

COAST GUARD PERSONNEL SERVICE CENTER OER RATING CHAIN AND TRACKING DOCUMENT

COMDTINST M1000.3:

Article 5.A.2.e.(e)

The following personnel can be both Supervisor and Reporting Officer for their immediate subordinates: [1] Any officer, LT or above, who serves as a Commanding Officer, [2] Any civilian member of the Senior Executive Service (SES), or [3] Any O-5 or above (includes non-Coast Guard officers provided the officer meets the criteria stipulated in Article 5.A.2.e.(1)(i))

Article 5.A.2.e.(f)

Only a Coast Guard flag officer or Coast Guard SES may serve as both the Reporting Officer and Reveiwer on the same OER

Article 5.A.2.e.(g)

Reporting Officers for captains shall be a Coast Guard flag officer or SES

ROO LAST NAME	FIRST NAME	RANK	OFFICE	SUPERVISOR	REPORTING OFFICER	REVIEWER
CAPTAIN (O6), ANNUAL PERIOD ENDING 30 APRIL						
KELLY	WILLIAM	CAPT	CMD	RDML CALLAHAN	RDML CALLAHAN	RADM NEPTUN
THOMPSON	ROBERT	CAPT	BOPS	CAPT KELLY	RDML CALLAHAN	RDML CALLAHAN
FLYNN	PAUL	CAPT	EPM	CAPT KELLY	RDML CALLAHAN	RDML CALLAHAN
LANE	WILLIAM	CAPT	EPM-2	CAPT FLYNN	CAPT FLYNN	CAPT KELLY
RYAN	MICHAEL	CAPT	OPM	CAPT KELLY	RDML CALLAHAN	RDML CALLAHAN
GAVIN	KEVIN	CAPT	OPM-3	CAPT RYAN	RDML CALLAHAN	RDML CALLAHAN
KENYON	JOHN	CAPT	OPM-A	CAPT RYAN	RDML CALLAHAN	RDML CALLAHAN
O'KEEFE	JAMES	CAPT	PSD	CAPT KELLY	RDML CALLAHAN	RDML CALLAHAN
BROOKINGS	PHILLIP	CAPT	RPM	CAPT KELLY	RDML CALLAHAN	RDML CALLAHAN
LABREC	RONALD	CAPT	CGRC	CAPT KELLY	RDML CALLAHAN	RDML CALLAHAN
MCKENNA	ROBERT	CAPT	CSC	CAPT KELLY	RDML CALLAHAN	RDML CALLAHAN
LEBRUSKA	STUART	CAPT	PPC	CAPT KELLY	RDML CALLAHAN	RDML CALLAHAN
SALICETI	JOSEPH	CAPT	PPC	MR. SULLIVAN	CAPT LEBRUSKA	CAPT KELLY
USPHS OFFICERS, ANNUAL PERIOD ENDING 30 SEPTEMBER						
ROMAN	KIMBERLY	CDR	PSD-MED		RADM TEDESCO	
OSBORN	MARK	CDR	PSD-MED		RADM TEDESCO	
COMMANDER (O5), ANNUAL PERIOD ENDING 31 MARCH						
SANDY	BERNARD	CDR	BASE ALAMEDA	BASE XO	BASE CO	CAPT THOMPSON
ASH	CARRIE	CDR	BASE BOSTON	BASE XO	BASE CO	CAPT THOMPSON

