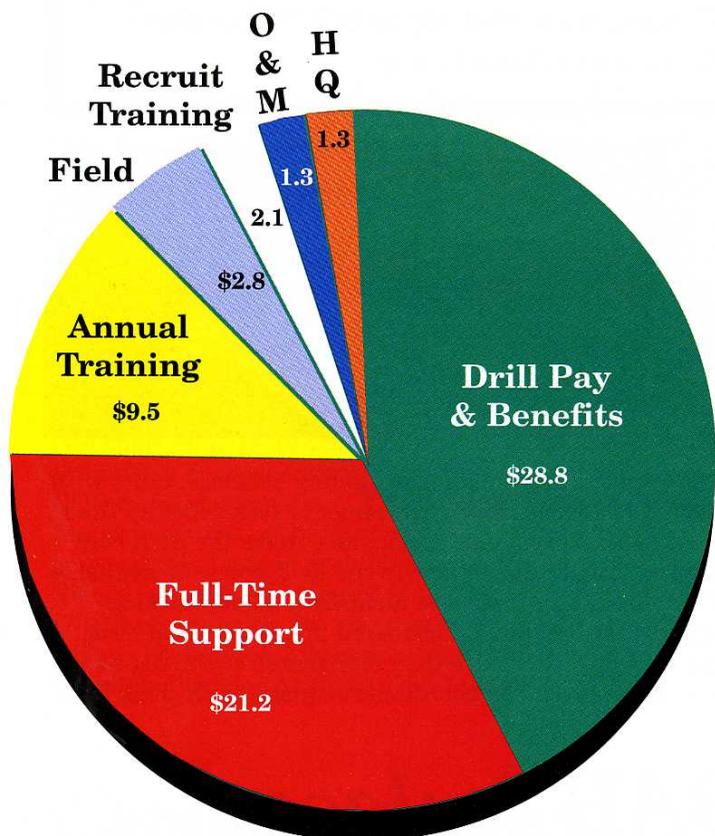
(\$2.1 Million)

- "Boot Camp" & "A" School
- Non-Prior Service Recruits
- Pay & Allowances
- Travel
- Initial Issue Uniforms

## Operations & Maintenance

(\$1.3 Million)

- Training Center Infrastructure
- Information Resource Mgmt. (IRM)
  - Support
  - Services
  - ADSW-RC Personnel



(Dollars in Millions)

## Headquarters Administered

(\$1.3 Million)

- Staff Travel
- Procurements
- ADSW-RC; Program Support
- Inactive Duty Promotion Board Members
  - IDPL; ADSW-RC
  - ADPL; TAD
- Recruit Advertising/Marketing
- Other
  - CD-ROM Directives
  - "1-800" Phone Lines
  - District / ISC (pf/fot) Workshop
  - Miscellaneous Operating Expenses

## Full-Time Support

(\$21.2 Million)

- Military Billets:
  - Officer=88 Warrant=22 Enlisted=300
- Civilian Positions = 90
- RT's "fair share" of marginal workload created in managing the Reserve Component
- Located at HQ, Areas, MLCs, Districts, ISCs, Institute, PSUs, Activities, MSOs, Groups, TRACENS, Personnel Command, FINCEN, Recruiting offices

## Drill Pay & Benefits

(\$28.8 Million)

- Drill Pay
- Clothing
- Commuted Rations
- Montgomery GI Bill
- Notices of Eligibility (NOE)
- Reserve Transition Benefits (RTB)
- Accession Bonuses



# Mission & Initiatives

The RT Funds Management Division's (G-WTR-3) mission is as follows: Under the direction of the Chief, Office of Reserve Affairs, the Chief, RT Funds Management Division shall... Act as funds manager for the AFC-90 (RT Appropriation) account...[shall] develop and update policy on the appropriate use of AFC-90 funding...[and] coordination of...field spending plan submissions....

A fact to which most of you can certainly attest is that the Reserve Program has not been static. Integration into Team Coast Guard has meant change for SELRES members. What that means for the RT Funds Management Division (G-WTR-3) is that it works continuously with the Reserve Policy and Programs Division (G-WTR-1) to identify funding for initiatives to improve program and reservist support. Some of the initiatives we're currently working on are listed in the box here.

- ### Recent Budget Initiatives
- Increased Funding for IDT Berthing
  - Enlistment/Reenlistment Bonuses
  - Affiliation Bonuses
  - Reserve Recruiting Marketing and Advertising
  - Clothing Maintenance Allowance
  - Tuition Assistance

# Personnel Support Cost — Reserve

A source of funding for personal issue gear (organizational clothing, boat crew protective clothing, law enforcement and safety gear) for SELRES members is an issue that has been raised lately by a number of members and their units. Since the elimination of reserve units and district reserve divisions, this has been a source of some confusion. The RT Appropriation now provides Personnel Support Cost — Reserve (PSCR) based on Reserve Personnel Allowance List (RPAL) billets. The PSCR is approximately 10 percent of the active components' PSC (10 percent reflects a rough approximation of the proportion of reserve member days to active member days). Commandant (G-CFM) distributes the funds down to the districts and MLCs. These commands use a "field distribution model" to further distribute the funds to the field (i.e., groups, MSOs, cutters, ISCs, ESUs). This model and process can vary from district to district.

A portion is often withheld at the district and group levels as a set aside from distributed funds for contingencies. Whether or not funds are passed on to units or held at the group may vary from district to district. The districts have the latitude to adjust the funds distributed to lower levels based on unit type. For example, the cost of supporting a yeoman at an administrative unit is significantly different than the cost of outfitting a small boat station crew member (in boat crew protective/survival and law enforcement gear).



PA3 Al R. Haraf, USCGR

As with the active member funding backlogs, units with reserve member backlog requirements seek relief up their operational chain of command, since that's the path both PSC and PSCR funds follow to the field units. As available RT Appropriation funds are identified, fallout/backlog requests continue to be considered to buy personal issue gear. Any such funds are then distributed to the cognizant ISCs. Districts should coordinate requests with their ISCs.

# BAH replaces VHA & BAQ

On Jan. 1, 1998, the Armed Services started phasing in a new housing allowance system called the Basic Allowance for Housing (BAH). This single allowance replaces Variable Housing Allowance (VHA) and Basic Allowance for Quarters (BAQ). BAH is based on pay grade, dependency status and housing costs at the duty location.

What does this mean for reservists? Currently, reservists must be on active duty for 140 or more continuous days (as specified on original orders) to qualify for VHA in addition to BAQ. Now that BAH is being implemented, reservists must still be ordered to 140 or more days continuous active duty to receive BAH. Reservists serving on Active Duty for 139 or fewer days will be enti-



tled to a housing allowance called BAH Type II (or BAH-II). BAH-II will be based on the CY1997 BAQ. Subsequent increases to BAH-II will be based on pay raises starting with the FY1998 2.8 percent pay raise (see chart on page 14). Reservists serving under active duty orders in support of a contingency operation (as defined by 10 USC 101) will be immediately entitled to BAH regardless of the length of the orders.

See ALDIST 303/97 (241504Z DEC 97) and ALCOAST 104/97 (292000Z DEC 97) for more information or contact LT Ruby Collins at 202-267-0629.

**E-mail:** [rcollins@comdt.uscg.mil](mailto:rcollins@comdt.uscg.mil)

## Other Military Pay news for FY1998

Effective Jan. 1, 1998, basic pay increased by 2.8 percent, including drill pay. See the pay charts on pages 12 and 13 to figure out your pay. Other pay changes that took effect Jan. 1, 1998, include Hazardous Duty Incentive Pay (HDIP), increased from \$110 to \$150 per month, Basic Allowance for Subsistence (BAS) increased by one percent (see chart on page 14), and Family Separation Allowance (FSA-II), increased from \$75 to \$100. A provision in the DOD Authorization Act of FY1998 gives retirees the opportunity to opt out of the Survivor Benefit Plan (SBP) between their second and third year of retirement. This change becomes effective 17 May 1998, 180 days after the DOD Authorization Act was signed into law. Other changes include Dislocation Allowance (DLA) and Aviation Career Incentive Pay. See ALDIST 303/97 (241504Z DEC 97).

## Communicating

G-WTR-3's primary contact with the field is through the ISCs and MLCs and will always reinforce using the chain of command to resolve problems or answer questions. Other means include *The Reservist* magazine (G-WTR-3 is a regular member of *The Reservist* editorial review board), the Command Enlisted Advisor (CEA) network (G-WTR-3 is immediately adjacent to the Coast Guard Reserve's CEA at Headquarters), and the *U.S. Coast Guard Information Exchange* for those so inclined to use the Internet (G-WTR-3 frequently reviews new entries to the *Exchange*). *The USCG Information Exchanges* web address is:  
<http://axp.lodgepole.com:7788/forum/aca-1/dispatch.cgi>

If your command needs to contact the G-WTR-3 staff at Headquarters (after going through your ISC), names and numbers are listed in the box at right. \$\$\$\$

## Headquarters RT Funds Management Division Staff



PAC Edward J. Kruska, USCGR

*RT Fund Management Division (G-WTR-3) is presently staffed by left to right, SK1 Glenda Belle, CDR Don Bunn, CWO Sandie Robillard and LT Hal Barringer.*

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**E-mail:** [srobillard@comdt.uscg.mil](mailto:srobillard@comdt.uscg.mil)
- **SK1 Glenda Belle**  
202-267-1932  
**E-mail:** [gbelle@comdt.uscg.mil](mailto:gbelle@comdt.uscg.mil)



# 1998 Reserve Drill Pay\*

(Reserve Pay for One Drill)

Years of Service	<2	2	3	4	6	8	10	12	14	16	18	20	22	24	26
<b>Pay Grade</b>	<b>Commissioned Officers</b>														
O-8	202.45	208.53	213.47	213.47	213.47	229.38	229.38	240.22	240.22	250.22	261.08	271.10	277.79	277.79	277.79
O-7	168.22	179.66	179.66	179.66	187.72	187.72	198.60	198.60	208.53	229.38	245.16	245.16	245.16	245.16	245.16
O-6	124.68	136.98	145.97	145.97	145.97	145.97	145.97	145.97	150.93	174.79	183.71	187.72	198.60	205.31	215.39
O-5	99.73	117.09	125.19	125.19	125.19	125.19	128.96	135.92	145.03	155.89	164.81	169.82	175.75	175.75	175.75
O-4	84.05	102.36	109.18	109.18	111.21	116.11	124.04	131.01	136.98	143.01	146.93	146.93	146.93	146.93	146.93
O-3	78.11	87.33	93.37	103.30	108.25	112.12	118.20	124.04	127.08	127.08	127.08	127.08	127.08	127.08	127.08
O-2	68.12	74.39	89.37	92.38	94.29	94.29	94.29	94.29	94.29	94.29	94.29	94.29	94.29	94.29	94.29
O-1	59.14	61.55	74.39	74.39	74.39	74.39	74.39	74.39	74.39	74.39	74.39	74.39	74.39	74.39	74.39
<b>Commissioned Officers With Over 4 Years Active Duty Service As An Enlisted Member or Warrant Officer</b>															
O-3E	0.00	0.00	0.00	103.30	108.25	112.12	118.20	124.04	128.96	128.96	128.96	128.96	128.96	128.96	128.96
O-2E	0.00	0.00	0.00	92.38	94.29	97.28	102.36	106.27	109.18	109.18	109.18	109.18	109.18	109.18	109.18
O-1E	0.00	0.00	0.00	74.39	79.47	82.39	85.39	88.35	92.38	92.38	92.38	92.38	92.38	92.38	92.38
<b>Warrant Officers</b>															
W4	79.58	85.39	85.39	87.33	91.31	95.33	99.33	106.27	111.21	115.12	118.20	122.01	126.09	130.02	135.92
W3	72.33	78.46	78.46	79.47	80.40	86.28	91.31	94.29	97.28	100.19	103.30	107.33	111.21	111.21	115.12
W2	63.35	68.54	68.54	70.53	74.39	78.46	81.44	84.42	87.33	90.40	93.37	96.30	100.19	100.19	100.19
W1	52.78	60.51	60.51	65.57	68.54	71.48	74.39	77.45	80.40	83.39	86.28	89.37	89.37	89.37	89.37
<b>Enlisted Members</b>															
E-9	0.00	0.00	0.00	0.00	0.00	0.00	92.58	94.66	96.80	99.03	101.25	103.20	108.62	112.85	119.20
E-8	0.00	0.00	0.00	0.00	0.00	77.63	79.87	81.96	84.09	86.32	88.28	90.45	95.77	100.03	106.45
E-7	54.21	58.52	60.67	62.81	64.95	67.02	69.16	71.32	74.54	76.66	78.78	79.81	85.17	89.41	95.77
E-6	46.63	50.83	52.94	55.19	57.27	59.33	61.51	64.67	66.71	68.86	69.90	69.90	69.90	69.90	69.90
E-5	40.92	44.54	46.70	48.74	51.94	54.06	56.19	58.27	59.33	59.33	59.33	59.33	59.33	59.33	59.33
E-4	38.16	40.31	42.68	45.97	47.79	47.79	47.79	47.79	47.79	47.79	47.79	47.79	47.79	47.79	47.79
E-3	35.97	37.93	39.44	41.01	41.01	41.01	41.01	41.01	41.01	41.01	41.01	41.01	41.01	41.01	41.01
E-2	34.61	34.61	34.61	34.61	34.61	34.61	34.61	34.61	34.61	34.61	34.61	34.61	34.61	34.61	34.61
E-1>4 mo.	30.87	30.87	30.87	30.87	30.87	30.87	30.87	30.87	30.87	30.87	30.87	30.87	30.87	30.87	30.87
E-1<4 mo.	28.56	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

