

# 2014 High Year Tenure (HYT) Waiver Panel

## Results Breakdown

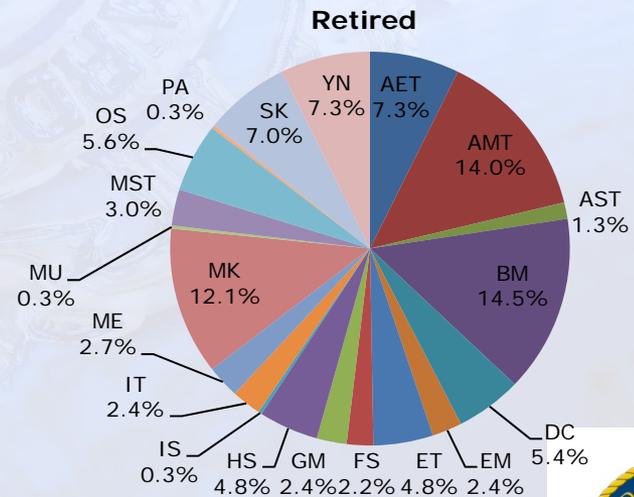
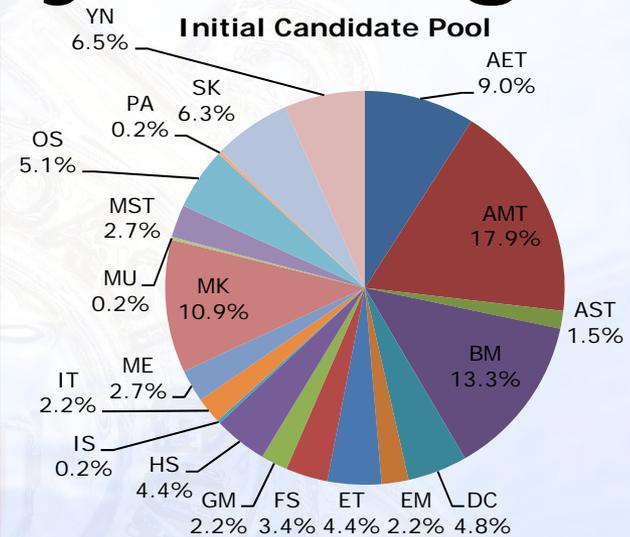
April 28, 2014

Coast Guard Personnel Service Center



# Breakdown by Rating

Rate	HYT Candidate Pool	% of Rating	Waivers Submitted	Waivers Granted	Waiver Approval % (approved/submitted)	Retired (no waiver submitted + denied waiver)	% of Rating Retired
AET	37	3.18%	25	10	40%	27	2.3%
AMT	74	4.79%	44	22	50%	52	3.4%
AST	6	1.64%	3	1	33%	5	1.4%
BM	55	1.14%	13	1	8%	54	1.1%
DC	20	2.41%	4	0	0%	20	2.4%
EM	9	0.79%	4	0	0%	9	0.8%
ET	18	1.38%	2	0	0%	18	1.4%
FS	14	1.18%	7	6	86%	8	0.7%
GM	9	1.46%	2	0	0%	9	1.5%
HS	18	2.43%	4	0	0%	18	2.4%
IS	1	0.28%	0	0	0%	1	0.3%
IT	9	1.15%	2	0	0%	9	1.2%
ME	11	0.99%	7	1	14%	10	0.9%
MK	45	1.14%	12	0	0%	45	1.1%
MU	1	1.85%	1	0	0%	1	1.9%
MST	11	0.86%	5	0	0%	11	0.9%
OS	21	1.12%	8	0	0%	21	1.1%
PA	1	1.20%	0	0	0%	1	1.2%
SK	26	1.98%	4	0	0%	26	2.0%
YN	27	1.77%	9	0	0%	27	1.8%
Grand Total	413	1.59%	156	41	26%	372	1.4%



