

Chapter Overview

Introduction

The objective of this chapter is to provide a concise, user friendly job aid for understanding and executing the policies and procedures of the military pay system. This chapter provides checklists, guides, and information required to complete these tasks.

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Chapter 6
PAYMENT OF PERSONNEL

Section Overview

Introduction This section provides you the information needed to understand how the member elects a payment method and the numerous ways the Coast Guard keeps the members informed of their individual pay.

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6.A.1 Pay Delivery Method

6.A.1.1 Introduction This section describes pay delivery options for Coast Guard military personnel.

6.A.1.2. Reference

- (a) Coast Guard Pay Manual, COMDTINST M7220.29 (series), Sec. 9.A.4.a
- (b) [Coast Guard Direct Access Knowledge Base, Member Self Service, View or Change My Direct Deposit Account \(www.uscg.mil/ppc/gp\)](#)
- (c) [Coast Guard Direct Access Knowledge Base, Payroll Earnings, Establish or Change Direct Deposit Account \(www.uscg.mil/ppc/gp\)](#)

6.A.1.3 Direct Deposit Per reference (a), Coast Guard pay payees (active duty, retirees, annuitants, recruits, and reservists) are required to have their pay delivered by Direct Deposit/Electronic Fund Transfer (DD/EFT). Direct deposit is the most efficient and reliable method of pay delivery. The possibility of a lost or stolen check is eliminated with use of direct deposit. If a member is on direct deposit and a pay delivery problem occurs, PPC can normally correct the problem and make payment within 48 hours.

6.A.1.4 Delivery Methods This table shows the two different options for the election of pay delivery.

Option	Method	Description	Restrictions/Notes
1	Direct Deposit	The member's pay is deposited into their checking or savings account each payday via Electronic Fund Transfer (EFT).	This is the safest and most convenient method of pay delivery.
2	Accrue net at PPC	A member may have their pay held at PPC during PCS or extended leave/TDY periods.	Submit a new election to resume regular pay delivery.

6.A.1.5 How to select a pay delivery method or change direct deposit account information Members should use Direct Access Self Service to change existing Direct Deposit account information. The Self Service procedure is contained in reference (b). Alternatively, the member may change the pay delivery method by completing a new CG-2015, Pay Delivery Worksheet, and forwarding the completed form to the SPO. The SPO will follow the procedure in reference (c) to update the member's pay delivery information.

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6.A.1 Pay Delivery Method, Continued

6.A.1.6 Account for travel claim payments Members may elect to use an account, different from their payroll direct deposit account, for travel claim payments. Members may visit the Coast Guard Finance Center's web site at https://www.fincen.uscg.mil/secure/enrollment_form.htm if they want to change the account used for direct deposit of travel claim payments.

6.A.2 Direct Access Payslip

6.A.2.1 Introduction This section provides an overview for accessing the Direct Access Payslip.

6.A.2.2 Reference

- (a) Coast Guard Pay Manual, COMDTINST M7220.29 (series), Sec. 1.B.4.d
- (b) [Coast Guard Direct Access Knowledge Base, Member Self Service, View My Payslip](#) (www.uscg.mil/ppc/gp)
- (c) [Coast Guard Direct Access Knowledge Base, Payroll Earnings, View Active Duty & Reserve Payslips](#) (www.uscg.mil/ppc/gp)

6.A.2.3 Discussion Per reference (a), twice a the month, at the end of each pay period, each member is furnished a Payslip detailing the monthly activity and status of their pay and leave account. The paper Leave and Earnings Statement (LES) was discontinued in January 2010. Per reference (b), all personnel have 24/7 access the Payslip information in Direct Access via the *MyPortalDirect* "[View My Payslip](#)" page. SPOs can access the eLES by following the procedure in reference (c).

6.A.2.4 Payslip description References (b) and (c) provide descriptions of the Payslip data fields.

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6.A.2 Electronic Leave and Earnings Statement (eLES),
Continued

**6.A.2.5 Non-
Computes**

This section is no longer applicable.

6.A.3 Pay Notification for Members Assigned to Deployed Cutters or Overseas/Isolated Units

6.A.3.1 Net Pay Advice Report Cutters and overseas/isolated units may receive mid or end of month pay information via Net Pay Advice Report. As of 01 January 2015, this process is no longer automated. It is not supported by Direct Access Global Payroll. Units must request reports for each pay period they are deployed.

6.A.3.2 Reference (a) Coast Guard Pay Manual, COMDTINST M7220.29 (series), Sec. 1.B.4.d

6.A.3.2 Requesting Net Pay Advice Reports Per reference (a), eligible units must submit a request to receive Net Pay Advice Report for each pay period a report is desired.