SWENDSEN	MARY ANN	CDR	BASE HONOLULU	BASE XO	BASE CO	CAPT THOMPSON
SCHAFFER	DARYL	CDR	BASE KODIAK	BASE XO	BASE CO	CAPT THOMPSON
GADSDEN	TYRON	CDR	BASE NEW ORLEANS	BASE XO	BASE CO	CAPT THOMPSON
RICHTER	KURT	CDR	BASE PORTSMOUTH	BASE XO	BASE CO	CAPT THOMPSON
SMITH	CHARLES GLYNN	CDR	CGRC-D	CAPT LABREC	CAPT LABREC	CAPT KELLY
PERCIAK	MATTHEW	CDR	CSC	CAPT MCKENNA	CAPT MCKENNA	CAPT KELLY
PARRALES	LUIS	CDR	EPM-1	CAPT FLYNN	CAPT FLYNN	CAPT KELLY
FAY	MATTHEW	CDR	LSC WASHINGTON	CAPT KELLY	CAPT ANDERSEN	RADM MAY
DOWNEY	CHARLENE	CDR	OPM-1	CAPT KENYON	CAPT RYAN	CAPT KELLY
CLARKE	KURT	CDR	OPM-2	CAPT KENYON	CAPT RYAN	CAPT KELLY
BATCHELDER	MICHAEL	CDR	OPM-2	CDR CLARKE	CDR CLARKE	CAPT KENYON
FREDIE	MICHAEL	CDR	OPM-4	CAPT RYAN	CAPT RYAN	CAPT KELLY
FARRELL	THOMAS	CDR	PSD-DE	CAPT O'KEEFE	CAPT O'KEEFE	CAPT KELLY
MCCONNELL	JOSEPH	CDR	PSD-FS	CAPT O'KEEFE	CAPT KELLY	RDML CALLAHAN
LECATO	JOSEPH	CDR	PSD-SS	CAPT O'KEEFE	CAPT O'KEEFE	CAPT KELLY
SHEFFIELD	ANDREW	CDR	RPM-A	CAPT BROOKINGS	CAPT BROOKINGS	CAPT KELLY

LIEUTENANT COMMANDER (O4), ANNUAL PERIOD ENDING 30 APRIL

KARPINSKI	BENJAMIN	LCDR	BASE DET ST LOUIS	BASE XO	BASE CO	CAPT THOMPSON
ADCOCK	AUSTIN	LCDR	BASE CLEVELAND	BASE XO	BASE CO	CAPT THOMPSON
PICKRELL	KRISTIAN	LCDR	BASE KETCHIKAN	BASE XO	BASE CO	CAPT THOMPSON
SHULER	ALLY	LCDR	BASE NCR	BASE XO	BASE CO	CAPT THOMPSON
LIGHT	ANDRW	LCDR	BASE SEATTLE	BASE XO	BASE CO	CAPT THOMPSON
FERN	CHRISTINE	LCDR	BOPS	CAPT THOMPSON	CAPT THOMPSON	CAPT KELLY
KELLY	BRAD	LCDR	EPM-2	CAPT LANE	CAPT LANE	CAPT FLYNN
MITCHELL	MARCUS	LCDR	HR&A	CAPT KELLY	CAPT KELLY	RDML CALLAHAN
MOYER	MATTHEW	LCDR	OPM-1	CDR DOWNEY	CDR DOWNEY	CAPT KENYON
MCCLAIN	LEON	LCDR	OPM-2	CDR CLARKE	CDR CLARKE	CAPT KENYON
MARGITA	TIMOTHY	LCDR	OPM-2	CDR CLARKE	CDR CLARKE	CAPT KENYON
GRABOSKI	MARK	LCDR	OPM-2	CDR CLARKE	CDR CLARKE	CAPT KENYON
FANT	PETER	LCDR	OPM-2	CDR CLARKE	CDR CLARKE	CAPT KENYON
HESTER	WESLEY	LCDR	OPM-2	CDR CLARKE	CDR CLARKE	CAPT KENYON
LESANE	EDDIE	LCDR	OPM-2	CDR CLARKE	CDR CLARKE	CAPT KENYON
MALZONE	JILLIAN	LCDR	OPM-2	CDR CLARKE	CDR CLARKE	CAPT KENYON
MURPHY	ANDRE	LCDR	OPM-2	CDR CLARKE	CDR CLARKE	CAPT KENYON
REIMAN	AARON	LCDR	PSD-DE	CDR FARRELL	CDR FARRELL	CAPT O'KEEFE
TUTALO	PATRICIA	LCDR	PSD-FS	CDR MCCONNELL	CDR MCCONNELL	CAPT O'KEEFE
DAVIS	HAYES	LCDR	PSD-MU	MR. BREWTON	CAPT O'KEEFE	CAPT KELLY