\* Note: Basic Pay is limited to \$307.50 by Level V of the Executive Schedule. OUSD (P&R) (MPP) Compensation Source: Defense Finance and Accounting Service



## 1998 Monthly Basic Pay\*

Years of Service	<2	2	3	4	6	8	10	12	14	16	18	20	22	24	26
<b>Pay Grade</b>	<b>Commissioned Officers</b>														
O-10**	7,566.30	7,832.40	7,832.40	7,832.40	7,832.40	8,133.00	8,133.00	8,583.60	8,583.60	9,197.70	9,197.70	9,813.60	9,813.60	9,813.60	10,424.70
O-9	6,705.60	6,881.40	7,028.10	7,028.10	7,028.10	7,206.60	7,206.60	7,506.60	7,506.60	8,133.00	8,133.00	8,583.60	8,583.60	8,583.60	9,197.70
O-8	6,073.50	6,255.90	6,404.10	6,404.10	6,404.10	6,881.40	6,881.40	7,206.60	7,206.60	7,506.60	7,832.40	8,133.00	8,333.70	8,333.70	8,333.70
O-7	5,046.60	5,389.80	5,389.80	5,389.80	5,631.60	5,631.60	5,958.00	5,958.00	6,255.90	6,881.40	7,354.80	7,354.80	7,354.80	7,354.80	7,354.80
O-6	3,740.40	4,109.40	4,379.10	4,379.10	4,379.10	4,379.10	4,379.10	4,379.10	4,527.90	5,243.70	5,511.30	5,631.60	5,958.00	6,159.30	6,461.70
O-5	2,991.90	3,512.70	3,755.70	3,755.70	3,755.70	3,755.70	3,868.80	4,077.60	4,350.90	4,676.70	4,944.30	5,094.60	5,272.50	5,272.50	5,272.50
O-4	2,521.50	3,070.80	3,275.40	3,275.40	3,336.30	3,483.30	3,721.20	3,930.30	4,109.40	4,290.30	4,407.90	4,407.90	4,407.90	4,407.90	4,407.90
O-3	2,343.30	2,619.90	2,801.10	3,099.00	3,247.50	3,363.60	3,546.00	3,721.20	3,812.40	3,812.40	3,812.40	3,812.40	3,812.40	3,812.40	3,812.40
O-2	2,043.60	2,231.70	2,681.10	2,771.40	2,828.70	2,828.70	2,828.70	2,828.70	2,828.70	2,828.70	2,828.70	2,828.70	2,828.70	2,828.70	2,828.70
O-1	1,774.20	1,846.50	2,231.70	2,231.70	2,231.70	2,231.70	2,231.70	2,231.70	2,231.70	2,231.70	2,231.70	2,231.70	2,231.70	2,231.70	2,231.70
<b>Commissioned Officers With Over 4 Years Active Duty Service As An Enlisted Member or Warrant Officer</b>															
O-3E	0.00	0.00	0.00	3,099.00	3,247.50	3,363.60	3,546.00	3,721.20	3,868.80	3,868.80	3,868.80	3,868.80	3,868.80	3,868.80	3,868.80
O-2E	0.00	0.00	0.00	2,771.40	2,828.70	2,918.40	3,070.80	3,188.10	3,275.40	3,275.40	3,275.40	3,275.40	3,275.40	3,275.40	3,275.40
O-1E	0.00	0.00	0.00	2,231.70	2,384.10	2,471.70	2,561.70	2,650.50	2,771.40	2,771.40	2,771.40	2,771.40	2,771.40	2,771.40	2,771.40
<b>Warrant Officers</b>															
W4	2,387.40	2,561.70	2,561.70	2,619.90	2,739.30	2,859.90	2,979.90	3,188.10	3,336.30	3,453.60	3,546.00	3,660.30	3,782.70	3,900.60	4,077.60
W3	2,169.90	2,353.80	2,353.80	2,384.10	2,412.00	2,588.40	2,739.30	2,828.70	2,918.40	3,005.70	3,099.00	3,219.90	3,336.30	3,336.30	3,453.60
W2	1,900.50	2,056.20	2,056.20	2,115.90	2,231.70	2,353.80	2,443.20	2,532.60	2,619.90	2,712.00	2,801.10	2,889.00	3,005.70	3,005.70	3,005.70
W1	1,583.40	1,815.30	1,815.30	1,967.10	2,056.20	2,144.40	2,231.70	2,323.50	2,412.00	2,501.70	2,588.40	2,681.10	2,681.10	2,681.10	2,681.10
<b>Enlisted Members</b>															
E-9***	0.00	0.00	0.00	0.00	0.00	0.00	2,777.40	2,839.80	2,904.00	2,970.90	3,037.50	3,096.00	3,258.60	3,385.50	3,576.00
E-8	0.00	0.00	0.00	0.00	0.00	2,328.90	2,396.10	2,458.80	2,522.70	2,589.60	2,648.40	2,713.50	2,873.10	3,000.90	3,193.50
E-7	1,626.30	1,755.60	1,820.10	1,884.30	1,948.50	2,010.60	2,074.80	2,139.60	2,236.20	2,299.80	2,363.40	2,394.30	2,555.10	2,682.30	2,873.10
E-6	1,398.90	1,524.90	1,588.20	1,655.70	1,718.10	1,779.90	1,845.30	1,940.10	2,001.30	2,065.80	2,097.00	2,097.00	2,097.00	2,097.00	2,097.00
E-5	1,227.60	1,336.20	1,401.00	1,462.20	1,558.20	1,621.80	1,685.70	1,748.10	1,779.90	1,779.90	1,779.90	1,779.90	1,779.90	1,779.90	1,779.90
E-4	1,144.80	1,209.30	1,280.40	1,379.10	1,433.70	1,433.70	1,433.70	1,433.70	1,433.70	1,433.70	1,433.70	1,433.70	1,433.70	1,433.70	1,433.70
E-3	1,079.10	1,137.90	1,183.20	1,230.30	1,230.30	1,230.30	1,230.30	1,230.30	1,230.30	1,230.30	1,230.30	1,230.30	1,230.30	1,230.30	1,230.30
E-2	1,038.30	1,038.30	1,038.30	1,038.30	1,038.30	1,038.30	1,038.30	1,038.30	1,038.30	1,038.30	1,038.30	1,038.30	1,038.30	1,038.30	1,038.30
E-1>4 mo.	926.10	926.10	926.10	926.10	926.10	926.10	926.10	926.10	926.10	926.10	926.10	926.10	926.10	926.10	926.10
E-1<4 mo.	856.80	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

\* Basic pay shown is without the cap. The actual amount of pay received is limited to the pay of the Executive Level V, which is \$9,225 per month with FICA tax of \$705.71.  
 \*\* While serving as Chairman or Vice chairman of the Joint Chiefs of Staff, Chief of Staff of the Army or Air Force, Chief of Naval Staff  
 \*\*\* While serving as Sergeant Major of the Army, MCPO of the Navy or Coast Guard, Chief Master Sergeant of the Air Force, or Sergeant Major of the Marine Corps, basic pay for this grade is \$4,346.40 per month. Source: Defense Finance and Accounting Service

## 1998 Basic Allowance for Subsistence (BAS) Effective Jan. 1, 1998

### Officers

\$155.70 per month

### Enlisted Receiving Rations-In-Kind — Partial BAS

\$0.31 per day

### All Enlisted (except E-1 < 4 months)

	Breakfast	Lunch	Dinner	Daily Total
Authorized to mess separately	1.49	2.97	2.97	7.43
When rations-in-kind not available	1.69	3.35	3.35	8.38
When assigned to duty under emergency conditions where no messing facilities of U.S. are available	2.22	4.44	4.44	11.10

### E-1 less than 4 months

	Breakfast	Lunch	Dinner	Daily Total
Authorized to mess separately	1.38	2.74	2.74	6.86
When rations-in-kind not available	1.55	3.09	3.09	7.73
When assigned to duty under emergency conditions where no messing facilities of U.S. are available	2.06	4.10	4.10	10.26

Source: Defense Finance and Accounting Service

## 1998 Basic Allowance for Housing (BAH-II)\* Effective Jan. 1, 1998

	Dependents Without		Dependents With	Dependents Without		Dependents With	
	Full	Partial		Full	Partial		
O-10	847.79	52.11	1043.62	W-4	626.36	25.90	706.54
O-9	847.79	52.11	1043.62	W-3	526.43	21.27	647.33
O-8	847.79	52.11	1043.62	W-2	467.53	16.34	595.52
O-7	847.79	52.11	1043.62	W-1	391.35	14.18	515.02
O-6	777.78	40.70	939.69	E-9	514.41	19.12	678.17
O-5	749.10	33.92	905.77	E-8	472.16	15.72	625.12
O-4	694.20	27.44	798.44	E-7	403.38	12.33	580.40
O-3	556.35	22.82	660.59	E-6	365.14	10.17	536.30
O-2	441.32	18.19	564.06	E-5	336.77	8.94	482.33
O-1	371.62	13.56	504.23	E-4	292.98	8.32	419.42
O-3E	600.76	22.82	709.93	E-3	287.42	8.01	390.43
O-2E	510.71	18.19	640.54	E-2	233.45	7.40	371.62
O-1E	439.16	13.56	591.81	E-1	208.17	7.09	371.62

\* BAH-II is similar to the old Basic Allowance for Quarters (BAQ), paid to reservists while on active duty for less than 139 days. Please note that these BAH-II rates are approximations calculated via 1997 monthly BAQ tables plus a 2.8 percent military pay increase. Your actual BAH-II may vary slightly. Reservists on active duty for 140 days or more or who are called up for an emergency will receive Basic Allowance for Housing (BAH-I). These rates are based on geographical location. Check your PERSRU for rate charts or see Defense Finance & Accounting System's military pay web site at: <http://www.dfas.mil/money/milpay/98pay/98bas.htm>. Also see ALCOAST 104/97.