- Requests for NPAMs may be submitted by message to PPC (MAS), or E-mail to PPC-DG-CustomerCare@uscg.mil, or by submitting an online trouble ticket at <http://www.uscg.mil/pp/ccb/>.
- Include the email address for the unit point of contact and the unit's department ID number in all requests.

After the request has been processed, the unit will receive a Net Pay Advice Report via email. A new request is required prior to each pay period during the deployment.

If submitting the request by submitting an online trouble ticket at <http://www.uscg.mil/pp/ccb/>, follow these steps:

1. P&A Office, YN, or Command Cadre submits trouble ticket to PPC. Select the following data fields:
 2. **User Role:** I am a Command, SPO, or Admin support user;
 3. **Category:** Personnel Action
 4. **Type:** HR Data Request
 5. **Reason:** Net Pay Advice Message (NPAM) Report
 6. **Notes:** Enter the Department ID and the pay period the report is to cover..
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Section B
TYPES OF PAYMENT

Section Overview

Introduction This section explains the types of payments available to Coast Guard members and the procedures to request special payments, advances and death gratuity.

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6.B.4	Death Gratuity Payments	6-B-9

6.B.1 Regular Payments

6.B.1.1 Introduction

A regular payment is a payment made by JUMPS based on the member's pay account. It is delivered based on the member's payment option election.

6.B.1.2 Pay periods

Each month is divided into two pay periods (mid-month and end-month). Approximately 10 days before the end of each pay period, PPC computes the payroll based on Direct Access transactions that are submitted prior to the cutoff for the pay date and process successfully through JUMPS. Cutoff dates are published annually via E-Mail ALSPO message.

6.B.1.3 Description

A regular payment covers the amount of pay and allowances accruing to an account during a semimonthly pay period. This payment also includes routine adjustments to previous pay periods.

6.B.2 Special Payments

6.B.2.1 Background

In addition to making regular semimonthly payments, PPC has the authority and ability to make certain special payments through the Department of Treasury. Special payments can be authorized in two instances:

1. **Nonreceipt of pay:** Member did not receive his/her regular semimonthly payment, or received it but it was lost or stolen.
 2. **Significant pay shortage:** Member's regular semi-monthly payment was significantly less than it should have been, and the member will experience a hardship if he/she must wait until the next scheduled payday to receive the pay due.
-

6.B.2.2 Reference

(a) Coast Guard Pay Manual, COMDTINST M7220.29(series), Section 9-C

6.B.2.3 Criteria for special payments due to nonreceipt of pay

A member may be authorized a special payment once the ACH (Automated Clearing House) department at the member's financial institution verifies that no payment has been received. Special payments may only be requested by SPO personnel E-7 and above using the Offline Payment template (See exhibit 6.B.2.1 on page 6-B-6) and sent via email to PPC-DG-CustomerCare@uscg.mil (Be sure to put member's Name, Emplid, and Special Payment Request in subject line.) or submit an online trouble ticket at <http://cgweb.ppc.uscg.mil/ccb/>. Complete the Problem/Issue section of the online trouble ticket as shown below:

Problem/Issue Information	
User Role for this issue:	I am a Command, SPO or ADMIN support user 
Category:	PAY ACTION
Type:	PAYMENTS
Reason:	SPECIAL OFFLINE PAYMENT

Include the information from the Offline Payment template (See exhibit 6.B.2.1 on page 6-B-6) in the *Description of the Problem* section of the online trouble ticket web form.

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6.B.2 Special Payments, Continued

6.B.2.4 Criteria for special payments due significant pay shortage

A member may be authorized a special payment if he or she meets all of the following 5 criteria:

- (1) The member is underpaid \$100.00 or more in his/her regular semimonthly payment; and
 - (2) The pay shortage amounts to 10% or more of the member's total pay entitlements; and
 - (3) The member is not scheduled to receive the reimbursement of the pay shortage in the next scheduled payday; and
 - (4) The pay shortage is causing the member to experience a financial hardship; and
 - (5) The SPO has submitted documentation certifying the member's entitlement to the additional pay due.
-

6.B.2.5 How special payments are liquidated & posted on the eLES

Special payments are posted as a debit/deduction from the next scheduled pay date. For example, a special payment made to a member on 4 June 2010 will be deducted from the member's 15 June 2010 pay. Special payments made in a mid-month compute cycle will post as a debit/deduction from the mid-month pay. Special payments made in an end-month compute cycle will post as a debit/deduction from the end-month pay.

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TYPES OF PAYMENT

6.B.2 Special Payments, Continued

6.B.2.6 Follow these procedures for claiming nonreceipt of pay.
Nonreceipt of pay procedures

When member's pay delivery is	Then the ...	Does this...
Direct Deposit	Member	Notifies unit admin office, provides the following: <ul style="list-style-type: none"> • name and address of financial institution. • name and phone number of person to contact at the financial institution.
	Unit	Notifies SPO.
	SPO	Verifies information and sends email to PPC-DG-Customercare@uscg.mil or via online trouble ticket using the Offline Payment template (See exhibit 6.B.2.1 on page 6-B-6).
	PPC (mas)	Makes special payment via EFT if needed within 3 working days.