TOVES	SCOTT	LCDR	RPM-1	CDR SHEFFIELD	CDR SHEFFIELD	CAPT BROOKINGS
ROEBUCK	MONIQUE	LCDR	RPM-2	CDR SHEFFIELD	CDR SHEFFIELD	CAPT BROOKINGS
LIEUTENANT (O3), ANNUAL PERIOD ENDING 31 MAY						
PEREZ	KALEB	LT	BASE MIAMI	BASE XO	BASE CO	CAPT THOMPSON
ROTT	DAVID	LT	BASE SAN PEDRO	BASE XO	BASE CO	CAPT THOMPSON
BRASS	MARK	LT	EPM-2	CAPT LANE	CAPT LANE	CAPT FLYNN
BROWN	MARGARET	LT	EPM-2	CAPT LANE	CAPT LANE	CAPT FLYNN
CRAIGHEAD	ROBERT	LT	EPM-2	CAPT LANE	CAPT LANE	CAPT FLYNN
MADJESKA	ANDREW	LT	EPM-2	CAPT LANE	CAPT LANE	CAPT FLYNN
WURSTER	MICHAEL	LT	EPM-2	CAPT LANE	CAPT LANE	CAPT FLYNN
CREECH	STEVEN	LT	OPM-1	CDR DOWNEY	CDR DOWNEY	CAPT RYAN
OTT	CORRINA	LT	OPM-1	LCDR MOYER	CDR DOWNEY	CAPT RYAN
MILICI	LAUREN	LT	OPM-1	LCDR MOYER	CDR DOWNEY	CAPT RYAN
COURNTEY	MICHAEL	LT	OPM-2	CDR CLARKE	CDR CLARKE	CAPT KENYON
SPECTOR	BENJAMIN	LT	OPM-2	CDR CLARKE	CDR CLARKE	CAPT KENYON
OLSEN	CHELSEY	LT	OPM-3	CAPT GAVIN	CAPT GAVIN	CAPT RYAN
BENNETT	CHARLES	LT	OPM-3	CAPT GAVIN	CAPT GAVIN	CAPT RYAN
MOYSEOWICS	MICHAEL	LT	OPM-4	CDR FREDIE	CAPT RYAN	CAPT RYAN
ARUMAE	SEAN	LT	PSD-FS	LCDR TUTALO	CDR MCCONNELL	CAPT O'KEEFE
LAMPERT	HEATHER	LT	PSD-SS	CDR LECATO	CDR LECATO	CAPT O'KEEFE
MEADERS	ERIC	LT	RPM-1	LCDR TOVES	CDR SHEFFIELD	CAPT BROOKINGS
CORVIGNO	BRANDI	LT	RPM-1	LCDR TOVES	CDR SHEFFIELD	CAPT BROOKINGS
WATSON	ERIC	LT	RPM-1	LCDR TOVES	CDR SHEFFIELD	CAPT BROOKINGS
RICKENBAKER	BARON	LT	RPM-1	LT MEADERS	LCDR TOVES	CDR SHEFFIELD
ESPENSHIP	ROBERT	LT	RPM-2	LCDR ROEBUCK	CDR SHEFFIELD	CAPT BROOKINGS
WEBSTER	JESSE	LT	RPM-2	LCDR ROEBUCK	CDR SHEFFIELD	CAPT BROOKINGS
SWEENEY	DANIEL	LT	RPM-2	LCDR ROEBUCK	CDR SHEFFIELD	CAPT BROOKINGS
GUYTON	DIANA	LT	RPM-3	CDR SHEFFIELD	CDR SHEFFIELD	CAPT BROOKINGS
LIEUTENANT JUNIOR GRADE (O2), SEMI-ANNUAL PERIOD ENDING 31 JANUARY OR 31 JULY						
GEYER	CARLA	LTJG	HR&A	LCDR MITCHELL	CAPT KELLY	RDML CALLAHAN
CARLSON	STONIE	LTJG	PSD-SS	LT LAMPERT	CDR LECATO	CAPT O'KEEFE
HOWES	KATHARINE	LTJG	PSD-SS	LT LAMPERT	CDR LECATO	CAPT O'KEEFE
ENSIGN (O1) - SEMI-ANNUAL PERIOD ENDING 31 MARCH OR 30 SEPTEMBER						