## Nationwide ADSW & EAD

As of 2/1/98

Place	Duration	Rate/Rank	Quals	Point of Contact/Phone/E-mail/Message
■ CGC Chase, San Pedro, C alif.	5 months ADSW-AC	RD2-C, FA/FN	Active or reservist to fill billet or backfill	PO Brown, 510-437-3423
■ CGC Tampa, Portsmouth, Va.	45 days ADSW-AC	QM2/3 or SNQM, RD1-RDCS	Active or reservist to fill billet or backfill	LTJG Whealton, 757-628-4495 or your ISC(pf) E-mail: <a href="mailto:wwhealton@mca.uscg.mil">wwhealton@mca.uscg.mil</a>
■ CGC Diligence, Wilmington, N.C.	30 days ADSW-AC	Male ETC-3	Spanish speaker	LTJG Whealton, 757-628-4495 or your ISC(pf) E-mail: <a href="mailto:wwhealton@mca.uscg.mil">wwhealton@mca.uscg.mil</a>
■ CGC Northland, Portsmouth, Va.	35 days ADSW-AC	Male HS2/3, Two Males O1-O2	Active or reservist to fill billet or backfill	LTJG Whealton, 757-628-4495 or your ISC(pf) E-mail: <a href="mailto:wwhealton@mca.uscg.mil">wwhealton@mca.uscg.mil</a>
■ San Diego, Calif.	120 days ADSW-AC	O3-O5	Spanish speaker preferred, Project officer for IMAGE Conference	Mr. Gene Armstead, 202-267-0035 E-mail: <a href="mailto:aarmstead@comdt.uscg.mil">aarmstead@comdt.uscg.mil</a>
■ Puerto Rico	90 days ADSW-AC	QM, RD, CGI Agents, CWO (Eng), MK2-3, EM1 EM1-3, TC1-3, SK1-3, E-6 (motor pool), O2-O3	Mission Critical Solicitation (See list with message)	See message dtg R071945Z OCT 97COMCOGARD MLC LANT, LTJG Whealton, 757-628-4495 E-mail: <a href="mailto:wwhealton@mca.uscg.mil">wwhealton@mca.uscg.mil</a>
■ USS Thunderbolt	6 months ADSW-AC	CWOI(Eng), QM, RD, ET, TC, FS, BM, GM DC, MK	Males only, Active or reservist to fill billet or backfill Operational test and eval under CG command/control	See message dtg R071945Z OCT 97COMCOGARD MLC LANT, LTJG Whealton, 757-628-4495 E-mail: <a href="mailto:wwhealton@mca.uscg.mil">wwhealton@mca.uscg.mil</a>
■ CGC Midgett, Seattle, Wash.	45 days ADSW-AC	Male HSC-1 or Female HS1	Independent Duty Quals. (see table in rate/quals)	PO Brown, 510-437-3423
■ CGC Conifer, San Pedro, Calif.	ASAP, ADSW-AC	QM1-3	Allied Visual Comms School and QMOW qualified	PO Brown, 510-437-3423
■ CGC Bear, Portsmouth, Va.	60 days ADSW-AC	One male RD1-RDCS	Active or reservist to fill billet or backfill	LTJG Whealton, 757-628-4495 or your ISC(pf) E-mail: <a href="mailto:wwhealton@mca.uscg.mil">wwhealton@mca.uscg.mil</a>
■ Fort Bragg, N.C.	10 days ADSW-AC	O3-O5	Recent LE exp., Secret Clearance required; PSU exp.	LT Dugan, 757-398-6556
■ COMMSTA, Boston, Mass.	30 days ADSW-AC	SK1-3	Reserve Members Only, Property Quals desired	ETCS Pouler, 508-888-4556 E-mail: <a href="mailto:wwhealton@mca.uscg.mil">wwhealton@mca.uscg.mil</a>
■ CGHQ, Washington, D.C. Commandant (G-OCX), Auxiliary	90 days ADSW-AC consec. or non-consec.	YN, SK, DP, PA or TC (E4-E7)	Help desk, AUXMIS coordinator	LT Ovaska, 202-267-1002 E-mail: <a href="mailto:jovaska@comdt.uscg.mil">jovaska@comdt.uscg.mil</a>
■ ANT, Boston, Mass.	Undetermined ADSW-AC	One QM1-3	Independent duty experience desired	LTJG Whealton, 757-628-4495 or your ISC(pf) E-mail: <a href="mailto:wwhealton@mca.uscg.mil">wwhealton@mca.uscg.mil</a>
■ Various locations around nation	1-3 years EAD	E5-E7	For Recruit Company Commanders See ALDIST 163/97	CWO3 Rogers, 202-267-0672 E-mail: <a href="mailto:drogers@comdt.uscg.mil">drogers@comdt.uscg.mil</a>
■ PSU TRADET, Camp Perry, Ohio	120 days, starts April 1998	MK1-3	Small boat quals	LCDR Bob Stohman, 419-635-2577

## Nationwide RPAL Billet Vacancies

■ PSU 308, Gulfport, Miss.	SELRES assignments	Various	SEE ALLISCNOLAUNITS 010/97	CWO Becky Livingstone, 504-942-4068
■ PSU TRADET, Camp Perry, Ohio	Regular IDT drills	BM1-2	Radarboat coxswain experience	LCDR Bob Stohman, 419-635-2577

- TEMAC is now ADSW-AC; SADT is now ADSW-RC. See March 1997 Reservist for other new Reserve terminology.
- For those advertising ADSW/EAD openings, please contact LCDR Bill Edgar at 202-267-6235 or e-mail to [bedgar@comdt.uscg.mil](mailto:bedgar@comdt.uscg.mil)
- For more up-to-date listings, check the Worldwide Web at: <http://www.dot.gov/dotinfo/uscg/hq/reserve/temac.html>
- If you are interested in having your name/resume in a holding file to fill special LANTAREA vacancies that may arise in the future, please contact LCDR Weber or LTJG Whealton at 757-628-4495/4507.

On Feb. 15, 1898, exactly 100 years ago, the United States Battleship *Maine* exploded and sank in Havana Harbor in Cuba. Following the tragedy, the rallying cry “Remember the Maine” swept the nation inciting public opinion and eventually leading to the Spanish-American War.

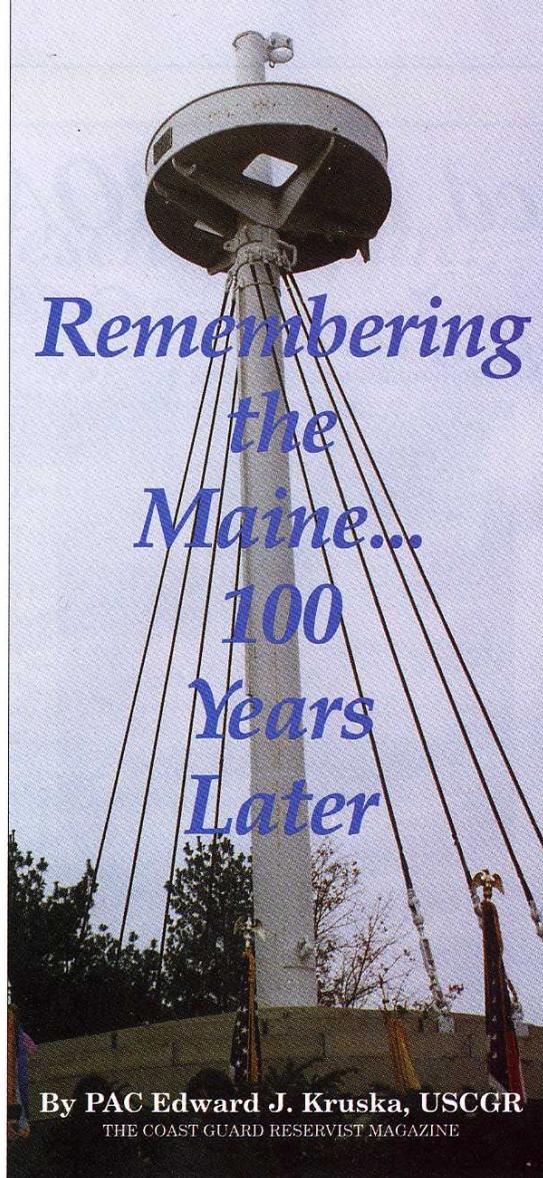
*USS Maine*, a second-class armored battleship, was commissioned Sept. 17, 1895 and continued extensive east coast operations until late 1897. Then the ship sailed to Havana, Cuba to show the flag and protect American citizens in the event of violence in Spain’s struggle with the revolutionary forces vying for Cuba’s independence.

On Jan. 25, 1898, under the command of CAPT Charles Dwight Sigsbee, *Maine* anchored in the center of the port of Havana and remained on vigilant watch, allowing no liberty and taking extra precautions against sabotage. All was quiet for the 355-man crew during the first three weeks. But that changed shortly before 10 p.m. on Feb. 15, when the battleship was torn apart by a tremendous explosion that shattered the entire forward part of the ship. Officers and crew scrambled to evacuate and CAPT Sigsbee abandoned the vessel only after all surviving crew members were safe aboard rescue boats. He was taken aboard the pleasure ship, *City of Washington* where he reported the event by message to the Secretary of Navy:

*“Maine blown up in Havana Harbor at nine-forty tonight and destroyed. Many wounded and doubtless more killed or drowned. Wounded and others on board Spanish Man-of-War and Ward Line Steamer. Send Light House Tender [from U.S. Lighthouse Service, which became part of the Coast Guard 17 years later] from Key West for crew and a few pieces of equipment above water. No one has clothing other than that upon him. Public opinion should be suspended until further notice.”*

Out of 350 officers and men on board that night, 260 died from the explosion. Of those 260, 66 remained aboard *Maine* beneath the sea while the remaining 194 servicemen were buried in Colon Cemetery in Havana.

The American press seized upon the incident, coining the popular slogan, “Remember the Maine, to hell with Spain!” A court of inquiry convened in March 1898 but was unable to obtain evidence associating the tragedy with any person. But public opinion was so inflamed that it led to a declaration of war on Spain



PAC Edward J. Kruska, USCGR



PAC Edward J. Kruska, USCGR

April 25, 1898, a war that lasted less than four months. The bodies of those at the Colon Cemetery were disinterred and returned to the U.S. Dec. 28, 1899.

For 12 years thereafter, the mast of the *Maine* could be seen rising above the water of Havana Harbor. Finally, in 1910, Congress authorized the raising of the *Maine* and “for the proper interment of the 66 bodies therein in Arlington National Cemetery.” It took nearly two years to raise the *Maine*. After 14 years on the bottom of Havana Harbor, it was a twisted, rusted shell, and so on March 16, 1912, *Maine* was towed out to sea and scuttled in water 600 fathoms deep. However, the Secretary of the War, by Act of Congress, was authorized and directed to remove the mast of the *USS Maine*, and place it upon a foundation at Arlington National Cemetery.

The memorial was built just south of where the 229 victims, including the 66 aboard the ship, were reinterred in the cemetery’s Section 24. It was dedicated on Feb. 15, 1915, the 17th anniversary of the sinking. The names of the victims of the explosion are inscribed on the foundation of the memorial. Near the memorial is a large anchor and two cannons. The anchor is similar to that used on the *Maine* and was brought to Arlington from the Boston Navy Yard. The cannons are captured Spanish guns. During World War II, the burial vault inside the memorial was used to temporarily inter the remains of leaders of U.S. allies who died in the U.S. while their native lands were occupied. Among them were Polish statesman and musician Ignace Paderewski (1941) and Philippine President Manuel Quezon Molina (1944). Both have since been reinterred in their homelands, Molina in August 1946, Paderewski in June 1992.