6.B.2.7 Follow these procedures for requesting a special payment in pay shortage cases:
Significant pay shortage procedures **Note:** Special payments for IDT pay discrepancies are generally not authorized but may be considered on a case-by-case basis.

When member's pay delivery is	Then the ...	Does this...
significantly less than it should have been	Member	Notifies unit admin office that a special payment is needed to avoid a financial hardship.
	Unit	Notifies SPO.
	SPO	Verifies information and sends email to PPC-DG-Customercare@uscg.mil or via online trouble ticket using the Offline Payment template (See exhibit 6.B.2.1 on page 6-B-6).
	PPC (mas)	Makes or authorizes special payment if needed within 3 working days.

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TYPES OF PAYMENT

6.B.2 Special Payments, Continued

Exhibit 6.B.2.1 – Offline Payment Template

Introduction Include the following information in requests for special payments:

To: PPC-DG-CustomerCare@uscg.mil
Cc: Unit POC; Member
Subject: Request for Special Payment

1. Request a special payment for RATE/RANK NAME, EMPLID, USCG
2. (*Reason for request*) Request for special direct deposit payment of pay and allowances for the period 16 June 2010 to 30 June 2010, due to non-receipt of pay for 01 July 2010. An e-mail statement of intent was submitted on 08 June 2010, reflecting member's intentions to extend current contract but was not submitted in time to make the 15 June 2010 pay cut.

Computation of payment are as follows:

<u>CREDIT</u>	<u>PERIOD</u>	<u>MONTHLY/DAILY AMOUNT</u>
BASIC PAY	2010JUN16 - 2010JUN30	\$60.91 X 15 DAYS = \$913.64
SDAP STRIKE TM	2010JUN16 - 2010JUN30	\$4.67 X 15 DAYS = \$70.05
ENL BAS	2010JUN16 - 2010JUN30	\$8.31 X 15 DAYS = \$124.68
BAH WITH DEP	2010JUN16 - 2010JUN30	\$37.74 X 15 DAYS = \$566.06

<u>DEBIT</u>	<u>PERIOD</u>	<u>MONTHLY/DAILY AMOUNT</u>
TAXES	2010JUN15 - 2010JUN30	\$9.13 X 15 DAYS = \$137.02
TOTAL PAYMENT		\$1,526.79

3. Request meets the criteria of chapter 6-B of PPCINST M1000.2(series), Personnel and Pay Procedures Manual.
 4. Corrective actions taken by the SPO to rectify the non pay issue...(for example, documents submitted and when)
 5. SPO Point of Contact: (provide rate, name, e-mail address and phone number)
 6. Released by: (Must be a Designated Payment Approving Official (PAO), provide rate, name, e-mail address and phone number)
-

Section B
TYPES OF PAYMENT

6.B.3 Advance Payments

6.B.3.1 Introduction This information is provided to aid in determining the type of advances allowed, when they may be utilized, and how they will be liquidated.

6.B.3.2 Reference (a) Coast Guard Pay Manual, COMDTINST M7220.29(series), [Sec. 9-D, Advance Payments](#).
(b) [Servicing Personnel Office \(SPO\) Direct Access \(DA\) Manual](#), Part II – Pay Entitlements, Chapter 4 – Advances

6.B.3.3 Rules See reference (a) for types of advance payments and conditions for payment.

Note: Effective 01 October 2012, [COMDTNOTE 7220/ALCOAST 422/12](#) amended the policy in reference (a) for the payment of advance pay. Any request for two or three months advance pay requires approval by the member’s commanding officer.

Payment of advances must be made through Direct Access/JUMPS unless a bona fide emergency exists. Advance Pay may not be paid in cash.

6.B.3.4 Types and amounts of advances See reference. (a), Paragraphs 9-D-3 and 9-D-4 to determine which advance should be taken and the amounts payable.

6.B.3.5 Process This is the process for payment of advances:

Step	Who Does It	Action Taken
1	Member	Submits appropriate worksheet to unit <ul style="list-style-type: none">• Submits Advances Worksheet (CG-2010), or• Submits PCS Departing Worksheet (CG-2000), if applicable.
2	Unit	Authorizes advance and forwards to SPO.
3	SPO	Completes Advance transactions in Direct Access per reference (b)

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Section B
TYPES OF PAYMENT

6.B.3 Advance Payments, Continued

**6.B.3.6
Liquidation**

Refer to reference. (a), Paragraph 9-D-5 for specific liquidation schedules. The [Advances Worksheet \(CG-2010\)](#) provides a general description of the liquidation process.

