



U.S. Coast Guard
Assistant Commandant
for
Human Resources (CG-1)

USCG Industry Day

Mr. Curtis B. Odom



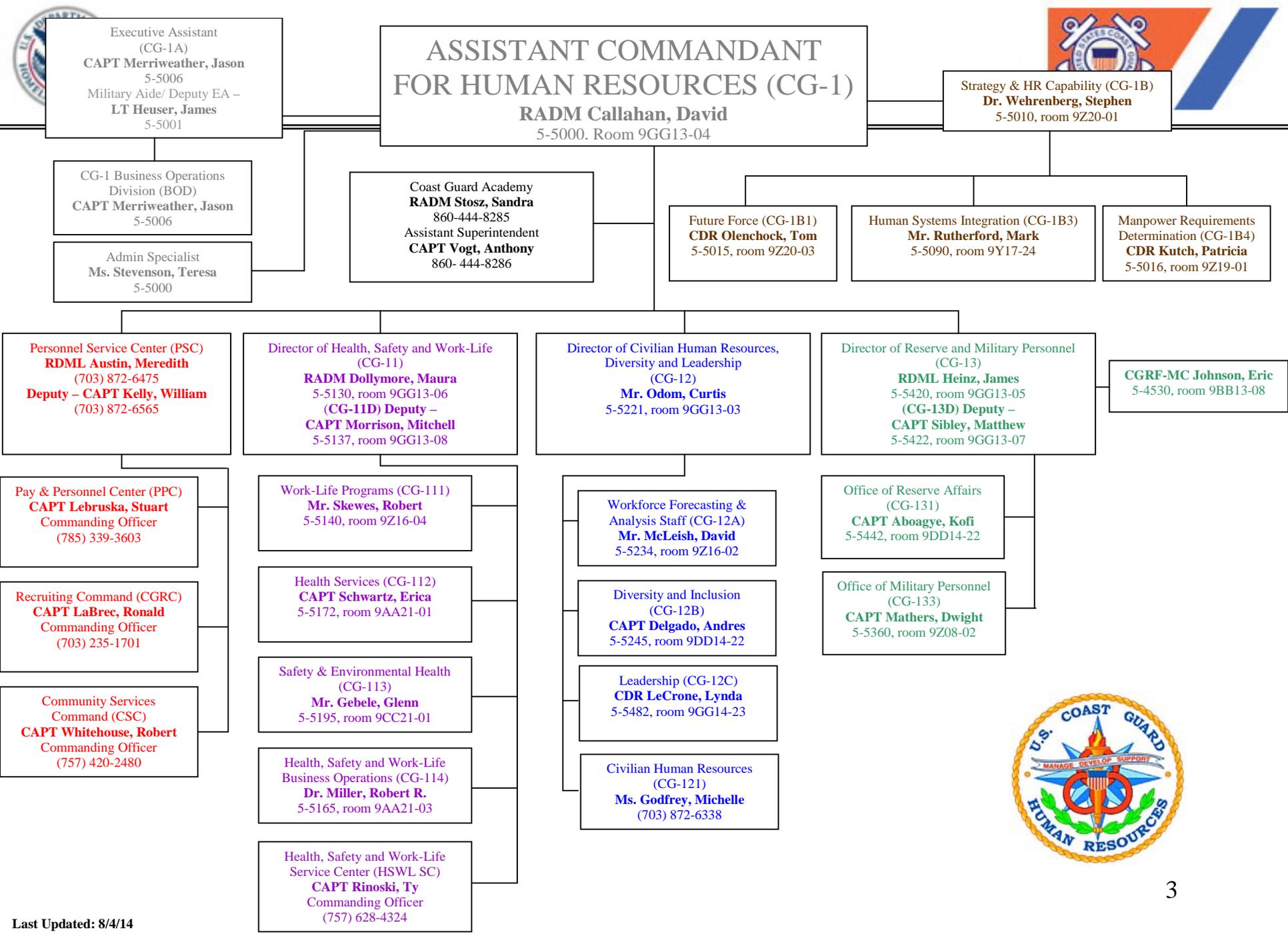
CG-1 Directorate Overview



Our Mission:

We exist to meet the people needs of the Coast Guard, and the needs of Coast Guard people.



