

U.S. Department of  
Homeland Security

United States  
Coast Guard



Commander  
United States Coast Guard  
Personnel Service Center

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## MEMORANDUM

SEP 19 2014

*P. A. Flynn*  
From: P. A. Flynn, CAPT  
CG PSC-epm

To: A. E. Roth, CAPT  
CG-00

Subj: PRECEPT CONVENING THE PANEL FOR SCREENING MARITIME  
ENFORCEMENT SPECIALISTS FOR DEPLOYABLE SPECIALIZED FORCES  
(DSF) OPERATIONAL AND TRAINING ASSIGNMENTS FOR ASSIGNMENT  
YEAR 2015

Ref: (a) COMCOGARD PSC Arlington VA 161340Z JUN 14/ALCGENL 139/14  
(b) Military Assignments and Authorized Absences, COMDTINST M1000.8 (series)  
(c) Coast Guard Weight and Body Fat Standards Program Manual, COMDTINST  
M1020.8 (series)  
(d) Commandant's Guidance to PY15 Officer Selection Boards and Panels

1. You are hereby appointed President of a panel convened to recommend active duty rated personnel for Deployable Specialized Forces Screening. The panel will consist of yourself and the following members:

CDR Michael S. Freddie  
CDR Matthew J. Baer  
MECM Michael R. Karnoff  
MECM Michael T. Foster  
MECM Darrick L. Dewitt

Nonvoting recorder/reporter:

LCDR Brad W. Kelly  
LT Michael A. Wurster  
CWO2 Timothy C. Waldt  
Ms. Ada M. Harris  
YN1 Sabrina D. Isaac

2. The panel will convene at 0830, 22 September 2014, at the Coast Guard Personnel Service Center, Arlington, VA for the purpose of screening candidate's suitability for assignment to Deployable Specialized Forces operational and training positions. The prescribed uniform for members of the panel is Tropical Blue.

3. The panel shall consider all enlisted members who submitted application packages and meet the specific qualification requirements detailed in references (a) through (d). Chief, Enlisted Personnel Management Division will provide you with a list of those individuals who submitted an application package.

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MARITIME ENFORCEMENT SPECIALIST FOR DEPLOYABLE  
SPECIALIZED FORCES (DSF) OPERATIONAL AND TRAINING  
ASSIGNMENTS FOR ASSIGNMENT YEAR 2015

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4. The goal of this screening panel is to select MEs qualified for assignment to MSRT, MSST, Special Mission Training Center (SMTC) Instructor, Special Mission Training Detachment (SMTD) Instructor at MSRT and MSST San Diego (SMTD), and Law Enforcement Detachments (LEDET). Due to the fundamental competencies and experience required to train those who will ultimately perform in these operational positions, only those members who meet the specific criteria established in reference (a) will be considered suitable candidates for assignment. Once the panel has identified all the fully qualified applicants, you shall indicate whether each member is a suitable candidate for assignment to MSRT, MSST, SMTC, SMTD or LEDET. Unquestionably some members will be suitable for all position types while others may not be suitable for any.
5. Assignment to a DSF unit represents the highest level of training, operational readiness, and mission execution we currently expect of an ME. The panel shall consider this as a guideline for its deliberations and determine the ability of each candidate to meet the physical requirements, maturity level, leadership, personal responsibility, and the proven performance required to succeed in this special community. The panel will utilize the member's service record and command endorsement to determine their potential to serve successfully in these operational and training positions, and may establish an evaluation process it feels appropriate to meet the goals of the DSF suitability selection process.
6. The Coast Guard is firmly committed to equality of treatment and opportunity for all personnel without regard to race, creed, color, gender, or national origin. The candidates you select must be able to help the Coast Guard provide superior public service across all missions and foster cohesiveness in our workforce. They must have the ability to form effective partnerships within and outside of the service, and to support the innovations needed to more effectively and efficiently manage the Coast Guards resources. Above all, they must consistently demonstrate and teach the Coast Guard's core values of honor, respect and devotion to duty.
7. The panel will be provided with the necessary records and clerical assistance by the PSC-epm-1 panel staff. Upon completion of your deliberations, deliver your report to me.
8. The panel shall be sworn. The recommendations of the panel require a majority of the voting members and its results shall be kept confidential until its report is approved. You shall direct panel members not to divulge any information related to the proceedings and deliberations of this panel.

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