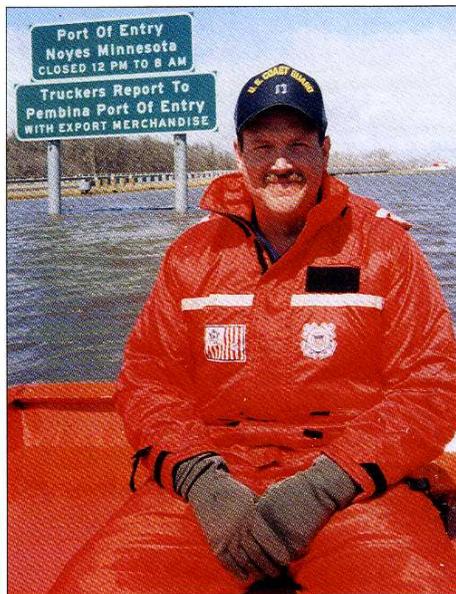
As for the *Maine*, numerous theories have been put forth over the cause of the explosion and sinking. H.G. Rickover, in *How the Battleship Maine was Destroyed*, asserts it was an internal explosion: spontaneous combustion in a bunker containing bituminous coal caused a fire that triggered an explosion of black powder stored in an adjacent magazine. Nevertheless, the sinking of the *Maine* remains one of the continuing puzzles of American history.

**Top: The mast of the USS Maine towers over everything at Arlington National Cemetery. It was dedicated Feb. 15, 1915. Bottom: USCG Honor Guard members at the USS Maine memorial are left to right, SN James David Chesteen, Columbus, Ga.; SN Chris Collins, Myrtle Beach, S.C.; and SA Thomas Rooks of Orlando, Fla.**

## Hines named 1997 ROA Outstanding Junior Officer

**E**ighth District Reservist **LT Kenneth B. Hines** has been selected as the Coast Guard Reserve's 1997 Outstanding Junior Officer. This national award, sponsored by the Reserve Officers Association, was presented at the ROA Mid-Winter Conference's Congressional Reception in Washington, D.C. Jan. 25. All other district, area and HQ nominees were recognized at this reception (see nominees below). LT Hines is the first D8 nominee to be selected for the coveted award (see past winners below).

Hines, 42, who received his direct commission in 1990, is assigned to the Marine Safety Office in St. Louis, Mo. where he has drilled since February 1995. He serves as a Command Duty Officer and Marine Firefighting Coordinator. He is one of only four Command Cadre Officers, the highest position a reservist can attain at MSO St. Louis. His contributions to the safety of crews and passengers of high capacity passenger vessels in MSO St. Louis' Area of Responsibility were especially noteworthy. During April 1997, Hines served in North Dakota as a Local Area Commander during the Red River flood-



LT Kenneth B. Hines, USCGR

**LT Kenneth B. Hines, USCGR, in a DRU flood punt during Red River flood ops, April 1997.**

ing, and was subsequently awarded the Coast Guard Commendation Medal.

In civilian life, Hines is Assistant Fire Chief of the Boone County Fire District, Columbia, Mo. where he oversees 210 fire fighters at 11 fire stations. His civilian boss, Fire Chief Stephen Paulsell, also attended the ROA Mid-Winter Conference, surprising Hines in doing so.

Hines created and implemented a local version of "Survival Kids," a national, interactive educational program about personal safety. He volunteers as a career mentor to disadvantaged children for various local agencies, and serves as chairman of the Boone County local emergency planning committee. He also serves as a task force leader for the Missouri Urban Search and Rescue Task Force, one of only 27 in the U.S. designed for rapid response to major disasters.

Hines earned a bachelor of arts degree in communications from the University of Missouri-Columbia in 1979, and a master of business administration in 1987 from Lindenwood College, St. Charles, Mo.

"LT Hines is a tremendous asset to this command," said CDR John Holmes, Commanding Officer of MSO St. Louis

who also flew to Washington for the ceremony. "When we integrated the reservists into the active commands here, we looked upon the reservists as an investment. We knew that if we invested some time and effort into our reservists, it would pay off, and it has! During the Red River flood ops, approximately half of those deployed were reservists including LT Hines, who is indicative of the quality of the reservists at MSO St. Louis."

Hines, who resides in Columbia, Mo. with his wife, Margaret, and children Drew, Whitney, and Samantha, says he is honored to be selected.

"To win this award is very humbling, especially because I know the CG Reserve officer corps has a lot of quality people in it," said Hines. "I'm just very honored."

Hines was selected by the HQ Reserve External Awards Panel, comprised of active and reserve personnel. ALDIST 002/98 (051234Z JAN 98) announced his selection.

### OJO Winners

Year	Name / Unit
1997	LT Kenneth B. Hines MSO St. Louis, Mo.
1996	LT Olen F. Roberts MSO Wilmington, N.C.
1995	ENS Reuben M. Gonzales Port Security Unit 311 Long Beach, Calif.
1994	LT Robert J. Perfetto RES GRP Wood Hole, Mass.
1993	ENS Ellis J. Cooper RES GRP Long Island Sound, N.Y.
1992	LT John J. Marks RU D1 Inspection
1991	LT Edward M. Katahira RU Hilo, Hawaii
1990	LCDR Michael R. Seward RU Golden Gate, Calif.
1989	LT Robert Gallagher RES GRP Philadelphia, Pa.
1988	LT J. Timothy Lucas, III RU Hilo
1987	LT Neal M. Doherty RU Station Scituate, Mass.
1986	CWO2 Richard P. Spurr RES GRP Boston, Mass.
1985	LCDR Ronald L. Murray RU PACAREA
1984	LT Ray T. Burke RESGRP Charleston, S.C.
1983	LCDR R. W. Schneider RESGRP Gloucester City, N.J.

### 1997 OJO Nominees

District	Name/Unit
D1	LT Michael R. Beliveau Group Portland, Maine
D5	LT James M. Kelly Activities Baltimore, Md.
D7	LT Armin D. Cate MSO Miami, Fla.
D8	LT Kenneth B. Hines MSO St. Louis, Mo.
D9	LT Richard L. DeChant MSO Cleveland, Ohio
D11	LT Michael B. Bee MSO San Francisco Bay, Calif.
D13	CWO4 Mark D. Cleveland MSO Puget Sound, Wash.
D14	CWO4 Lawrence A. Goldman 14th CGD (ole), Honolulu, Hawaii
MLCLANT	CWO2 William E. Mauter ISC Miami, Fla.
LANTAREA	LT Stephen H. Pope PSU 305, Fort Eustis, Va.
PACAREA	CWO3 Thomas M. Curran PSU 311, Long Beach, Calif.
PAC Strike	ENS Rocque J. Yballe Pacific Strike Team, Novato, Calif.
HQ	LT Melvin L. Kince, Sr. Commandant (G-MRI-1) Washington, D.C.

## D13 wins Waesche...again!

For the second consecutive year and a record eighth overall, the **13th Coast Guard District** is the winner of the **Reserve Officers Association ADM Russell R. Waesche Award**. The award was accepted by **RADM J. David Spade**, 13th Coast Guard District Commander, at ROA's Mid-Winter Conference in Washington, D.C. Jan. 25.

The award, established in 1961 and named for the CG's Commandant during World War II, is presented annually to the district that best manages its Reserve Program.

The 13th District was selected for its leadership role with its drilling, non-pay workforce and in the refinement of the FY1997 Reserve Officer Assignment Process, which helped significantly in providing a trained and compensated surge workforce.

Noteworthy examples of mission performance in the areas of operations, marine safety, district staffing and general support revealed numerous integrated workforce accomplishments.

For professional development, D13 paid close attention to War & Staff College offerings, obtaining numerous quotas. An ongoing mentoring program helped obtain a high success rate of promotions. Numerous examples of active duty support in providing specialized training to reservists throughout D13 were cited. Inclusion of reservists in Team Coast Guard morale

### Waesche Award Winners

Year	District
1997	13th District
1996	13th District
1995	8th District
1994	1st District
1993	1st District
1992	13th District
1991	8th District
1990	2nd District
1989	2nd District
1988	2nd District
1987	7th District
1986	5th District
1985	13th District
1984	13th District
1983	13th District
1982	13th District
1981	5th District
1980	5th District
1979	1st District
1978	2nd District
1977	5th District
1976	3rd District
1975	14th District
1974	11th District
1973	8th District
1972	2nd District
1971	2nd District
1970	3rd District
1969	13th District
1968	1st District
1967	8th District
1966	8th District
1965	11th District
1964	11th District
1963	9th District
1962	2nd District
1961	7th District

events, provision of modern and effective communications between commands and reservists, and recognition of reservists' achievements throughout a vigorous medals and awards program were some of the examples of reservists support during FY1997.

Reservists' satisfaction with these efforts was evident in positive, above average results received from them in the 1997 *Customer and Member Appraisal* conducted by the Office of Reserve Affairs. The 13th also experienced the highest average IDT (drill) attendance among the Coast Guard's nine districts.

A plate recognizing the 13th District as the 1997 recipient will be placed on the ADM Russell R. Waesche Plaque located at the Headquarters Reserve and Training Directorate. ADM Waesche was one of the Coast Guard's longest serving Commandants (1936-1946). Under his leadership, the Coast Guard Reserve was created 57 years ago on Feb. 19, 1941.

Overall, the 13th District has now won the Waesche Award eight times, followed by the 2nd (now merged with the 8th District) with seven, while the 8th is next with five.

The HQ Reserve External Awards Panel, comprised of active and reserve personnel, selected this year's Waesche Award winner, announced in ALDIST 236/97 (021624Z JAN 98).



PAC Edward J. Kruska, USCGR

ADM Robert Kramek, left, and DOT Secretary Rodney Slater visit ADM Waesche's grave at Arlington National Cemetery on Veteran's Day, Nov. 11, 1997.

### Awards

#### COAST GUARD ACHIEVEMENT MEDAL

PS1 J.J. Mihalik, HDC-207  
PS2 C.A. Ferrante, HDC-207  
DP2 Yvette Tramontano, HQ

#### COMMANDANT'S LETTER OF COMMENDATION

BMC Mack V. Greer, MSO Valdez, Alaska with "O"  
PS2 Don A. Ball, MSO Detroit, Mich.  
ASM2 Maja L. Gray, Intell. Coord. Center

#### CG MERITORIOUS TEAM COMMENDATION

FS1 Howard R. Broder, D9  
ASM2 Maja L. Gray, Activities San Diego  
(Colorado River Patrol)

### Officer Promotions

#### TO COMMANDER\*

Name	District/Unit	DOR
Richard A. Reynolds.....	MLCPAC	.....1 Jan 98
Jeanne Cassidy .....	D11.....	.....1 Jan 98
Douglas A. Ash .....	PACAREA	.....1 Jan 98
Charles E. Polk III.....	HQ	.....1 Jan 98
David G. O'Brien.....	D11.....	.....1 Jan 98
John A. Holub.....	D11.....	.....1 Jan 98
Joseph J. Riordan .....	CG Academy..	.....1 Jan 98
John W. Long.....	MLCLANT	.....1 Jan 98

\* As per Officer Promotion Authorization Listing (OPAL) No. 01-98 ALCGPERSCOM 108/97 (182050Z Dec 97). Please note that reserve officers are now combined with active duty promotions. The ROPAL was phased out the end of 1997.

## Congratulations...

**YN3 Yonnell Pang-Ching** of D14 was recently named D14 Staff Enlisted Person of the Quarter for her accomplishments while serving in the D14 Legal Office. It marked the first time a reservist was recognized for this award and is especially notable since she has been in the CGR less than a year.... **MK1 Chris Sekerka** of Station Sturgeon Bay, Wis. and **MK2 Fred Gehrke** of Station Two Rivers, Wis. recently received the Wisconsin Military Achievement Award at the state capital in Madison for their work as reservists. They were among 49 reservists from the seven Reserve Components so honored. Wisconsin is the only state to recognize its reservists in this manner each year.... **PS2 Don Ball** of MSO Detroit, Mich. has been named Sailor of the Quarter for the fourth quarter of FY1997. He is the first reservist there to win this award.... **BM1 William D. Martin**, USCGR and **MK1 Jerry M. Saunders**, USCGR, both of PSU 309 were recently named "Outstanding Unit Members" by the Greater Columbus Ohio Council of the Navy League. BZ!

