



Mr. Robert C. Hinds Retiree Services Program Manager



In July 2014, Mr. Hinds became the U.S. Coast Guard's first civilian Retiree Services Program Manager, responsible for development and oversight of program policy, structure, processes, and services for more than 50,000 military retirees and their family members, annuitants, and survivors.

A native of Baltimore, Maryland, Mr. Hinds enlisted in the U.S. Coast Guard in 1976. Upon graduation from aviation "A" school, he served at Air Station Elizabeth City, NC until 1980 and later in the Coast Guard Reserve at Air Station Clearwater, Florida.



In 1981, Mr. Hinds returned to active duty at Aviation Training Center, Mobile, Alabama, where he completed tours in the Aviation Engineering and Training Divisions. After appointment to Chief Warrant Officer in 1990, Mr. Hinds was assigned as the Aviation Enlisted Workforce Manager at Coast Guard Headquarters until 1994. He served as the Aviation Maintenance Officer at Air Station Washington, responsible for the Commandant's Long Range Command and Control Aircraft from 1994-1999. Mr. Hinds was assigned as an Aviation Enlisted Personnel Assignment Officer at the CG Personnel Services Center until his retirement in 2006.

Mr. Hinds joined the Coast Guard Headquarters civilian workforce in 2007 and was assigned to the Resources Directorate (CG-8), with responsibility for training and professional development of financial management personnel. In 2009, he accepted a position as the Division Chief for Human Resources Capability Development (CG-1B), where he served until reassignment to his current position under the Director of Reserve and Military Personnel (CG-13).

Mr. Hinds earned a BS Management of Human Resources, Excelsior College; MS Organization Development and Strategic Human Resources, Johns Hopkins University; and MS Business Intelligence, Grantham University. He is a certified Project Management Professional (PMP) and Certified Maintenance and Reliability Professional (CMRP).