**6.B.3.7 Changes
to liquidation
schedules**

See reference (a), Paragraph 9-D-5. Use this table to determine action needed to change liquidation schedule.

When Member	Then
requests increase in payment amount,	monthly amount is increased.
requests a payment decrease and the liquidation period for advance pay will not exceed 24 months. Note: Applicable to liquidation of advance pay only. The liquidation period for advance BAH, OHA, and Interim Housing Allowance is limited to 12 months.	decrease may be authorized by unit commanding officer.
requests a payment decrease for liquidation of advance OHA or Interim Housing Allowance, and BAH in conjunction with Overseas Assignment	decrease may be authorized by unit commanding officer.
is separated during liquidation schedule,	ensure a lump sum payment is effected.
did not use advance for its intended purpose,	ensure a lump sum payment is effected.

Changes in the monthly installment amount being deducted are made in Direct Access by the servicing SPO [following the procedures in reference \(b\)](#).

6.B.4 Death Gratuity Payments

6.B.4.1 Introduction Death gratuity is payable to eligible survivors of Coast Guard members who die while on active duty, Active Duty for Training (ADT) or Inactive Duty for Training (IDT), or while traveling to/from IDT/ADT. The survivors of a member or former member, who dies within 120 days of their separation date, are also authorized a death gratuity, if the Administrator of Veterans Affairs determines the death was service connected.

6.B.4.2 References (a) Military Civil and Dependent Affairs, COMDTINST M1700.1
(b) Coast Guard Pay Manual, COMDTINST M7220.29(series), [Sec.10-I, Death Gratuity](#)

6.B.4.3 Discussion PPC (SEP) normally pays the Death Gratuity via an EFT, but the beneficiary may request payment by check. PPC (SEP) records the Death Gratuity payment in JUMPS.

6.B.4.4 Procedure This is the procedure for payment of the Death Gratuity:

Step	Who Does It	Action Taken
1	Base Decedent Affairs Officer (DAO) or Casualty Assistance Calls Officer (CACO)	<ol style="list-style-type: none">1. Prepares DD Form 397 (Claim Certification and Voucher for Death Gratuity Payment).• Places the following information in Block 5:<ul style="list-style-type: none">o Beneficiary SSNo Indicate whether beneficiary has requested payment by check or EFT. If by EFT, indicate if the EFT will be sent to the member's account as listed in Direct Access/JUMPS or to another account designated by the beneficiary. If not using the same account as listed in Direct Access/JUMPS please provide the bank information via a deposit slip or voided check.2. Takes DD Form 397 to beneficiary for signature.3. Faxes signed DD Form 397 to PPC (SEP) at (785) 339-3784 for payment.
2	PPC (SEP)	Issues payment.

Section B
TYPES OF PAYMENT

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Section Overview

Introduction This section explains the different payment methods and gives policies, procedures and processes to guide the unit in support of personnel.

In this section

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6.C.1	Payment of Mobile Unit Personnel	6-C-2
6.C.2	Payment of Recruits	6-C-4
6.C.3	Requesting an Accelerated SRB Payment	6-C-5

6.C.1 Payment of Mobile Unit Personnel

6.C.1.1 Introduction This will assist you in providing timely reporting of a member's entitlement, or loss of entitlement, to Career Sea Pay (CSEAPAY), Career Sea Pay Premium (CSEAPAY PREM) and enlisted subsistence entitlements when attached to a mobile unit.

6.C.1.2 Reference (a) Coast Guard Pay Manual, COMDTINST M7220.29 (series), Sec. 3-A, BAS and 4-B, Career Sea Pay.
(b) JFTR, Para U4105-B2 and U4125.

6.C.1.3 What is a Mobile Unit? See reference (a) section 4.B.4 for the definition of a Mobile Unit.

6.C.1.4 Types of Mobile Units See reference (a) section 4.B.5, Authorized Mobile Units for a listing of units.

6.C.1.5 Career Sea Pay Entitlement Members assigned to mobile units (other than an administrative capacity) are entitled to continuous career sea pay (and career sea pay premium, if otherwise eligible) on the same basis as members assigned to Coast Guard vessels, subject to the conditions in Ref (a).

6.C.1.6 Subsistence Allowance for enlisted personnel When mobile unit personnel are deployed to a vessel with a dining facility:

- If the vessel is a Coast Guard vessel, the member will be charged the Discount Meal Rate for all meals while on the vessel.
- If the vessel is a Navy or foreign vessel, the member will not have a Discount Meal Rate deduction from his/her pay. The member must either:
 1. Pay cash for meals; or
 2. The ship will submit a Pay Adjustment Authorization (DD Form 139) to PPC (MAS) for recoupment of meal charges.

6.C.1.7 Per Diem while underway Members issued TDY orders to a Government vessel are NOT entitled to per diem.

