

U.S. Department of
Homeland Security

United States
Coast Guard

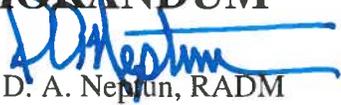


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United States Coast Guard

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1214
APR - 7 2014

MEMORANDUM

From:  D. A. Neptune, RADM
CG-1

Reply to: CG-1B1
Attn of: CDR Olenchock
202-475-5015

To: Distribution

Subj: DELETION OF OCEAN ENGINEERING OFFICER SUB-SPECIALTY (CG-ENG11)

Ref: (a) CG-4 memo 5320 dtd 25 FEB 2014
(b) CG Officer Specialty Management System Manual, COMDTINST M5300.3 (series)

1. I have approved reference (a) which requested the deletion of Ocean Engineering Sub-Specialty (CG-ENG11). Remove or deactivate this code from reference (b) and associated systems.
2. This change impacts nine positions, primarily at the O3 paygrade. The majority of these positions have the position title "Civil Engineer – Duty." Work with CG-4 to appropriately classify these positions and establish any needed competencies to ensure the appropriate talent indicators are created.
3. There are currently less than 15 officers with the CG-ENG11 Officer Specialty Code assigned. These officers should be evaluated for new sub-specialty identification and provided appropriate career counseling. Work with CG-4 to ensure consistent career advice is relayed to the impacted officers.

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Enclosure (1): CG-4 memo 5320 dtd 25 FEB 2014

Distro: CG-12
CG-13
CG-12A
CG-PSC-OPM
CG-1B
FC-T

Copy: CG-4



MEMORANDUM

5320

FEB 25 2014

From: R. J. Rabago, RADM
CG-4

Reply to: CG-43
Attn of: CAPT J. K. Ingalsbe
(202) 475-5604

To: CG-1

Thru: (1) PSC-OPM *J. K. Ingalsbe 3/11/14*

(2) CG-12 *13* *Byg* *MAR - 7 2014*

Subj: DECISION MEMO - REQUEST TO DELETE OCEAN ENGINEERING (CG-ENG11)
OFFICER SUBSPECIALTY AND CREATE AN OCEAN ENGINEERING
COMPETENCY

Ref: (a) CG Officer Specialty Management System Manual, COMDTINST M5300.3 (series)
(b) Civil Engineering Manual, COMDTINST M11000.11A (series)
(c) Civil Engineering Yellow Book

1. Per the provisions set forth in Chapter 2.A. of reference (a), I request the deletion of the Ocean Engineering Subspecialty (CG-ENG11).
2. The purpose of this request is to combine the Civil and Ocean Engineering programs, to include both personnel and positions. CG-43 manages both Civil Engineering (CG-ENG13) and Ocean Engineering (CG-ENG11) subspecialties. The Officer Specialty Requirements (OSR) for these subspecialties are very similar with respect to required competencies, education, and experience. The CG-ENG13 OSR will require slight modification of the desired competencies and recognition of Ocean Engineering as a desired degree field. There are currently nine positions with the CG-ENG11 Officer Specialty Code (OSC), primarily at the O-3 pay grade and located at Civil Engineering Units. Combining the two subspecialties will greatly improve the overall force structure and allow for more flexibility within the program. With the deletion of CG-ENG11, all positions with that OSC should be reassigned the CG-ENG13 OSC. In addition, a new Ocean Engineering competency will be created and assigned to these positions to document required education.
3. Currently, 11 of the 12 officers that have the CG-ENG11 designation also have the CG-ENG13 designation. The one officer that does not has had a career path away from the Ocean and Civil Engineering programs. Personnel with the CG-ENG11 designation are expected to transition to CG-ENG13 around the O4/O5 pay grade for career progression within the Civil Engineering community. Those officers who are working towards the CG-ENG11 OSC are simultaneously also working towards the CG-ENG13 OSC. Therefore, there are no personnel impacts by deleting this subspecialty. During the conversion process, communications will be

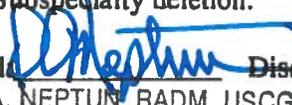
SUBJ: DECISION MEMO - REQUEST TO DELETE OCEAN ENGINEERING (CG-ENG11) OFFICER SUBSPECIALTY AND CREATE AN OCEAN ENGINEERING COMPETENCY

made with all Ocean Engineering personnel explaining the changes. These changes will also be documented in updates to references (b) and (c).

4. Position 00065947 (CG Liason to the National Data Buoy Center) currently has the CG-ENG11 OSC. This position falls under CG-5 and will not be assigned the CG-ENG13 OSC. CG-43 is working with CG-NAV-1 to assign the proper OSC.

5. Decision.

CG-ENG11 Subspecialty deletion:

Approved:  Disapproved: _____
D. A. NEPTUN, RADM, USCG

Date: MAR 24 2014

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