# Reserve Enlisted Advancements\*

Effective 1 Jan. 1998

Rate	Name	SSAN	District	Rate	Name	SSAN	District	Rate	Name	SSAN	District
<b>Master Chief Petty Officer (E-9)</b>											
BMC	Stanley	4957	D5	TCC	Lashley	9611	D7	BM2	Klobus	5680	D1
BMC	Boggs	5521	D8	YNC	Rambo	2718	D5	BM2	Natale	9839	D1
ETCM	Murphy	2551	D1	YNC	LaCava	8628	D1	BM2	Epwright	8992	D7
IVCM	Hawe	7691	D13	YNC	McDonald	2958	D1	BM2	Morley	9458	D1
PSCM	Dames	1496	D1	YNC	Stadler	5714	D8	BM2	Adams	8196	D7
PSCM	Kokata	8316	D14	YNC	Labibwood	8382	D11	BM2	Westwood	0347	D8
PSCM	Williams	6934	D8	YNC	Christovich	3160	D5	BM2	Kuhn	6037	D1
PSCM	Smith	4423	D1	YNC	Seubert	3160	D11	BM2	Weeks	1351	D7
PSCM	Sanchez	2278	D13	YNC	Illich	5952	D8	BM2	Upthegrove	6251	D9
								BM2	Murray	6286	D1
								BM2	Daoust	4154	D1
								BM2	Frost	9901	D13

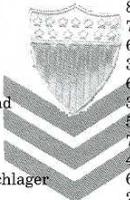


## Petty Officer First Class (E-6)

Rate	Name	SSAN	District
<b>Senior Chief Petty Officer (E-8)</b>			
BMCS	Leverly	5461	D8
BMCS	Harries	3533	D9
DCCS	Dillman	7644	D13
DCCS	Langston	7975	D5
FSCS	Cooper	5009	D7
IVCS	Glynn	0332	D1
IVCS	Sullivan	8783	D8
MKCS	Kozuch	2788	D8
PSCS	Meyer	9073	D14
PSCS	Scott	0574	D13
PSCS	Lien	9402	D13
PSCS	Baker	5552	D8
PSCS	North	5910	D13
PSCS	Symon	5355	D8
PSCS	Pomroy	1645	D14
PSCS	Hollowell	3397	D8
PSCS	Hiehl	3579	D5
PSCS	Linzey	0762	D5
PSCS	Winn	6321	D1
PSCS	Clavner	7657	D5
PSCS	Kelly	6847	D8
TTCS	Hoffman	8181	D1



BM1	Helbig	1282	D13
BM1	Collins	2482	D8
BM1	Princiotta	0013	D5
BM1	MacDonald	2937	D1
BM1	Chase	4700	D8
DC1	Wurgler	9779	D8
DC1	McGregor	6611	D13
DC1	Lerma	8997	D11
DC1	Davis	3445	D8
DC1	Page	0797	D1
EM1	Wilson	3950	D1
ET1	Balick	9055	D5
FS1	Baldwin	9305	D13
FS1	Duffy	9376	D7
FS1	Schuster	6166	D7
GM1	Wiggins	9964	D7
HS1	Roberts	1234	D11
IV1	Neary	9323	D1
IV1	Luker	1047	D5
IV1	Pagano	6056	D5
IV1	Semenza	3666	D1
IV1	Walsh	1513	D1
IV1	Bucy	1177	D9
MK1	Noble	9051	D5
MK1	McCormack	8235	D13
MK1	Moore	8259	D9
MK1	Obarski	7599	D9
MK1	Wetzel	6020	D13
MK1	Barth	3448	D11
MK1	Kibby	6085	D11
MK1	Strickland	3663	D1
MK1	Nerino	5948	D1
MK1	Streb	7592	D9
MK1	Seel	4507	D7
MK1	Lautenschlager	6942	D1
MK1	Tobias	2237	D1
MK1	Richards	6441	D7
MK1	Landis	1802	D5
MK1	Williams	9298	D5
MK1	Jenkins	0465	D9
MK1	Hodge	9269	D8
MK1	Robinson	2754	D8
PS1	Weber	3932	D5
PS1	Brown	3561	D5
PS1	Powers	8182	D1
PS1	Blatchley	5630	D1
PS1	Gorman	6153	D1
PS1	Arnold	1931	D8
QM1	Niesterowicz	7006	D5
SK1	Fowlkes	3004	D9
SK1	Yerushalmi	5105	D13
SK1	Salazar	5712	D7
SK1	Hubbard	0787	D8
TC1	Herman	1203	D5
TC1	Womack	2179	D7
TC1	Hughes	4285	D9
YN1	Russell	1123	D8
YN1	Sennott	5015	D11
YN1	Mulligan	4030	HQ
YN1	Hess	1272	D8
YN1	Aleixo	6546	D1
YN1	Merk	3074	D7
YN1	Meyer	6182	D1
YN1	Matthews	5032	D7
YN1	Kentch	5155	D8
YN1	Desmarais	8795	D1
YN1	Myers	4953	D13
YN1	Ostrom	8131	D5
YN1	Pestka	7868	D9
YN1	Rucki	4415	D5
YN1	Lyon	1271	D8
YN1	Michaels	0062	D11
YN1	Sanders	6858	D9
YN1	Brewer	8715	D7
DPI**	Tramontano	4331	D5



## Chief Petty Officer (E-7)

BMC	Anderson	6372	D9
BMC	Cunningham	1991	D8
BMC	Cannon	0204	D8
BMC	Lyness	7463	D5
BMC	Daugherty	6800	D8
BMC	Gadsby	2718	D5
BMC	Cochran	5948	D5
BMC	Mitchell	5621	D1
BMC	Madison	0074	D1
BMC	Costello	9331	D13
BMC	Jasina	3370	D8
BMC	Fritz	9154	D8
DCC	Solis	5752	D5
DCC	Rush	8135	D7
DCC	Kemel	6774	D7
GMC	Kesler	3863	D11
HSC	Ward	5672	D5
IVC	Peregrin	7627	D13
IVC	Kirkland	9661	D5
IVC	Blais	0694	D7
IVC	Spicer	8243	D5
MKC	Vonstritzky	9682	D1
MKC	Schultz	8653	D7
MKC	Child	9695	D1
MKC	Brown	6990	D5
MKC	Rumfield	7129	D8
MKC	Cunningham	5871	D5
MKC	Trimble	9535	D13
MKC	Bonnell	3226	D7
MKC	Pinney	5068	D8
MKC	Sheehy	2352	D8
MKC	Benning	1741	D9
MKC	Whiteley	7138	D5
MKC	Fenning	1278	D13
PSC	Williams	5453	D5
PSC	Daniels	5641	D5
PSC	Distefano	8921	D5
PSC	Digman	1284	D1
PSC	Guest	9960	D1
SKC	McLaughlin	1043	D8
SKC	Steele	7994	D8
TCC	Harrison	3692	D1
TCC	Elliot	9376	D8
TCC	Warren	5684	D7



## Petty Officer Second Class (E-5)

BM2	Klobus	5680	D1
BM2	Natale	9839	D1
BM2	Epwright	8992	D7
BM2	Morley	9458	D1
BM2	Adams	8196	D7
BM2	Westwood	0347	D8
BM2	Kuhn	6037	D1
BM2	Weeks	1351	D7
BM2	Upthegrove	6251	D9
BM2	Murray	6286	D1
BM2	Daoust	4154	D1
BM2	Frost	9901	D13
BM2	Hernandez	3073	MLCPAC
BM2	Graham	1840	D11
BM2	Adams	5745	D7
BM2	Stallings	0116	D7
EM2	DeMarco	6162	D11
EM2	Webb	4750	D5
FS2	Manalus	0420	D1
FS2	Fleming	4850	D13
FS2	Glenn	2458	D9
FS2	Baccaro	0960	D1
FS2	Gallagher	2406	D5
FS2	Bundarin	1319	D13
FS2	Gross	5966	D1
FS2	Shaw	1240	D5
GM2	Merrill	0347	D1
HS2	Coburn	2740	D1
MK2	Boyer	3511	D9
MK2	Coe	5915	D1
MK2	Lee	9767	D8
MK2	Puri	2825	D5
MK2	Celli	4194	D5
MK2	Callanan	5811	D5
PS2	Wolland	6152	D8
PS2	Maggi	1696	D7
PS2	Donohue	7290	D7
PS2	Drown	6462	D7
PS2	Craig	0208	D5
PS2	Castellano	5748	D1
PS2	Brothers	4327	D5
PS2	Rubino	8130	D1
PS2	Broughton	4044	D7
QM2	Johnson	8300	D1
QM2	Callaghan	2938	D1
QM2	Flaherty	8279	D1
QM2	Masзера	9005	D5
SK2	Jeleick	9430	D11
SK2	Dixon	2630	HQ
SK2	Noirot	0564	D5
SK2	Beyers	3375	D13
SK2	Bednez	5267	D1
SK2	Litzseyadams	7547	D1
SK2	Sanders	5626	D11
SK2	Vaz	5767	D1
SK2	Sanders	5626	Gulf Strike Team
TC2	Canty	2545	D1
TC2	McNeil	8946	D11
TC2	Cansino	5842	D8
YN2	Flood	4374	D9
YN2	Berman	8273	D5
YN2	Morgan	9432	D8
YN2	Creigh	8021	D17
YN2	Moen	3518	D8
YN2	Michos	0545	D1
YN2	McDonnell	5668	D8
YN2	Glenny	4667	D13
YN2	Young	6287	D8
YN2	Liothakes	9393	D1
YN2	McCants	6157	D13
YN2	O'Shaughnessy	3438	D11



## Petty Officer Third Class (Striker List)

BM3	Christenson	3248	D13
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\* Refer to COMCOGARD PERSCOM LTR 1430 of 17 Dec. 1997 (Eligibility List) & ALCGRES 014/97, UNCLAS N01430 for more information. Names listed in rate rank order.  
 \*\* Data Processing Technicians (DPs) are ranked on the basis of all final factors except the Servicewide exam, which they do not take. Therefore, DPs do not appear on the eligibility list. They are advanced based on vacancies in the Reserve Personnel Allowance List (RPAL). If you are a DP and were advanced, send us a copy of your advancement letter, and we'll publish your name in a future issue.

# Retirements

Source of this information is Human Resources Service & Information Center (RAS).