CHIEF WARRANT OFFICER (W4), ANNUAL PERIOD ENDING 30 APRIL

MOORE	SCOTT	CWO4	EPM-2	LT MADJESKA	CAPT LANE	CAPT FLYNN
ALLSTOTT	MARK	CWO4	EPM-2	LCDR KELLY	CAPT LANE	CAPT FLYNN
DALEE	TREVOR	CWO4	EPM-2	LT MADJESKA	CAPT LANE	CAPT FLYNN
SCHUSTER	DAVID	CWO4	EPM-2	LT BROWN	CAPT LANE	CAPT FLYNN
CUMMINGS	ZACKERY	CWO4	EPM-2	LCDR KELLY	CAPT LANE	CAPT FLYNN
ANTUNAROSARIO	MARTIN	CWO4	EPM-2	LT BROWN	CAPT LANE	CAPT FLYNN
FRANCHEBOIS	JONATHAN	CWO4	EPM-2	LCDR KELLY	CAPT LANE	CAPT FLYNN
JOHNSON	DANIEL	CWO4	EPM-2	LT MADJESKA	CAPT LANE	CAPT FLYNN
ADAMS	CHAD	CWO4	EPM-2	LT BROWN	CAPT LANE	CAPT FLYNN
FITCHETT	JERRY	CWO4	OPM-2	CDR CLARKE	CDR CLARKE	CAPT RYAN
SONDRINI	TINA	CWO4	PSD-FS	MR. CANFIELD	CDR MCCONNELL	CAPT O'KEEFE
SAVILLE	RANDY	CWO4	PSD-FS	MR. CANFIELD	CDR MCCONNELL	CAPT O'KEEFE
LUMBAG	RHONDA	CWO4	PSD-M&A	MS. DAY		CAPT O'KEEFE
MOULTON	CHRISTOPHER	CWO4	PSD-MU	LCDR DAVIS	MR. BREWTON	CAPT O'KEEFE
LAWSON	LAWRENCE	CWO4	PSD-MU	MR. BREWTON	CAPT O'KEEFE	CAPT KELLY

CHIEF WARRANT OFFICER (W3), ANNUAL PERIOD ENDING 31 JULY

GRUBB	DARREN	CWO3	BASE E-CITY	BASE XO	BASE CO	CAPT THOMPSON
ERNESTBURG	WILLIAM	CWO3	EPM-2	LT BRASS	CAPT LANE	CAPT FLYNN
CAICEDO	JOHN	CWO3	EPM-2	LT BROWN	CAPT LANE	CAPT FLYNN
CRAIG	THOMAS	CWO3	EPM-2	LT BRASS	CAPT LANE	CAPT FLYNN
DIGNAN	JAMES	CWO3	EPM-2	LT CRAIGHEAD	CAPT LANE	CAPT FLYNN
HAGGERTY	CASH	CWO3	EPM-2	LT MADJESKA	CAPT LANE	CAPT FLYNN
JENNINGS	FRANK	CWO3	EPM-2	LT BROWN	CAPT LANE	CAPT FLYNN
MYERS	JEFFREY	CWO3	EPM-2	LT BRASS	CAPT LANE	CAPT FLYNN
SWANSON	ROBERT	CWO3	EPM-2	LT BRASS	CAPT LANE	CAPT FLYNN
WARD	RICHARD	CWO3	EPM-2	LT BRASS	CAPT LANE	CAPT FLYNN
SEAMAN	TIMOTHY	CWO3	EPM-3	LT MADJESKA	CAPT LANE	CAPT FLYNN
TAYLOR	RONALD	CWO3	HR&A	LCDR MITCHELL	CAPT KELLY	RDML CALLAHAN
PITT	KENDRA	CWO3	OPM-3	CDR GAVIN	CDR GAVIN	CAPT RYAN
VARNER	ANTONIO	CWO3	PSD-FS	LCDR TUTALO	CDR MCCONNELL	CAPT O'KEEFE
THOMPSON-YANCY	LUCILLE	CWO3	RPM-2	LCDR ROEBUCK	CDR SHEFFIELD	CAPT BROOKINGS

