

R 191623Z MAY 09 ZUI ASN-A00139000014 ZYB  
FM COMDT COGARD WASHINGTON DC//CG-12//  
TO ALCOAST  
BT

UNCLAS //N01000//  
COMDTNOTE 1000  
ALCOAST 299/09

SUBJ: UPDATE TO TEMPORARY SEPARATION AND CARE OF NEWBORN CHILDREN  
POLICY

A. PERSONNEL MANUAL, COMDTINST M1000.6 (SERIES)

1. THE PROVISIONS OF THE TEMPORARY SEPARATION AND CARE OF NEWBORN CHILDREN POLICIES AS OUTLINED IN REF A HAVE BEEN EXPANDED TO ENHANCE FAMILY CARE OPPORTUNITIES AND TO ALLOW GREATER CAREER AND SERVICE FLEXIBILITY. THESE CHANGES WILL PROVIDE WIDER CHOICES TO FACILITATE BALANCE BETWEEN CAREERS AND PERSONAL COMMITMENTS, AS WELL AS IMPROVE QUALITY OF LIFE FOR OUR PEOPLE.

2. MEMBERS ARE NOW AUTHORIZED TO UTILIZE THE TEMPORARY SEPARATION PROGRAM TWICE DURING THEIR CAREER. THE FOLLOWING CHANGES ARE EFFECTIVE IMMEDIATELY:

A. MEMBERS MAY REQUEST TWO SEPARATIONS, NOT TO EXCEED 24 MONTHS IN A SINGLE SEPARATION, NOR TO EXCEED A TOTAL OF 48 MONTHS DURING A CAREER.

B. THE MINIMUM TIME ALLOWED BETWEEN RETURN FOLLOWING THE FIRST TEMPORARY SEPARATION AND DEPARTURE TO BEGIN A SECOND TEMPORARY SEPARATION IS 24 MONTHS.

C. OFFICERS CONSIDERING THIS PROGRAM SHALL ENSURE THEY FULLY UNDERSTAND THE POSSIBLE IMPLICATIONS REGARDING THEIR STATUS AND DATE OF RANK. THEY ARE ENCOURAGED TO CONTACT PSC(OPM-1) WITH ANY QUESTIONS PRIOR TO REQUESTING SEPARATION UNDER THIS PROGRAM.

D. ENLISTED MEMBERS WHO DEPART THE SERVICE ON TEMPORARY SEPARATION WILL BE REMOVED FROM ANY ACTIVE DUTY ADVANCEMENT LIST UPON SEPARATION. MEMBERS WHO CHOOSE TO AFFILIATE WITH THE SELECTED RESERVE AND COMPETE FOR ADVANCEMENT THROUGH THE RESERVE SERVICEWIDE EXAMINATION PROCESS WILL BE AUTHORIZED TO RETURN TO ACTIVE DUTY AT THE HIGHER GRADE HELD IF ADVANCED WHILE SERVING IN THE SELECTED RESERVE.

E. APPLICANTS WITH ACTIVE DUTY OBLIGATED SERVICE ARE NORMALLY NOT ELIGIBLE FOR TEMPORARY SEPARATION. OBLIGATED SERVICE IS A COMMITMENT OF TIME DUE TO SOME BENEFIT A MEMBER HAS RECEIVED, SUCH AS TRAINING, TUITION ASSISTANCE, PCS ORDERS, ADVANCEMENT, ETC. WAIVERS OF THIS OBLIGATED SERVICE RESTRICTION WILL ONLY BE CONSIDERED IN RARE OR UNIQUE CIRCUMSTANCES, ON A CASE BY CASE BASIS.

3. THE TEMPORARY SEPARATION OPTION SHOWN IN ART. 12.F.1.1.B OF REF A HAS BEEN EXPANDED BEYOND EDUCATIONAL AND EMPLOYMENT PURSUITS TO INCLUDE SEPARATION TO ADDRESS PERSONAL OR FAMILY NEEDS WHICH MAY BE RESTRICTED BY CONTINUING ON ACTIVE DUTY.

4. QUESTIONS REGARDING THIS POLICY SHOULD BE DIRECTED TO CWO3 JOANNE LOPEZ VIA EMAIL TO JOANNE.M.LOPEZ(AT SYMBOL)USCG.MIL.

5. THESE CHANGES WILL BE REFLECTED IN A FUTURE UPDATE TO REF A.

6. MR. CURTIS B. ODOM, DIRECTOR OF PERSONNEL MANAGEMENT, SENDS.

7. INTERNET RELEASE IS AUTHORIZED.

BT  
NNNN