\*RET-1 (Retired with pay) \*\*RET-2 (Retired awaiting pay) \*\*\*RET-3 (Retired without pay)

BM1 Clydette R. Sawyer, USCGR



**CWO4 James Noseworthy, left, displays his retirement cake made by fellow CG Reservists FS1 Ron Finlayson, center, and FS1 Ron Vennard, right, at Station Portsmouth Harbor, N.H. Noseworthy's 24-year career was capped off with a ceremony attended by family, friends and fellow Coasties Sept. 20, 1997.**

## JULY 1997

ET2 Clarke D. Tamage, D11\*

## AUGUST 1997

PS1 Nathaniel V. Barnes, D1\*\*\*

## SEPTEMBER 1997

LCDR Henry C. Baldassarri, D1\*  
 LCDR Melvin R. Hill, D13\*  
 LT Joseph F. Mitchell, D5\*\*\*  
 PSCM Fred J. Reich, D1\*  
 PSCM Philip T. Williamson, II, D8\*  
 DCCM Roland G. Johnson, D1\*  
 EMC Guy F. Pagano, D9\*  
 PS1 Walter P. Whitmore, D1\*

## OCTOBER 1997

CAPT David L. Powell, D13\*\*  
 CDR David W. Hoover, HQ\*\*  
 CDR Kim L. Krzywicki, D1\*\*  
 LCDR Joel H. Dannis, D13\*\*  
 LCDR George M. Trotter, D8\*\*  
 LT Donald S. Grushey, D11\*\*  
 LT Thomas W. Lefebvre, D1\*\*  
 LT Joseph T. Wolf, D5\*\*

CWO4 James J. Landye, D11\*\*  
 CWO4 David G. Wichert, D9\*  
 CWO3 Dennis R. James, D11\*\*  
 CWO3 Mary H. Waters, D7\*\*  
 BMC Raymond F. Bollinger, Jr., D8\*\*  
 PSCS David B. Firmin, D1\*  
 BMC Robert P. Orshoski, D9\*  
 PSC Norman J. Lacourciere, D1\*\*  
 PSC Frank W. Topp, D9\*\*  
 MKC Richard D. Green, D5\*\*  
 MKC Glynn J. Hernandez, D8\*\*  
 MKC Frederick J. Schieszer, D8\*\*  
 MKC Frederick R. Schrum, D9\*\*  
 YNC Marie A. Kayati, D5\*  
 BM1 Lois A. Robichaud, D7\*\*  
 BM1 Wesley G. Smith, D8\*\*  
 PS1 Gerald L. Brooks, D7\*\*  
 PS1 Francis Kruppa, D5\*\*  
 PS1 James R. Watkins, D13\*\*  
 PS1 James H. Windley, D8\*\*  
 TC1 Michael J. Bell, D13\*\*  
 DP1 Patricia M. Sabalboro, D7\*\*  
 BM2 Swanson T. Pendleton, D8\*\*  
 MK2 David D. Faires, D13\*\*  
 SK3 Norma A. Flores, D1\*\*

## NOVEMBER 1997

CWO4 James W. Holden, D8\*\*  
 CWO3 Fletcher C. Eberle, D1\*  
 EMCM Donald D. Haven, D8\*\*  
 PSCS Joseph L. Palumbo, D9\*\*  
 BMC William E. Hill, D5\*\*  
 GMC Kurt F. Poulson, D11\*\*  
 PSC Robert A. Campbell, D11\*\*  
 PSC Tim A. Reder, D11\*\*  
 PSC Michael L. Stinnett, D5\*\*  
 BM1 Mark D. Owens, D5\*\*  
 MK1 William A. Jones, D9\*\*  
 PS1 Eric Coulthurst, D5\*\*  
 PS1 Jeff W. Horrocks, D11\*\*  
 PS1 Harry D. Miller, D8\*\*  
 MK2 Don D. Ballingham, D11\*\*  
 SK2 Monty R. Maxfield, D11\*\*  
 FS2 Joseph D. Johnson, D11\*\*  
 YN2 Ronald E. Penney, D1\*

## DECEMBER 1997

CDR Jane R. Ditto, D13\*\*  
 CDR James C. Helfrich, D7\*\*  
 LT James J. Otey, D5\*\*  
 CWO4 Dean M. Johnson, D5\*\*  
 MK1 Hector L. Betancur, D1\*\*  
 PS2 Harald H. Forte, D11\*\*  
 PS2 Donald W. Wilson, D5\*\*

## JANUARY 1998

CDR William B. Atkinson, D5\*  
 CDR Hugh D. Wear, D9\*  
 LCDR Ronald P. Fontaine, D1\*  
 LCDR Richard J. Gleason, D1\*  
 LCDR Lawrence R. Pierce, D1\*  
 QMCM Perley G. Burrill, D1\*  
 PSCS Clifton L. Sandusky, D8\*  
 QMC Charles H. Sass, D1\*  
 YNC Joseph D. Aiguier, D1\*\*  
 PS1 Donald G. Aycock, D5\*\*  
 RV1 Edward J. Hanson, D13\*  
 RD1 Kenneth C. Gabriel, D11\*  
 SK1 Conrad H. Trautmann, D1\*  
 MK1 John C. Bullock, D13\*  
 AE1 Thomas P. Veasey, D7\*\*  
 PS2 James W. Patton, D9\*  
 EM3 Lawrence M. Hess, D8\*\*\*

## FEBRUARY 1998

CAPT David L. Boothe, D5\*  
 LCDR John A. Fiske, D7\*  
 LT Charles L. Reynolds, D7\*\*  
 CWO4 John F. Fields, D1\*  
 CWO3 Charlie Bell, D8\*  
 PSCS Franklin E. Flannery, D7\*  
 BMC Robert M. Wolter, D8\*  
 MKC Carlo R. Franz, D9\*

PS1 Eugene Foley, D1\*  
 TC1 Leonard R. Hadley, D1\*  
 PS2 Richard A. Ferreira, D1\*\*\*

## MARCH 1998

CAPT Ralph A. Hoekstra, D11\*  
 CAPT Ronald P. Hunter, D1\*  
 CAPT Dennis A. Luper, D8\*  
 CAPT Clinton R. Miller, D5\*  
 CDR Anthony J. Alberti, D13\*  
 CDR Thomas E. Brei, D9\*  
 CDR Jose S. Culpeper, D7\*  
 CDR Barry L. Higgins, D1\*  
 CDR Joseph F. Pinarchick, D8\*  
 CDR Hans A. Slade, D11\*  
 LTJG James Casto, D5\*  
 CWO4 Donald L. Keator, D7\*  
 CWO4 Larry C. Porter, D5\*  
 CWO2 Richard C. Lawida, D9\*  
 PSCS John J. Gibson, D1\*  
 MK1 Donald J. Dekas, D1\*  
 BM2 Joseph A. Wheeler, D5\*

## APRIL 1998

CAPT William J. McLay, D5\*  
 CDR Charles T. Burlingame, D9\*  
 CDR James A. Rowins, D11\*  
 LCDR Richard M. Schlenker, D14\*  
 LCDR Robert A. Sorenson, D11\*  
 CWO3 John G. Zimmerman, D9\*  
 MK1 Guy E. Lookabill, D7\*  
 DC1 Nicholas Valinotti, D1\*  
 TC2 Karl F. Schlack, D9\*



BMC Mark Allen, USCGR

CWO4 David Gorski, USCGR



**CG Reservists PS1 Geoffery Ciereck, left, and CWO4 David Gorski, right, award EMC Guy Pagano, center, a plaque for his work with Sea Partners during Pagano's retirement ceremony Sept. 20 in Syracuse, N.Y., which also happened to be his 60th birthday. Pagano, who served 43 years, grew the beard as a Cat. H reservist and was allowed to keep it for the ceremony.**



**Reservists at Station St. Inigoes, Md. look on as BM1 Mark D. Owens is presented with a plaque made by PS1 Gene Beach on the occasion of Owens reaching the 20-year retirement mark Oct. 12. Crewmembers, left to right, BM3 Richard Schaffer, SN Eric Druga, MK2 Dennis Smith, Owens, Beach, MK2 Christopher Horak, AD/MK3 Debra Gerald. The plaque is shown inset above.**

BMC Mark Allen, USCGR

**Happy Birthday, CGR!**



**Feb. 19, 1998**

*"When one has a good reserve,  
one does not fear one's enemies."*  
— Richard I, King of England, 1194

**MCPO-CG now has web site!**

The Master Chief of the Coast Guard (MCPO-CG) now has an Internet web site! Check it out at:  
<http://www.uscg.mil/hq/mcpocg/default.html>



**Dental for Retirees**

Delta Dental Plan of California has been awarded the contract to administer the Defense Department's new dental plan for military retirees including the U.S. Coast Guard, their eligible family members, and un-remarried surviving spouses of deceased military retirees. Benefits for those eligible persons who choose to enroll will begin Feb. 1, 1998. Initial enrollment will be for at least 24 months and after that period, enrollees may choose to stay enrolled on a month-to-month basis. Questions concerning the plan may be directed to your local Health Benefits Advisor (HBA) or MLCLANT/MLCPAC Beneficiaries Services Section at 1-800-942-2422.

**Tuition Assistance for Reservists**

Coast Guard tuition assistance is now available to eligible Selected Reserve personnel pursuing voluntary, off-duty educational programs at accredited secondary or post-secondary (undergraduate and graduate) institutions. For FY1998, Selected Reservists are eligible to receive a maximum of \$250 for tuition assistance. For more information, refer to ALCOAST 097/97 (DTG111630Z DEC 97) or contact LT Ruby Collins, G-WTR-1, 202-267-0629.

**E-mail:** [rcollins@comdt.uscg.mil](mailto:rcollins@comdt.uscg.mil)

**ALCOAST's / ALDIST's / COMDTINST's**

**DTG**

**NUMBER**

**SUBJECT**

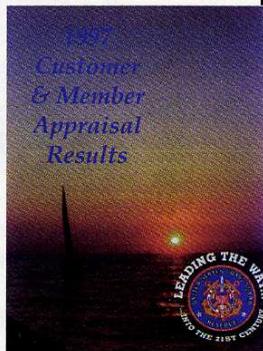
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101642Z DEC 97  
081510Z DEC 97

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ALDIST 006/98, COMDTNOTE 5223  
TQC5  
ALCGPERSCOM 003/98  
  
ALCOAST 003/98, COMDTNOTE 1000  
  
ALDIST 003/98, COMDTNOTE 12830  
  
ALDIST 002/98, COMDTNOTE 5420  
  
ALCGPERSCOM 001/98, COMDTNOTE 1401  
ALCOAST 002/98, COMDTNOTE 1650  
ALDIST 01/98, COMDTNOTE 1540  
ALDIST 305/97, COMDTNOTE 12900  
ALCOAST 104/97, COMDTNOTE 7220  
ALCOAST 103/97, COMDTNOTE 5223  
ALDIST 303/97, COMDTNOTE 7220  
ALCGPERSCOM 109/97  
ALCGPERSCOM 108/97  
(see page 17)  
ALCGRESV 014/97  
  
ALDIST 298/97, COMDTNOTE 1330  
  
ALDIST 297/97, COMDTNOTE 5351  
ALDIST 296/97, COMDTNOTE 1020  
ALCOAST 100/97, COMDTNOTE 4600  
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ALDIST 288/97, COMDTNOTE 5110  
ALDIST 287/97, COMDTNOTE 5760  
ALCGPERSCOM 103/97, COMDTNOTE 1401  
TQC4

OFFICER EVALUATION SYSTEM (OES) ADMINISTRATION  
WORKFORCE CULTURAL AUDIT REPORT  
CHANGE (5) TO COMDTNOTE 1540 DTD 18AUG97  
DISTRIBUTION OF READY RESERVE DIRECT COMMISSION (RRDC)  
QUOTAS TO RESERVE OFFICER CANDIDATE INDOCTRINATION (ROCI)  
SOLICITATION FOR COAST GUARD COMMAND ENLISTED  
ADVISOR RESERVE FORCES (see "On Deck," page 23)  
USE OF NEW VOLUNTARY EARLY OUT AUTHORITY (VERA) FOR  
FISCAL YEAR 1998  
1997 RESERVE OFFICERS ASSOCIATION (ROA) CG RESERVE  
OUTSTANDING JUNIOR OFFICER (see page 16)  
INACTIVE DUTY RESERVE LT SELECTION BOARD  
CG ENLISTED PERSON OF THE YEAR (EPOY) PROGRAM  
1997 ADMIRAL RUSSELL R. WAESCHE AWARD WINNER (see page 17)  
CIVILIAN PERFORMANCE MANAGEMENT STUDY  
BASIC ALLOWANCE FOR HOUSING (BAH), (see pages 10 & 14)  
CG WORKFORCE CULTURAL AUDIT (WCA) AUDIT  
FY98 MILITARY COMPENSATION ISSUES  
1998 INACTIVE DUTY OFFICER ASSIGNMENT PROCESS  
OFFICER PROMOTION AUTHORIZATION LISTING (OPAL) NO. 1-98  
  
ENLISTED RESERVE ADVANCEMENT ANNOUNCEMENT (ERAA)  
NO. 01-98 (see page 18)  
FY98 ACTIVE DUTY FOR SPECIAL WORK IN SUPPORT OF THE ACTIVE  
COMPONENT (ADSW-AC) (FORMERLY TEMAC) FTE ALLOCATION  
UPDATE ON CG LEADERSHIP INITIATIVES  
AVAILABILITY OF COAST GUARD UNIFORMS  
PRESIDENTIAL EVENT WITH U.S. COAST GUARD  
RESERVE CWO GRADE SELECTION BOARD  
COAST GUARD TUITION ASSISTANCE (see box on this page)  
USE OF POSTAL FUNDS/MAILING PROCEDURES  
COMMANDER WILLIAM S. STUHR SCHOLARSHIP FUND  
PY98 RESERVE ENLISTED TO WARRANT OFFICER SELECTIONS  
CHANGE (4) TO COMDTNOTE 1540 DTD 18 AUG 97

## Attention! 1998 Appraisal Time !

The time is here again to measure how we are doing as an organization and ask that simple question, "Are you satisfied with the Coast Guard?" To help answer that question, members of the Selected Reserve and those on ADSW-AC/RC will receive the 1998 *Team Coast Guard Reserve Member Appraisal* in March 1998. This appraisal, similar to the one in 1997, will be short and focused, requiring no more than 15 minutes of your time. Your input is vital! The 1997 appraisal results had a direct influence on Reserve Component policy and direction. For example, after last year's results were published, a formal Quality Action Team (QAT) was established to examine and improve reserve administrative and pay processes. In a similar manner, our 1998 appraisal results will strengthen the drive for improvement, building on the information provided in the previous appraisal. In line with the Reserve Component's continued leveraging of technology, you will be able to complete the appraisal via the World Wide Web (WWW). Using the WWW reduces cycle time and significantly decreases processing costs. As before, if you cannot access the WWW, please complete and return the appraisal by mail. **All responses are confidential.** All Coast Guard units with RPAL billets will receive the 1998 *Team Coast Guard Customer Appraisal*. Both sets of results will be published in *The Reservist* magazine during late summer 1998, just as they were published in the September 1997 issue.