CHIEF WARRANT OFFICER (W2), ANNUAL PERIOD ENDING 30 JUNE

ALVAREZ	OMAR	CWO2	BOPS	MR. NUBGAARD	CAPT THOMPSON	CAPT KELLY
MONEDA	NERISSA	CWO2	DD-SEASIDE	LCDR FERN	LCDR FERN	CAPT THOMPSON
SANTORUM	JOANNA	CWO2	EPM-1	CDR PARALLES	CAPT LANE	CAPT FLYNN

BLAIR	RONALD	CWO2	EPM-2	LT BRASS	CAPT LANE	CAPT FLYNN
BROWN	QUINCY	CWO2	EPM-2	LT CRAIGHEAD	CAPT LANE	CAPT FLYNN
KREIDER	MICHAEL	CWO2	EPM-2	LT BROWN	CAPT LANE	CAPT FLYNN
LAUTENSCHLAGER	KURT	CWO2	EPM-2	LT MADJESKA	CAPT LANE	CAPT FLYNN
WALDT	TIMOTHY	CWO2	EPM-2	LCDR KELLY	CAPT LANE	CAPT FLYNN
PETERSON	ERIK	CWO2	EPM-2	LT CRAIGHEAD	CAPT LANE	CAPT FLYNN
WENCIKER	JEFFREY	CWO2	EPM-2	LT BRASS	CAPT LANE	CAPT FLYNN
CHRISTIAN	IAN	CWO2	EPM-2	LCDR KELLY	CAPT LANE	CAPT FLYNN
NAUTA	CATHERINE	CWO2	OPM-1	LCDR MOYER	CDR DOWNEY	CAPT RYAN
ROLDAN	THERESA	CWO2	OPM-1	LT WORST	CDR DOWNEY	CAPT RYAN
PALLAIS	KENNETH	CWO2	OPM-2	CDR CLARKE	CDR CLARKE	CAPT RYAN
FORD	MICHAEL	CWO3	PSD-DE	LCDR REIMAN	CDR FARRELL	CAPT O'KEEFE
ANTONUCCI	LAWRENCE	CWO2	PSD-FS	MS. BECKER	CDR MCCONNELL	CAPT O'KEEFE
WASHBURN	DAVID	CWO2	PSD-FS	LCDR TUTALO	CDR MCCONNELL	CAPT O'KEEFE
SINGLETON	TODD	CWO2	PSD-FS	MR. CANFIELD	CDR MCCONNELL	CAPT O'KEEFE
WARD	SHAWNA	CWO3	PSD-FS	LCDR TUTALO	CDR MCCONNELL	CAPT O'KEEFE
PETRO	JOHN	CWO2	PSD-MU	MR. BREWTON	CAPT O'KEEFE	CAPT KELLY
RUDD	DAVID	CWO2	PSD-MU	MR. BREWTON	CAPT O'KEEFE	CAPT KELLY
MONTEIRO	NICHOLAS	CWO 2	PSD-MU	MR. BREWTON	CAPT O'KEEFE	CAPT KELLY
COOPER	BRYAN	CWO2	RPM-1	LT WATSON	LCDR TOVES	CDR SHEFFIELD

REGULAR OER SUBMISSION SCHEDULE
(Submissions required no later than the dates indicated below)