Coast Guard Personnel Service Center



# Breakdown by Rating & Paygrade

Rate	E5			E6			E7			E8			E9			Grand Total		
	Pool	Waivers Submitted	Waivers Granted	Pool	Waivers Submitted	Waivers Granted												
AET	0	0	0	9	6	3	16	11	4	11	7	3	1	1	0	37	25	10
AMT	3	0	0	35	21	15	23	13	3	12	10	4	1	0	0	74	44	22
AST	0	0	0	2	2	1	2	1	0	2	0	0	0	0	0	6	3	1
BM	4	1	0	31	5	0	14	2	0	6	5	1	0	0	0	55	13	1
DC	1	0	0	12	1	0	4	1	0	3	2	0	0	0	0	20	4	0
EM	1	0	0	4	2	0	2	1	0	2	1	0	0	0	0	9	4	0
ET	1	0	0	5	1	0	5	0	0	7	1	0	0	0	0	18	2	0
FS	0	0	0	8	4	3	5	2	2	1	1	1	0	0	0	14	7	6
GM	2	1	0	4	0	0	1	0	0	2	1	0	0	0	0	9	2	0
HS	1	0	0	10	2	0	4	1	0	2	0	0	1	1	0	18	4	0
IS	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	1	0	0
IT	0	0	0	2	0	0	4	1	0	3	1	0	0	0	0	9	2	0
ME	0	0	0	6	3	0	3	2	0	2	2	1	0	0	0	11	7	1
MK	5	0	0	21	6	0	10	1	0	8	5	0	1	0	0	45	12	0
MU	0	0	0	0	0	0	0	0	0	1	1	0	0	0	0	1	1	0
MST	2	1	0	7	4	0	1	0	0	1	0	0	0	0	0	11	5	0
OS	1	0	0	9	3	0	1	0	0	9	4	0	1	1	0	21	8	0
PA	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	0
SK	3	0	0	12	2	0	7	0	0	4	2	0	0	0	0	26	4	0
YN	1	0	0	9	2	0	13	6	0	3	1	0	1	0	0	27	9	0
Grand Total	25	3	0	186	64	22	116	42	9	80	44	10	6	3	0	413	156	41

\*Note: "Pool" indicates total members identified as a final HYT candidate.



Coast Guard Personnel Service Center



# Breakdown by Gender

Rate	Waiver Candidate Pool			Waiver Granted		
	Female	Male	Grand Total	Female	Male	Grand Total
AET	0	25	25	0	10	10
AMT	0	44	44	0	22	22
AST	0	3	3	0	1	1
BM	0	13	13	0	1	1
DC	1	3	4	0	0	0
EM	0	4	4	0	0	0
ET	0	2	2	0	0	0
FS	1	6	7	1	5	6
GM	0	2	2	0	0	0
HS	0	4	4	0	0	0
IS	0	0	0	0	0	0
IT	0	2	2	0	0	0
ME	1	6	7	0	1	1
MK	0	12	12	0	0	0
MU	0	1	1	0	0	0
MST	1	4	5	0	0	0
OS	0	8	8	0	0	0
PA	0	0	0	0	0	0
SK	1	3	4	0	0	0
YN	5	4	9	0	0	0
<b>Grand Total</b>	<b>10</b>	<b>146</b>	<b>156</b>	<b>1</b>	<b>40</b>	<b>41</b>

Grade	Waiver Candidate Pool			Waivers Granted		
	Female	Male	Grand Total	Female	Male	Grand Total
E5	0	3	3	0	0	0
E6	4	60	64	1	21	22
E7	3	39	42	0	9	9
E8	3	41	44	0	10	10
E9	0	3	3	0	0	0
<b>Grand Total</b>	<b>10</b>	<b>146</b>	<b>156</b>	<b>1</b>	<b>40</b>	<b>41</b>

\*Note: In the six rates that granted waivers, there were a total of 2 females and 97 males that submitted waivers. In those rates, females had a 1/2 result (50%), males had a 40/97 result (41%)



Coast Guard Personnel Service Center