Questions regarding the appraisal should be addressed, preferably by e-mail to LCDR Dave Kearns at [dkearns@comdt.uscg.mil](mailto:dkearns@comdt.uscg.mil), 202-267-0553, or to ENS Craig Wennet at [cwennet@comdt.uscg.mil](mailto:cwennet@comdt.uscg.mil), 202-267-2217. Users of CG Standard Workstation II must add /mailant or /mailpac after the e-mail addresses. Subject line should state *1998 Member Appraisal*.

## Reserve OER Submission Schedule

There have been a few changes to the submission schedule for Reserve Officer Evaluation Reports (OERs). The most significant change is from an annual to biennial schedule (on even numbered years) for some grades. The below submission schedule went into effect with the use of the new OER form on Oct. 1, 1997. OERs for reporting periods prior to Oct. 1, 1997 should be completed on the Revision 5-92 OER using the old submission schedule.

Coast Guard Personnel Command Reserve Personnel Management Division (CGPC-rpm) is attempting to bring everyone in line to start off the new OER system. Therefore, **all IDPL Reserve officers are required to submit an OER in 1998 regardless of last OER submission date.** Reserve officers are challenged to hold CGPC-rpm accountable. If you have not received a validated copy of an OER back within 90 days after the end of the reporting period, call LT Steve Custer directly at (202)-267-0551. All of these changes will be published in a forthcoming COMDTINST on the Reserve Officer Evaluation system scheduled to be released in February 1998.

— *LT Steve Custer, CGPC-rpm, 202-267-0551*  
Reserve Officer Evaluation System Manager

### Submission Schedule\*

<u>Grade</u>	<u>Month</u>	<u>*Notes:</u>
Captain .....	May	(1) OERs are due on the last day of the month. Any of those grades marked ** are submitted biennially. All other OERs are due annually.
Commander .....	March**	
Lieutenant Commander .....	April **	(2) Officers in /above zone for promotion are required to submit an OER during that promotion board year regardless of submission schedule.
Lieutenant .....	May **	
Lieutenant (Junior Grade) .....	July	
Ensign .....	September	
Chief Warrant Officer (W4) .....	April**	
Chief Warrant Officer (W3) .....	August **	
Chief Warrant Officer (W2) .....	August	

## Upcoming Events

### FEBRUARY 1998

- **BARD BROTHERS PAINTING EXHIBITION** — An art exhibit, "Painting America Under Steam and Sail" by 19th century artists James and John Bard will be on display at the Mariner's Museum, Newport News, Va. from Feb. 28-May 17, 1998 and then at the N.Y. State Historical Assoc. in Cooperstown, NY from June 13-Sept. 20, 1998. For information, contact The Mariners' Museum, 100 Museum Dr., Newport News, Va. 23606-3759. 757-596-2222 or 1-800-581-7245. **E-mail:** [tmnews@infj.net](mailto:tmnews@infj.net) **Web:** [www.mariner.org](http://www.mariner.org)
- **BLACK HISTORY MONTH** — Is celebrated nationwide during the month of February.
- **COAST GUARD RESERVE'S 57TH BIRTHDAY** — The CGR was formed on Feb. 19, 1941. Remind your command so it can celebrate!

### MAY 1998

- **COAST GUARD BALL** — Atlantic Area is hosting this first-time event May 2, 1998 at Norfolk Waterside Marriott, 235 E. Main St., Norfolk. All Team Coast Guard invited, Active, Reserve, Auxiliary, Retired, Civilian, Enlisted and Officers. For more information, contact TCCS Denise Kahler, 757-398-6254. **E-mail:** [dkahler@antd5.uscg.mil](mailto:dkahler@antd5.uscg.mil)
- **MCPO-CG RETIREMENT & RELIEF CEREMONY** — *Date and site have changed to Friday, May 22, 1998, 10 a.m. at TISCO Alexandria, 7323 Telegraph Road, Alexandria, Va.* MCPO-CG Rick Trent's relief has not been announced. See ALCOAST 078/97, COMDTNOTE 1430, 202-267-2397 for information.
- **COMMANDANT'S CHANGE-OF-COMMAND CEREMONY** — Friday, May 29, 1998, 12 noon, at Fort Lesley J. McNair, Washington, D.C. (next door to Coast Guard Headquarters). ADM Robert E. Kramek's relief has not been announced.

### JULY 1998

- **AMERICA SAIL 98** — Savannah is hosting tall ships from around the world this Fourth of July! Event dates are July 2-6, 1998. Contact: Savannah Area Convention & Visitors Bureau, P.O. Box 1628, Savannah, GA 31402-1628. 1-800-444-2427. **E-mail:** [cub@savga.com](mailto:cub@savga.com)
- **COAST GUARD FESTIVAL** — Is scheduled for July 24-Aug. 2, 1998 in Grand Haven, Mich. Parade and fireworks are Saturday, Aug. 1. Entire Coast Guard family is welcome and encouraged to attend. Contact: U.S. Coast Guard Festival, P.O. Box 694, Grand Haven, MI 49417. 616-846-5940. Web: <http://www.grandhaven.com/uscgfest>

### SEPTEMBER 1998

- **CG CEA RESERVE FORCES RETIREMENT & RELIEF CEREMONY** — Is scheduled for Sept. 4, 1998, at CGHQ, Washington, D.C. Details forthcoming. Contact MCPO Phillips, 202-267-6844. See ALCOAST 003/98.

## Reunions

- **ALL COAST GUARD REUNION, CGCVA**— Nov. 4-8, 1998, Corpus Christi, Texas. Contact: B. Herbert, P.O. Box 544, Westfield Center, OH 44251-0544 or send e-mail to: [USCGW64@aol.com](mailto:USCGW64@aol.com)
- **CGC BIBB (WPG-WHEC 31)** — Nov. 5-8, 1998, in Washington, D.C. Contact: Richard Olson, 574 Wyoming Ave., Maywood, NJ 07607-1542.
- **CGC CAMPBELL (W-32 & W-909)** — 13th annual reunion of Campbell Association, May 17-21, 1998, Best Western Hotel & Conference Center, 5625 O'Donnell St., Baltimore, MD 21224 (just off I-95 at exit 57). Past and present crew members welcome. Contact: David A. Blum, President, USCGC Campbell Assoc., 8341 Sands Point Blvd., Tamara, FL 33321. 954-722-8161.
- **STATION PONCE INLET 60-YEAR REUNION** — CG Station Ponce Inlet, established in 1938, invites all personnel previously assigned at Station Ponce, ANT Ponce and CGC *Smilax* to a 60-year reunion, May 1-3, 1998 at Station Ponce. Contact: USCG Station, 2999 N. Peninsula Dr., New Smyrna Beach, FL 32169. ATTN: Reunion Committee. 904-428-9085.
- **USS GENERAL HARRY TAYLOR (AP145)** — June 4-7, 1998, Virginia Beach, Va. Contact: Jim Bonnot, Jr., 312 Bellwood Ave., Pigeon Forge, TN 37863. 423-429-5698.

# CGR Recruiting Update

*For High School counselors*

## Canaveral's Career Day a hit!

PORT CANAVERAL, Fla. — With the Coast Guard hungry for new recruits, they're beginning to get creative in their approach to recruiting.

Take, for example, Station Port Canaveral's Career Information Day, held last Oct. 21 at this busy Coast Guard haven on Florida's east coast. The station invited Brevard County high school career counselors out for a day to familiarize them with the many missions and opportunities available for high school graduates in today's Coast Guard.

Under the direction of commanding officer CWO Steve Price, project officer BM1 Todd Stein carried out the program with the assistance of Active, Reserve and Auxiliary personnel, plus recruiters from nearby Jacksonville. Counselors were given presentations on the missions of the Coast Guard,

enlisted ratings, marine safety, officer and Academy AIM programs and recruiting status.

CG Reservist MCPO Kirk D. Murphy gave a presentation on Reserve issues and programs. He explained how the Reserve Program is fully integrated into Active units to form *Team Coast Guard*.

Counselors also toured the station, boat communications center, CGC *Confidence* and were treated to lunch at the station. Information packets, pens, mouse pads and various other items were given to the counselors by CG Recruiter BM1 Fred Urquhart for distribution at the high schools.

Following the counselors' visit, three counselors called to express their appreciation for this imaginative program. They felt it was quite beneficial and stated that "no other Service

does this and that it was a great idea."

"This program opened a lot of doors for the students," said Stein. "It helped organize the kids." Stein says that in the past, many students were hesitant about asking questions about the Coast Guard because they were shy or just didn't know how to find out more about the Coast Guard. Shortly after the counselors career day, two high school students visited to learn more about the Coast Guard and the Academy. Since then, students have been visiting on a more regular basis, and the program has given rise to an idea for a student open house some time this May in conjunction with National Safe Boating Week and Armed Forces Day.

Station Port Canaveral also holds *Shadow Days* for candidates considering joining the Coast Guard or the Coast Guard Reserve. Another idea they borrowed from Fort Lauderdale is issuing a "report card" to the community outlining activities that have taken place over a period of time. It makes the community more aware of their Coast Guard and it is felt has a positive "spin-off" effect on recruiting.

The idea of inviting high school counselors to Coast Guard stations can be traced to retired CG Reservist RADM Robert Sloncen, a high school administrator for the Hyder School District in Dateland, Ariz. It was evident at a recruiting seminar last June in Kansas City that both the Active and Reserve Components face a sizeable recruiting problem. So, RADM Sloncen reiterated his idea of inviting high school counselors to stations to educate them on Coast Guard activities.

It is hoped Canaveral's counseling career day can be used as a prototype for similar programs throughout the nation. Stein says the seminar was relatively easy to set up and the cost was negligible. In the long run, the time involved in arranging the program is well worth the return.



**Station Port Canaveral's BM1 Todd Stein talks to Brevard County, Fla. high school counselors at the station's recent career seminar. The purpose was to familiarize the counselors with the Coast Guard who, in turn, can educate students about the Coast Guard's many missions and career opportunities.**

FN Jonathan Shipperley, USCG

# On Deck

By MCPO William C. Phillips

Command Enlisted Advisor  
Coast Guard Reserve Forces

Questions or comments? Write or call:  
COMMANDANT (G-WT CEA), USCG, 2100 2ND ST SW, WASHINGTON DC 20593 -0001  
Phone: (202) 267-6844 Fax: (202) 267-4243 E-mail: wphillips@comdt.uscg.mil



over the numerous excellent nomination packets. It was no surprise to me that our people are doing wonderful things for the Coast Guard. Congratulations to **LT Ken Hines** of D8 who has been named the Coast Guard Reserve's Outstanding Junior Officer and the **13th District**, which captured the Waesche Award. I am looking forward to talking with each of the Outstanding Junior Officer finalists who will be in Washington, D.C. for the Junior Officer Professional Development Center in late January.