<u>Reported-On Officer (ROO)</u>	<u>End of Reporting Period</u>	<u>ROO Input Due to Supervisor</u>	<u>OER due to Reporting Officer</u>	<u>OER Due to Reviewer</u>	<u>OER due to opm-3 Route Form due to HR&A</u>
CAPT (O-6)	30 Apr	10 Apr	10 May	30 May	10 Jun
CDR (O-5)	31 Mar	10 Mar	10 Apr	30 Apr	10 May
LCDR (O-4)	30 Apr	10 Apr	10 May	30 May	10 Jun
LT (O-3)	31 May	10 May	10 Jun	30 Jun	10 Jul
LTJG (O-2)	31 Jan 31 Jul	10 Jan 10 Jul	10 Feb 10 Aug	02 Mar 30 Aug	10 Mar 10 Sep
ENS (O-1)	31 Mar 30 Sep	10 Mar 10 Sep	10 Apr 10 Oct	30 Apr 30 Oct	10 May 10 Nov
CWO4	30 Apr	10 Apr	10 May	30 May	10 Jun
CWO3	31 Jul	10 Jul	10 Aug	30 Aug	10 Sep
CWO2	30 Jun	10 Jun	10 Jul	30 Jul	10 Aug



OER ROUTING FORM

(Example)

End of Reporting Period: 31 March
 OER Reason: Regular Annual
 Reported-On Officer (ROO): CDR SAM JONES
 Any upcoming board or panels? YES NO (circle one) Date: _____
 Supervisor: CAPT ROBINSON
 Reporting Officer: CAPT SMITH
 Reviewer Name: CAPT GARCIA

REQUIRED ACTION DUE DATES

Who	Action	Date Due	Date Complete	Initial
Reported-On Officer (ROO)	fwd input to Supervisor	10 Mar	3/14	SJ
Supervisor	OER fwd to Reporting Officer	10 Apr	4/10	BR
Reporting Officer(RO)	OER fwd to Reviewer	30 Apr	5/3 *	HS
Reviewer	1. Provide copy of OER to RO/ROO 2. Fwd original & 1 copy of OER to OPM-3 3. Fwd completed OER Routing Form to Admin Asst	10 May	5/8	RG
Administrative Assistant	Update OER Tracking Document	12 May	5/10	NRJ

COMMENTS:

*OER delayed due to extended absence due to illness - HS

Instructions: In accordance with CG PSCINST 1611.1, this form shall be attached as the cover sheet to a red OER folder to route OER documents through the OER rating chain within CG PSC.

1. OERs shall be hand-carried between members of the rating chain or electronically forwarded for PSC units.
2. ROO prepares OER input as directed by PERSMAN & supervisor, prepares top section of routing form, and forwards to supervisor by due date.
3. Supervisor performs OER responsibilities and forwards OER to Reporting Officer by due date.
4. Reporting Officer performs OER responsibilities and forwards OER to Reviewing Officer by due date.
5. Reviewer performs OER responsibilities, signs OER, provides copy to RO/ROO, forwards original & 1 copy of OER to opm-3 and forwards the completed OER Routing Form to HR&A.
6. HR&A updates OER tracking document and retains the Routing Form.



OER ROUTING FORM

End of Reporting Period: _____
 OER Reason: _____
 Reported-On Officer (ROO): _____
 Any upcoming board or panels? YES NO (circle one) Date: _____
 Supervisor: _____
 Reporting Officer: _____
 Reviewer Name: _____

REQUIRED ACTION DUE DATES

Who	Action	Date Due	Date Complete	Initial
Reported-On Officer (ROO)	fwd input to Supervisor			
Supervisor	OER fwd to Reporting Officer			
Reporting Officer(RO)	OER fwd to Reviewer			
Reviewer	1. Provide copy of OER to RO/ROO 2. Fwd original & 1 copy of OER to OPM-3 3. Fwd completed OER Routing Form to Admin Asst			
Administrative Assistant	Update OER Tracking Document			

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6. OERs shall be hand-carried between members of the rating chain or electronically forwarded for PSC units.
7. ROO prepares OER input as directed by PERSMAN & supervisor, prepares top section of routing form, and forwards to supervisor by due date.
8. Supervisor performs OER responsibilities and forwards OER to Reporting Officer by due date.
9. Reporting Officer performs OER responsibilities and forwards OER to Reviewing Officer by due date.
10. Reviewer performs OER responsibilities, signs OER, provides copy to RO/ROO, forwards original & 1 copy of OER to opm-3 and forwards the completed OER Routing Form to HR&A.
6. HR&A updates OER tracking document and retains the Routing Form.