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Payment of Mobile Unit Personnel, Continued

**6.C.1.8
Certifying
entitlement**

To accomplish payment of continuous CSEAPAY, each member's eligibility must be certified monthly by the appropriate personnel:

- District (ole) staffs.
 - Sector/Group Commanders.
 - CO of the PACAREA TACLET.
 - Regional TACLET Commanders.
 - Senior CG liaison officer attached to Navy mobile units.
-

**6.C.1.9
Monthly Roster**

A certification roster must be submitted within 3 working days after the first of each month and signed by the CO or Chief of the District Office (ole) staff, to the servicing SPO with the following information:

- Rate/Rank.
 - SSN.
 - Each member must be annotated that they either remain eligible for CSEAPAY or are ineligible for CSEAPAY effective (date).
 - A copy of each member's ride sheet must be attached.
-

**6.C.1.10 Roster
not received by
SPO**

If the monthly certification roster is not received by the fifth working day after the first of the month, the SPO will submit Direct Access transactions to stop CSEAPAY on all members not certified.

**6.C.1.11 Record
keeping**

The CO/staff chief signing the certification roster shall retain copies for 3 years and have it available for audit. The servicing SPO will retain the CO's monthly certification roster for 3 years and shall retain a copy of the mobile unit designation and designation removal document(s) for 3 years after removal of the designation for audit.

Section C
METHODS OF PAYMENT

6.C.2 Payment of Recruits

6.C.2.1 Introduction Recruits are accessed in Direct Access/JUMPS upon reporting to TRACEN Cape May, and are required to be on Direct Deposit (pay option 4).

6.C.2.2 Method of payment This table describes the payment methods used to pay recruits at various stages of recruit training.

Stage	Description
During training	Depending upon the JUMPS input/cutoff dates, direct deposit payments will be made on the first or second payday after arrival at Cape May. For recruits with dependents who are not paid on the first payday after arrival due to missing cutoff, Cape May shall solicit off-line payment by sending an e-mail request to PPC-DG- CustomerCare@uscg.mil or by sending an online trouble ticket at http://www.uscg.mil/ppc/ccb/ .
At separation	Discharged recruits will have their first direct deposit payment made by PPC within 4 working days of notification of discharge.
At graduation	Within 2 working days after graduation, Cape May's Payment Authorization Official (PAO) shall ensure all Direct Access transactions are submitted.
After graduation	JUMPS will continue to generate payments on regularly scheduled paydays for EFT to member's direct deposit account.
Advances	Recruits are entitled to advance pay during their first PCS move. TRACEN Cape May will coordinate their entitlements with PPC (MAS) for inclusion in their last direct deposit payment prior to graduation. If the normally authorized amount of advance (\$500) is insufficient to cover anticipated PCS expenses, Cape May will issue additional advance pay in form of traveler's checks.

6.C.3 Requesting an Accelerated SRB Payment

6.C.3.1 Introduction

An accelerated payment is defined as an early payment of the next SRB installment, prior to the normal anniversary date, but in the same fiscal year in which the installment payment is due.

6.C.3.2 Reference

(a) Military Bonus Programs, COMDTINST M7220.2, Art. 1.B.8

6.C.3.3 Process This is the process for accelerated SRB payments:

Stage	Who Does It	What Happens
1	Member	Submits a letter requesting accelerated payment to unit CO.
2	Unit CO	Approves/disapproves request and forwards to PPC (MAS) if approved.
3	PPC	Processes payment within 30 days of receipt. Payment will be in the first regular payday after documents process.

Section C
METHODS OF PAYMENT

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Section D
PAYMENT OF INACTIVE DUTY RESERVISTS

Section Overview

Introduction This section contains the policies and procedures for scheduling and payment Inactive Duty Training (IDT), Waiver of Pension/Disability Compensation or Retired Pay, Annual Reserve Points Statement, and Disability Processing to guide the unit in support of Selected Reserve personnel. Process guides are provided in each sub-section for step-by-step guidance.

In this section

Topic ID	Topic	See Page
6.D.1	IDT Prerequisites	6-D-2
6.D.2	The IDT Process	6-D-5
6.D.3	Drill Orders	6-D-7
6.D.4	Waiver of Pension/Disability Compensation or Retired Pay	6-D-13
6.D.5	Annual Reserve Retirement Point Statement	6-D-15
6.D.6	Disability Processing	6-D-17

Section D
PAYMENT OF INACTIVE DUTY RESERVISTS

6.D.1 IDT Prerequisites

6.D.1.1 Introduction

The process to credit a SELRES with pay and/or points for IDT drills is dependent on meeting specific policy guidance. A current Individual Training Plan (ITP) must be created and submitted with approval through the unit commanding officer in accordance with ALCOAST 161/10.