As the new year begins, I would also like to welcome some new members to the Coast Guard and Reserve. I attended RTC Yorktown's MK Class "A" School (Class 04-98) graduation Dec. 12. The class included 27 students — 23 active duty members, three reservists and one international student from Belize. The three reservists — **FNMK Tyson Shearer**, **FNMK Ryan Lowry** and **FNMK Christian Williams**, are shown in the photo on this page. Welcome aboard! If you have the opportunity to attend a Class "A" graduation, by all means do so. The energy and youthfulness evident is a wonderful thing to witness and confirms to me that TRACEN Cape May continues to deliver smart and energetic SA/FAs to the field and training centers.

Congratulations to the many reservists advanced Jan. 1, 1998. Your study and hard work paid off (see page 18). I am looking forward to the May and September Enlisted Reserve Advancement Announcements. Also, congratulations to **MCPO Jan Kielpinski**, USCGR, on his recent selection as the first Reserve CEA for Pacific Area. MCPO Kielpinski was the D13 Reserve Command Enlisted Advisor, served on the Coast Guard Reserve Policy Board, and assumed his new position on Jan. 1.

A very busy 1997 ended on a high note as my oldest daughter, **Monica Phillips** married **Chris Olson** Nov. 8 in Portland, Ore. All three of my daughters were married during my tenure at CGHQ. I've tried to get each of my daughters and sons-in-law interested in the Coast Guard Reserve, but so far, no luck!

Speaking of my tour, a fellow Reserve master chief will be sitting at my desk by late 1998 as I plan to move into retirement. For those master chiefs who are interested in my position, please see ALCOAST 003/98. If you are qualified or know a Reserve master chief who is, encourage them to apply. Please send applications to Coast Guard Headquarters (G-WT) by March 15, 1998.

Have a great 1998!



**I**t's finally here — 1998! The last few months leading up to the new year have been very busy ones. Let's begin with some fourth quarter 1997 recaps.

Several reservists retired after many years of hard work and service. Two of those reservists were Command Enlisted Advisors, **MCPO Frank Plunkett** and **MCPO David**

**Abbott**. It was my pleasure to serve with them and they are pictured on this page. For more retirements, see page 19.

To close out my busy 1997 travel schedule, I visited PSU 305 at Fort Eustis, Va. and PSU 308 in Gulfport, Miss. While visiting PSU 305 Dec. 13, I went for my first Raider boat ride. They demonstrated some of the Raider boat moves with a team of three boats. Another highlight of my PSU 305 visit was a unit Command Enlisted Advisor relief ceremony. **MCPO Robert Dugin** served three years as CEA there and was relieved by **MCPO Bobby Parnell**. Also attending this ceremony were PSU 305 commanding officer **CDR Carol Rivers**, LANTAREA CEA **MCPO Vince Patton** and MLCLANT CEA **MCPO David Bunch**.

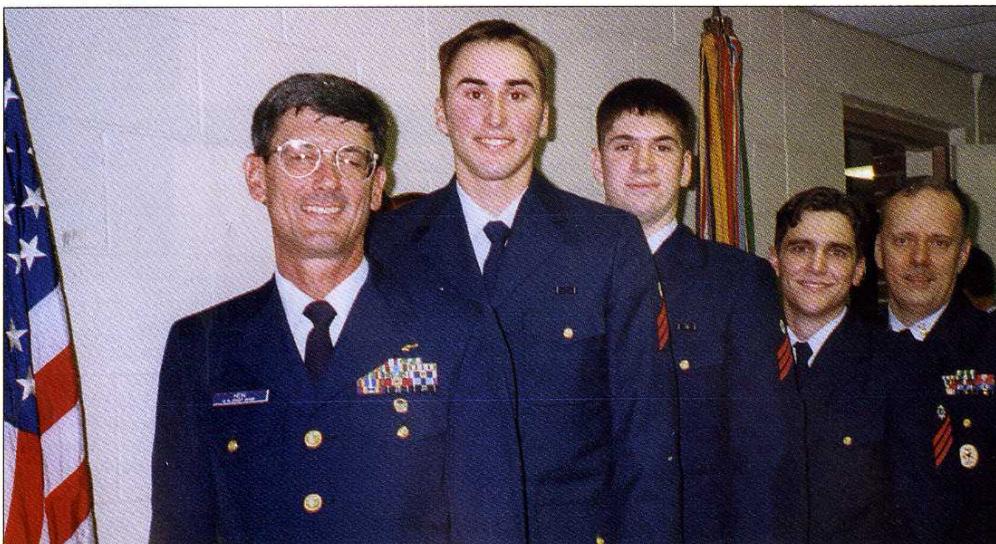
As we transition into the new year, the Reserve Program salutes its top performers from the previous year. During December, the selection panel for the **1997 ADM Russell L. Waesche Award** and the **1997 Coast Guard Reserve Outstanding Junior Officer** agonized



MCPO David Abbott



MCPO Frank Plunkett



**Dec. 12, 1997 was a proud day for three new reservists who graduated from MK Class "A" School at RTC Yorktown, Va. Left to right are CAPT Steve G. Hein, Executive Officer of RTC Yorktown, FNMK Tyson Shearer of San Jose, Calif.; FNMK Ryan Lowry of Homestead, Fla.; FNMK Christian Williams of Philadelphia, and MCPO Bill Phillips, CGR CEA.**

# The *Coast Guard* Reservist

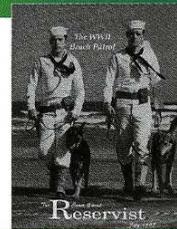
## Highlights of 1997 Issues

### JANUARY 1997



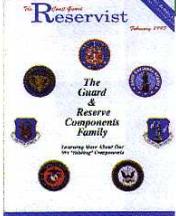
- Rescue in Memphis
- 1997 Flag Duty Assignments
- Enlisted Rating Reviews: BM, QM, ET
- Congressional Coast Guardsmen
- Some Ships Are Hard to Forget, by Sen. Frank Murkowski
- Reserve Advancements
- Highlights of 1996 Issues (back cover)

### JULY 1997



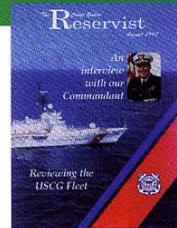
- The World War II Beach Patrol
- Team Coast Guard News From Around Our Nation
- Sea Partners Update
- Team CG & Reserve Program Series:  
The Conclusion — What We Learned
- Integration Roundtable
- In Memoriam: Crew Members of CG6549,  
CG Air Station Humboldt Bay, McKinleyville, Calif.

### FEBRUARY 1997



- The Guard & Reserve Components Family:  
Learning More About Our Six "Sibling" Components
- Enlisted Rating Reviews: MK, DC, TC
- Integration Roundtable (LT D. Teska, CAPT D. Clapp)
- Reservists Have Come of Age, by QMC Tom Rau
- Retirement Point Statements
- Commissary Privilege Cards, Questions & Answers
- 1996 ROA Outstanding Jr. Officer: LT Olen F. Roberts

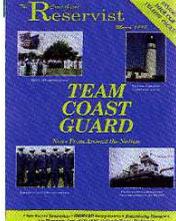
### AUGUST 1997



- An Interview With Our Commandant
- Coast Guard Fleet Review & USCG Aircraft
- A Report Card on The Commandant's Goals
- Deep Water Project: Assessing Needs of the  
Coast Guard's 21st-Century Fleet
- U.S. Coast Guard Core Values (back cover)

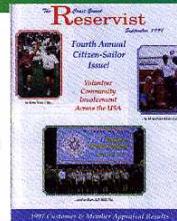
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### MARCH 1997



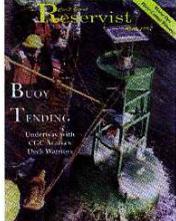
- Team Coast Guard: News From Around Our Nation
- U.S. Coast Guard Reserve Yellow Pages
- New Terminology for Reserve Duty
- Enlisted Rating Reviews: GM, HS, RD
- Another USCG "Atomic Vet" Remembers Eniwetok
- Reserve Enlisted Advancements (Part I)
- In Memoriam: Crew Members of CG 44363,  
Station Quillayute, River, Wash. (back cover)

### SEPTEMBER 1997



- Fourth Annual Citizen-Sailor Issue:  
Volunteer Community Involvement Across the USA
- 1997 Customer & Member Appraisal Results (insert)
- Coasties Volunteer for Scout Jamboree
- Reservist's 10,000-mile trek raises funds for sick kids
- Reserve Enlisted Advancements (Part III)
- Military Outstanding Volunteer Service Medal

### APRIL 1997



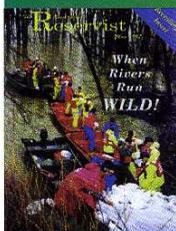
- Buoy Tending: Underway with CGC Acacia's Deck Warriors
- Winter Ops Photo Contest Winners
- Expeditionary Warfare Forces: Update on Coast Guard  
PSUs, HDCUs, NCGWs and MSU
- HDCU/NCWG Survey: What You Told Us
- Enlisted Rating Reviews: FT, EM, IV
- The Titanic and the Birth of the International Ice Patrol

### OCTOBER 1997



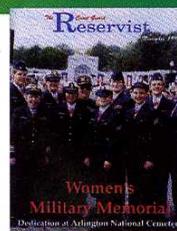
- Employer Appreciation Day at MSO/Group Philadelphia
- Moore Selected for Reserve Flag (CAPT Carlton D. Moore)
- Retirements (December 1996 - December 1997)
- CGR Recruiting Update (new magazine department)
- MSO/Group Philadelphia Coasties (back cover)

### MAY 1997



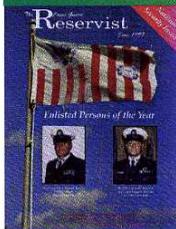
- When Rivers Run Wild! Coast Guard Teams up to Provide  
Flood Relief in Ohio River Valley, Upper Midwest
- New Reserve Policy Manual
- Recruiting: For the Coast Guard Reserve of  
Today and Tomorrow (eight-page insert)
- Travel Claim Tips
- Enlisted Rating Reviews: YN, SK, FS
- Coast Guard Recreation Sites
- Reserve Enlisted Advancements (Part II)

### NOVEMBER 1997



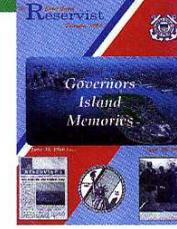
- Women's Military Memorial:  
Dedication at Arlington National Cemetery
- SPARs: Trailblazers for today's Coast Guard Women
- Thanksgiving: Two CG Reservists are Descendants  
of Mayflower's Pilgrims
- CGR Recruiting Update

### JUNE 1997



- Enlisted Persons of the Year: BM2 Paul J. Kohl, USCGR  
and MK1 Darrick L. Dewitt, USCG
- RADM Richard M. Larrabee's Farewell View from Bridge
- Sparks, Witherspoon, Haley, Simpson Award Winners
- Reserve Awards Program Updated
- National Security and the USCG (insert)
- Enlisted Rating Reviews: PS, PA, TT, DP

### DECEMBER 1997



- Governors Island Memories: 1966 to 1997
- Looking Ahead: Governors Island's Future and  
USCG's New Homes
- CGR Recruiting Update
- USCGR "Holiday" Bulletin Board

**Extra copies are available...drop us a line!**

**\* All issues of *The Reservist*, beginning with April 1996, can be located on the Internet at:  
<http://www.dot.gov/dotinfo/uscg/hq/reserve/magazine.html>**

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