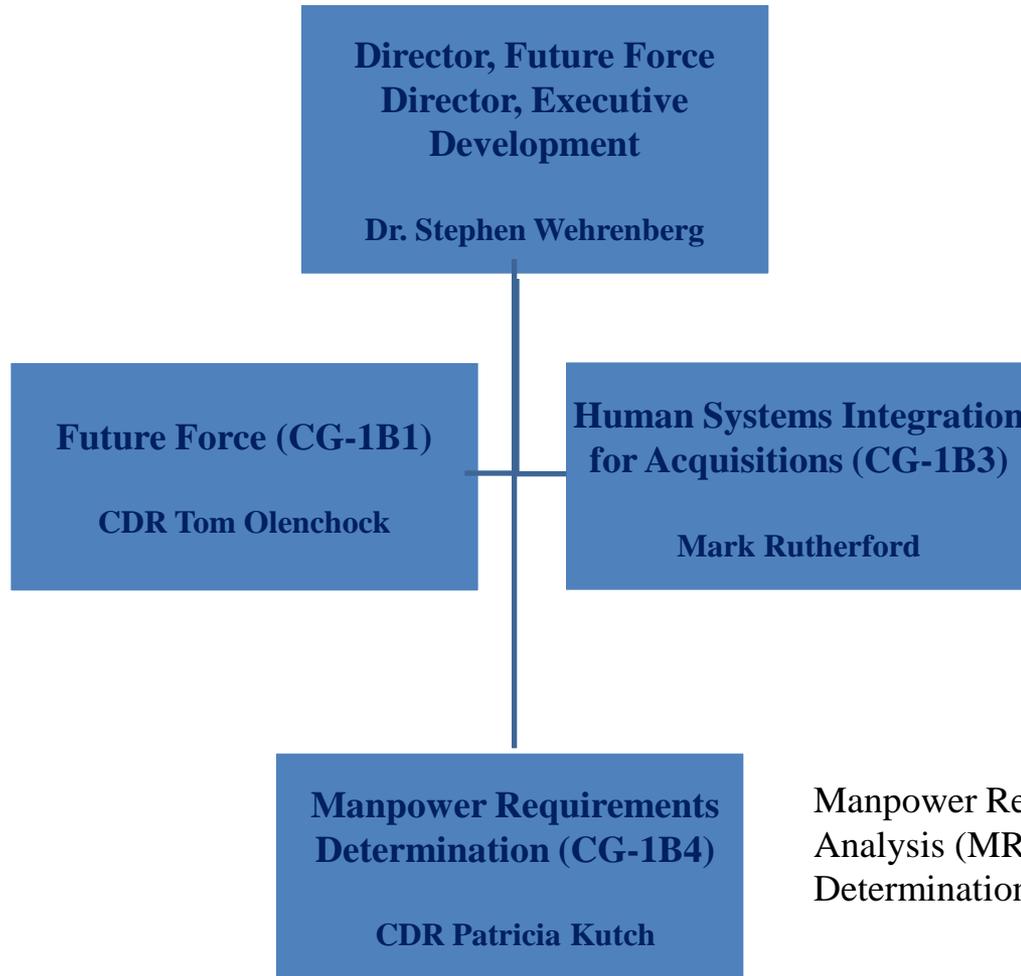




Strategy & HR Capability Development (CG-1B)



- Emergency Notification & Personnel Accountability System
- Program Management Office (PMO)
- Surveys: Organizational Assessment Survey (CG-OAS) and CO/OINC Survey