6.D.1.2 Reference

- (a) Coast Guard Pay Manual, COMDTINST M7220.29 (series), Chap. 12
 - (b) Reserve Policy Manual, COMDTINST M1001.28 (series)
 - (c) Measuring the Contribution of Reserve Duty, COMDTINST 5310.3
 - (d) FY10 Implementation of the Individual Training Plan (ITP) for the Selected Reserve (SELRES) ALCOAST 161/10
-

6.D.1.3 Pay Status for IDT

Only SELRES in training/pay category “A”, “B”, “C” or “D” are authorized payment for IDT drills. Verify reserve status in DA before scheduling or approving IDT drills.

6.D.1.4 Drills must be Scheduled

Reservists must be scheduled to attend drills.

- Units must coordinate IDT drill dates and ITPs with the SELRES prior to scheduling drills in DA.
 - The SELRES must either schedule individual IDT drills in DA, or the unit may ‘schedule multiple drills’ in DA for an entire unit beginning October 1 for the current fiscal year.
-

6.D.1.5 Reserve Berthing

Strict berthing policies are established at each District (dxr). It is the responsibility of the SELRES to work with the Reserve Force Readiness System (RFRS) Reserve Berthing Coordinator to obtain berthing and follow local policies prior to commencing IDT drills. Berthing is not an entitlement, but will be authorized based on the availability of funding.

- Berthing reservations may not be made with the Government Travel Charge Care (GTCC). Reimbursement to the GTCC while in an IDT status is **unauthorized**.
-

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Section D
PAYMENT OF INACTIVE DUTY RESERVISTS

6.D.1 IDT Prerequisites, Continued

6.D.1.6 Readiness Management Period (RMP)

Readiness Management Periods are additional inactive duty periods that may be authorized in excess of scheduled IDT drills. Specific RMP guidance is issued via annual ALCOAST messages. As an alternative to using an IDT drill, RMPs may be used to support the following functions which include:

The following RMPs are approved for pay:

- Individual Periodic Health Assessment (PHA)
- Enlisted Reserve Servicewide Exam
- Dental Readiness Examinations
- Training Preparation or Unit Administration and Maintenance functions such as annual validation, weigh-ins and hurricane preparedness
- Occupational Medical Surveillance and Evaluation Program (OMSPEP) appointments
- Physical Evaluation to determine injury or illness while performing IDT

Without pay:

- Mandated Training (MT)
- Mandatory nutritionist visits related to weight program
- SELRES assigned to the IRR
- Legal assistance visits
- Military seminars, symposia, or meetings with the intent to enhance professional development, position or rating qualifications, and is at least 4 hours in duration
- Physical exams for determining availability to transfer from Standby Reserve to Selected Reserve
- Administrative functions of reservists IDT positions

Only reservists in training/pay categories A, B, C, D, E, H, J, and P may be authorized RMP with pay.

RMP Requirements:

- No reservist may exceed a combination of 30 paid and non-paid RMPs in one fiscal year
- Only one RMP may be performed in a calendar day
- The maximum duration is 24 hours
- Each period must be at least three hours duration
- Verify current authorizations/ restrictions prior to approval in DA

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Section D
PAYMENT OF INACTIVE DUTY RESERVISTS

6.D.1 IDT Prerequisites, Continued

6.D.1.7 Funeral Honors Duty (FHD) Unit Commanding Officers may issue FHD orders to Ready Reservists who volunteer to perform funeral honors at the funeral of a veteran.

- Only reservists in training/pay categories A, B, D, E, and H may be authorized FHD with pay.
 - If travel is required to funeral site, unit funds may be authorized.
-

6.D.1.8 Compensation Reservists performing IDT or RMP with pay, receive 1/30th of the month rate of basic pay for each single drill/RMP. Enlisted reservists may also be eligible for other types of compensation while performing IDT:

- (a) Enlisted reservists assigned to certain High Priority Units (PSU or MSRON) receive additional special IDT bonus of \$30 per drill.
 - (b) Enlisted reservists are entitled to Reserve Clothing Maintenance Allowance for each IDT drill performed.
 - (c) An enlisted reservist serving on IDT is entitled SDAP, on a pro-rated basis, if the reservist meets the qualifications prescribed in the instruction for Special Duty Assignment Pay (SDAP), COMDTINST 1430.1 (series).
 - (d) An enlisted reservist serving on IDT is entitled to FLPP, on a pro-rated basis if the reservist meets the qualifications prescribed by Commandant (CG-132).
 - (e) Enlisted reservists serving on IDT for 8 or more hours in the same calendar day are eligible for commuted rations (COMRATS) when government-provided meals are not available.
- Reservists performing FHD are paid a flat rate of \$50.
 - Officers are not authorized meals while in an IDT status.
 - Requests to use accrued IDT drills upon return from mobilization must be made initiated through unit chain of command with final approval from District (dxr).
-

6.D.2 The IDT Process

6.D.2.1 Introduction

IDT drills are entered into Direct Access for scheduling and payment of the SELRES. The process chart below indicates the users and their roles with initiating IDT drill dates to final payment approval of the drill.