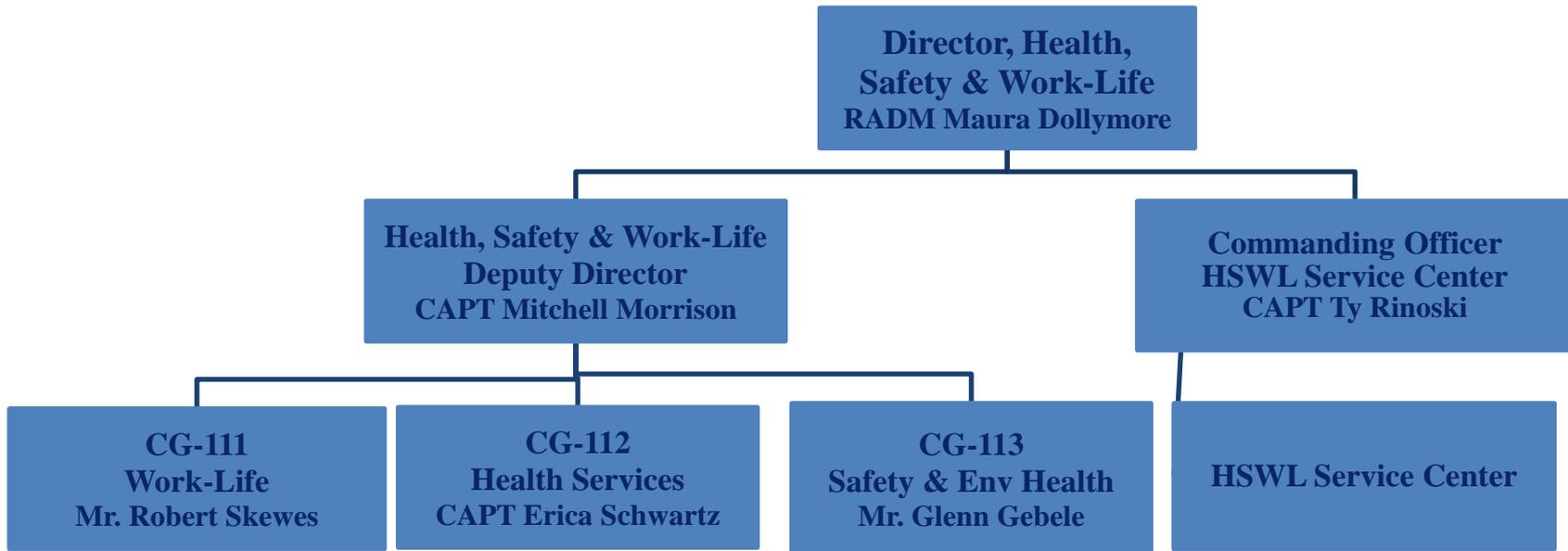


Technical Authority for Human Systems Integration (HSI) – Training, Manpower, Human Performance

Manpower Requirements Analysis (MRA) and Determination (MRD)



Coast Guard's "Surgeon General" (CG-11)



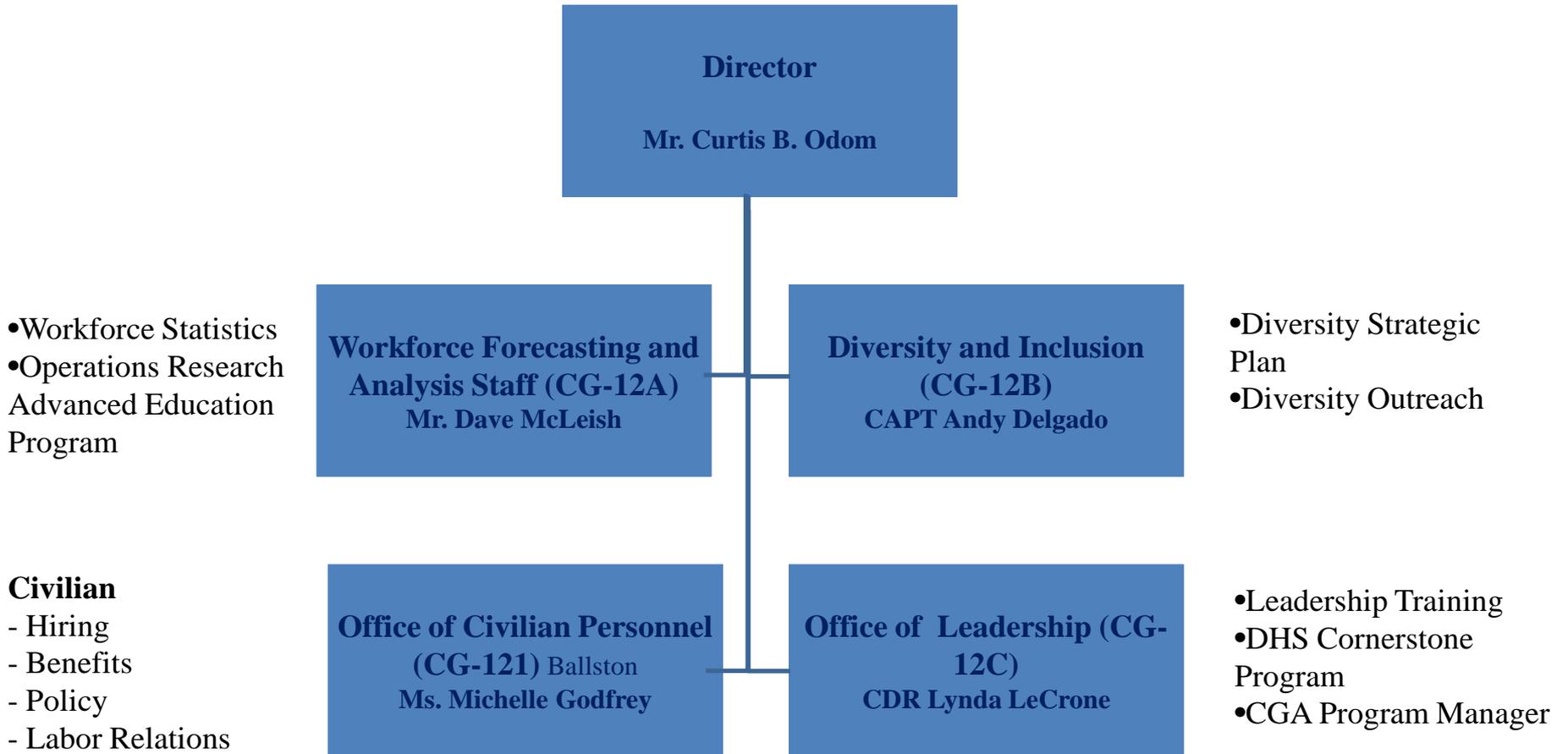
- CG SUPRT
- Health Promotion
- Behavioral Health
- Individual & Family Support Services