6.D.2.2 Reference

- (a) Reserve Policy Manual, COMDTINT M1001.28 (series), Chap. 2
 - (b) Coast Guard Servicing Personnel Office Manual, PPCINST M5231.3 (series), Part VII, Reserve Unique Transactions, Chapter, 3, Inactive Duty Training
 - (c) Direct Access Online Help (<http://www.uscg.mil/ppc/ps/>), Reserve IDT Drills Topics:
 - 1. IDT Overview
http://www.uscg.mil/ppc/ps/idt/reserve_idt_drills.htm
 - 2. Scheduling IDT Drills (Self Service)
http://www.uscg.mil/ppc/ps/idt/scheduling_idt_drills.htm
 - 3. Schedule/Approve Drills (command)
http://www.uscg.mil/ppc/ps/idt/schedule_drills_commands.htm
 - 4. Schedule/Approve Multiple Drills (Commands and SPOs)
[http://www.uscg.mil/ppc/ps/idt/schedule_multiple_drills .htm](http://www.uscg.mil/ppc/ps/idt/schedule_multiple_drills.htm)
 - (d) Measuring the Contribution of Reserve Duty, COMDTINST 5310.3
 - (e) Information and Life Cycle Management Manual, COMDTINST M5212.12
 - (f) FY10 Implementation of the Individual Training Plan (ITP) for the Selected Reserve (SELRES) ALCOAST 161/10
 - (g) FY11 Release of the Reserve Individual Training Plan (ITP) ALCOAST 111/11
-

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Section D
PAYMENT OF INACTIVE DUTY RESERVISTS

6.D.2 The IDT Process, Continued

6.D.2.3 The IDT process Stages of the IDT process.

Stage	Who Does It	What Happens
1	Unit Command, SRO, SERA	<ul style="list-style-type: none">• Coordinate drill dates and location with member(s).
2	SELRES and Supervisor	<ul style="list-style-type: none">• Create Individual Training Plan (ITP) with projected IDT drill dates (refer to section 4.D of this manual for further guidance).• Schedule IDT drills in DA beginning 1 October for the current fiscal year.
3	Unit Admin	<ul style="list-style-type: none">• Prepare and mail official memorandum drill orders, or screen-printing orders module to SELRES (refer to the SPO manual for examples of screen printing IDT drills).
4	Command or SPO	<ul style="list-style-type: none">• Approve Drill.
5	SELRES	<ul style="list-style-type: none">• Perform drill(s) as scheduled.• Complete IDT certification form.• Forward to supervisor for signature.• Maintain personal copy of IDT certification form for individual record keeping.
6	Supervisor, Unit	<ul style="list-style-type: none">• Endorse IDT certification sheet from SELRES.• Record drill attendance in Direct Access, or forward to servicing SPO for input if necessary.
7	SPO	<ul style="list-style-type: none">• Verify proper completion of and signature on IDT Certification Sheet(s) or local form.• Complete Direct Access transactions for payment as necessary.
8	PPC	<ul style="list-style-type: none">• Process payments.

Section D
PAYMENT OF INACTIVE DUTY RESERVISTS

6.D.3 Drill Orders

6.D.3.1
Introduction

The Inactive Duty pay cycle begins with Inactive Duty drill orders. This section outlines the rules for drill orders and the recommended format for group and individual IDT Drill Orders.

6.D.3.2
Reference

- (a) Reserve Policy Manual, COMDTINT M1001.28 (series), Chap. 2
 - (b) Measuring the Contribution of Reserve Duty, COMDTINST 5310.3
-

6.D.3.3 Rules
for Drill Orders

Follow these rules for IDT drill orders:

- Prepare and send drill orders to SELRES at least one month prior to drill dates, or monthly, quarterly, or annually.
 - Screen-printing the orders module of DA also constitutes IDT drill orders.
 - Memo drill orders are official documentation of IDT drill periods. Reservists may request memo drill orders to provide to their civilian employer when screen-printing orders module is not appropriate.
 - Only SELRES whose names are on inactive duty drill orders (with pay) and are in a good pay status, or who have been issued RMP or FHD orders (with pay), are authorized to receive pay for periods of inactive duty.
 - If the SELRES name is not on the inactive duty drill orders when they are issued, and the reservist is later authorized by the commanding officer to perform duty on the date or dates covered by the orders, a written amendment to the order must be prepared and signed.
 - Members in the IRR, ASL, and ISL are not authorized to drill for pay.
-

6.D.3.4 Verbal
Orders

A reservist may be authorized to attend drills or perform RMP or FHD verbally if written authorization cannot be prepared until after the duty has commenced. However, written amendments to the inactive duty drill orders or appropriate duty orders must contain a statement similar to the following: "These orders constitute written confirmation of verbal orders issued by _____ on _____."