- Op Med & Readiness
- Quality Perf & Improv
- Health Systems Mgt

- Safety Program Mgmt
- Safety Assurance & Risk Reduction

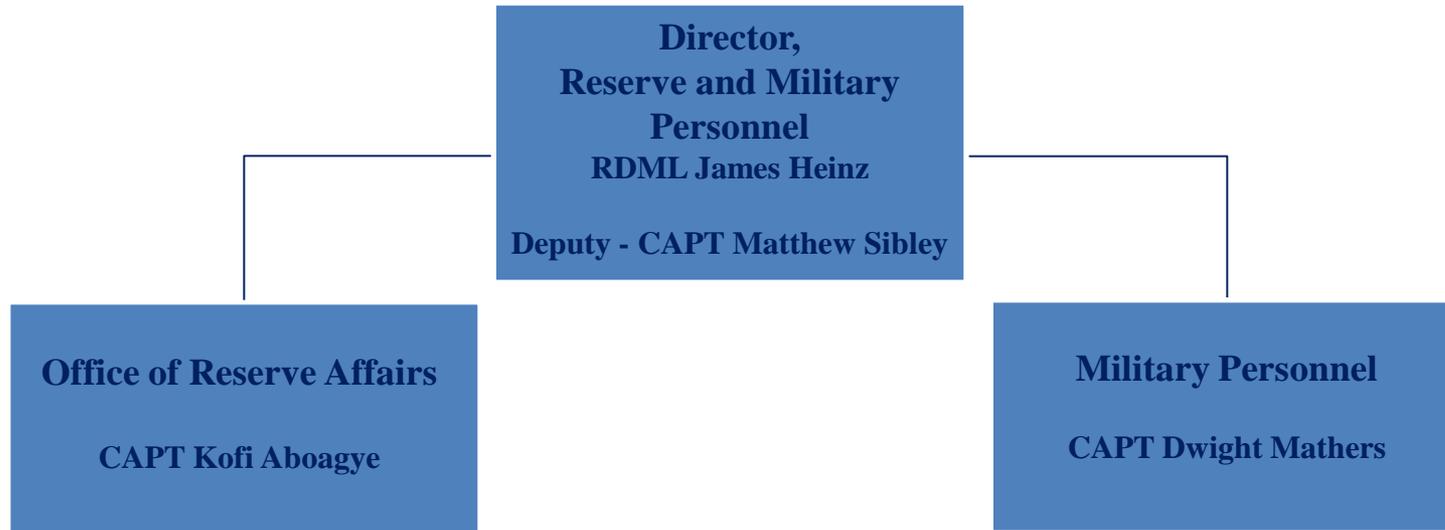


Civilian HR, Diversity and Leadership (CG-12)





Reserve and Military Personnel (CG-13)

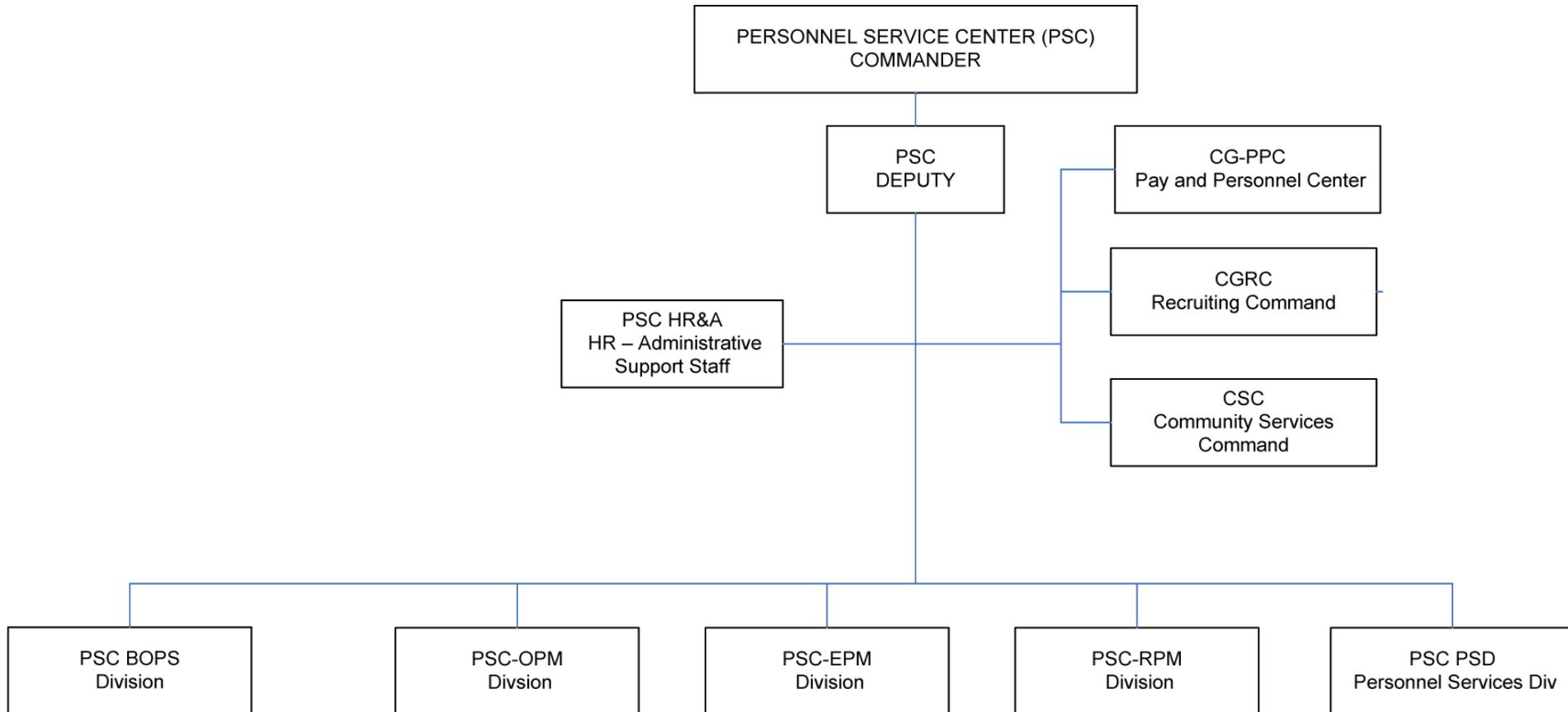


- Reserve Policy
- Reserve Budget
- Reservist Magazine
- Reserve Communications
- Retiree Affairs

- Military Personnel Policy
- Compensation
- Housing

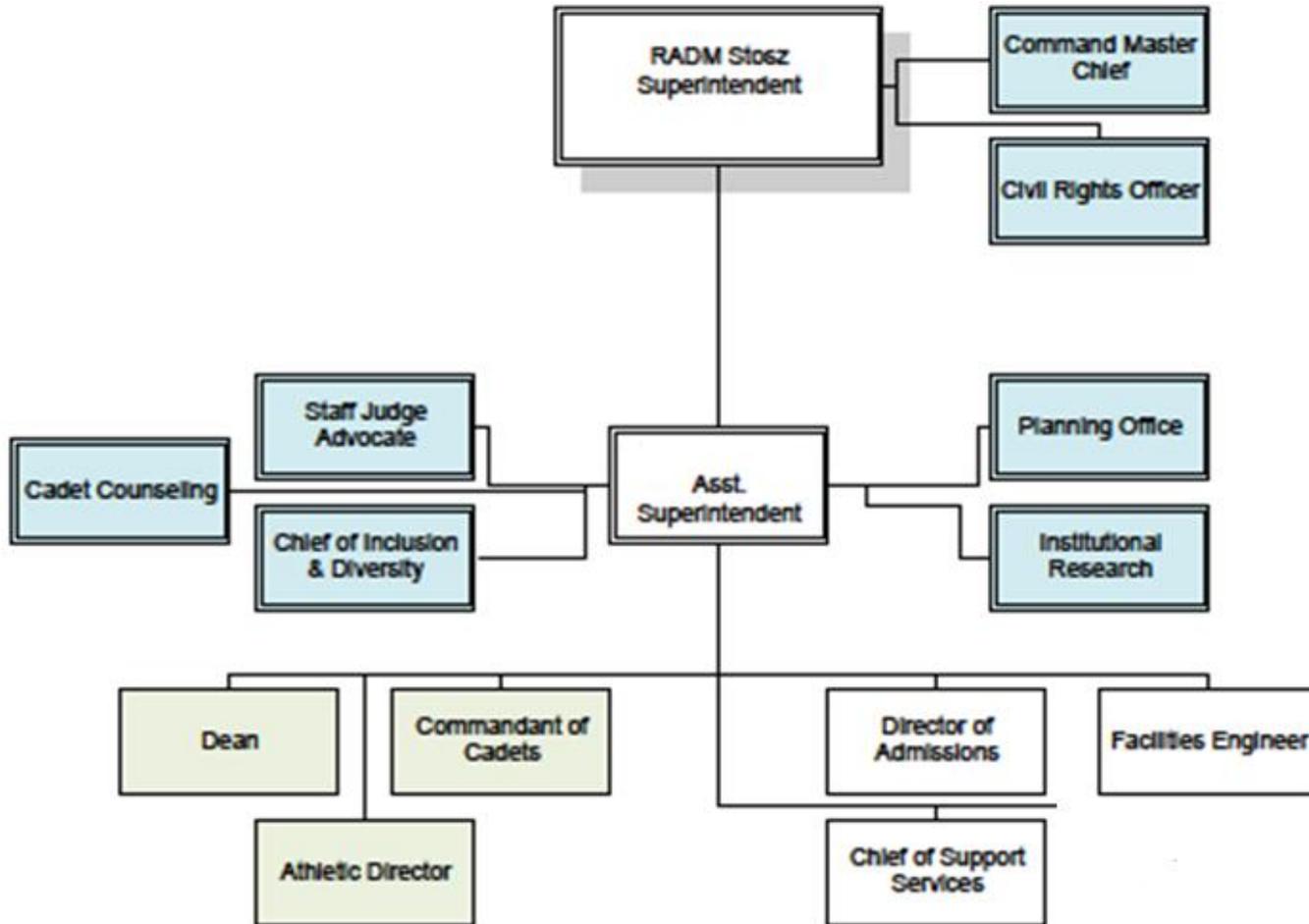


PSC Organizational Structure





Coast Guard Academy Organizational Structure





CG-1 Contract Information



FY15 Projected CG-1 Contract “New Work”

(All work is subject to the availability of funds)

- Aviation Safety
- CG Child Development Services
- Transition Assistance Program Analysis
- Civilian Retirement Calculator
- Chief Petty Officer’s Academy Assessment
- Civilian Leadership Performance Support
- Diversity Outreach and Recruitment

Please watch the “Acquisition Planning Forecast System” for future opportunities.



Questions?