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Section D
PAYMENT OF INACTIVE DUTY RESERVISTS

6.D.3 Drill Orders, Continued

**6.D.3.5 Rules
for reporting
drills**

At no time shall any type of drill/duty overlap or be performed on the same day. Follow the rules outlined below when reporting IDT, RMP, and FHD in DA:

- Two single drills on the same day (you may report a multiple drill with two separate program designator codes.)
 - Two multiple drills on the same day
 - Two periods of RMP on the same day
 - RMP and single drill on the same day
 - RMP and multiple drill on the same day
 - Two FHD periods on the same day
 - FHD and a multiple drill on the same day
 - Drills, RMP or FHD while a reservists is on active duty or while in a travel status in conjunction with active duty
 - More than 48 paid IDT drills during a Fiscal Year (with an exception being that deployable units such as PSUs are authorized 60 paid drills per Fiscal year)
 - More than 30 RMPs during a Fiscal Year
-

**6.D.3.6 IDT
Drill Orders**

See reference. (a), Article 2.B.1.a for required information that must be included in all drill orders.

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PAYMENT OF INACTIVE DUTY RESERVISTS

6.D.3 Drill Orders, Continued

Exhibit 6.D.3.1 Example of IDT Drill Order Letter (To Unit)

U.S. Department of
Homeland Security
United States
Coast Guard



Commanding Officer
United States Coast Guard
Unit Name

Unit Address

Phone: ()
FAX: ()

1321/1326

Date

MEMORANDUM

From: J. B. Smith
"Unit"

Reply to
Attn of:

To: "Unit Name" Reservists

Subj: MONTHLY INACTIVE DUTY FOR TRAINING (IDT) ORDERS

1. The following members are ordered to report as indicated below to perform IDT:

<u>Member Name</u>	<u>Date</u>	<u>Times</u>	<u>Type</u>	<u>Meals Auth</u>	<u>Duty Purpose</u>
ME3 Smith, Johnson	5 Jan 05	0730-1630	M	SIK - L	Port Safety & Security
MST2 Clark, Dan J.	5 Jan 05	0730-1630	M	SIK - L	Environmental Protection

2. If emergency or unforeseen circumstances arise and you are unable to perform duty on the time and dates directed, you must notify your supervisor prior to the start of duty.

3. Failure to report as directed or proper notification made prior to drill date will result in an Unexcused drill entry being made.

#

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Section D
PAYMENT OF INACTIVE DUTY RESERVISTS

6.D.3 Drill Orders, Continued

Exhibit 6.D.3.2 Supervisor Endorsement on IDT Orders

RESERVIST NAME _____ RANK _____ EMPLID _____

Note: For a complete list of "TYPE, CODE, and MEAL CODES, see COMDTINST 5310 (series)

DATE _____ DUTY TYPE _____ PROGRAM CODES ____/____ MEAL CODE ____ SDAP _____

DATE _____ DUTY TYPE _____ PROGRAM CODES ____/____ MEAL CODE ____ SDAP _____

DATE _____ DUTY TYPE _____ PROGRAM CODES ____/____ MEAL CODE ____ SDAP _____

DATE _____ DUTY TYPE _____ PROGRAM CODES ____/____ MEAL CODE ____ SDAP _____

I certify that the above named reservist completed drills as specified.

Supervisor Signature

Supervisor Name, Rank, (printed)

MEMBER ENDORSEMENT

I certify that I have performed the drill(s) as indicated above.

Member's Signature

Note: Ensure this Endorsement on Orders is signed by your supervisor and given to your unit SPO for Direct Access input.

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Section D
PAYMENT OF INACTIVE DUTY RESERVISTS

6.D.3 Drill Orders, Continued

Exhibit 6.D.3.3 Example of Amendment to IDT Drill Order Letter

U.S. Department of
Homeland Security
United States
Coast Guard



Commanding Officer
United States Coast Guard
Unit Name

Unit Address

Phone: ()
FAX: ()

1321/1326
Date

MEMORANDUM

From: J. B. Smith
"Unit"

Reply to
Attn of:

To: "Unit Name" Reservists

Subj: AMENDMENT TO DRILL (IDT) ORDERS

Ref: (a) Inactive Duty for Training Drill Orders of _____
(date)

1. Your orders contained in reference (a) are hereby amended to read as indicated below.

Drill Dates Drill Times Drill Location .

1. If you are unable to perform duty on the time and dates directed, you must notify your supervisor no less than 24 hours prior to the start of duty.

#

Encl: (1) Order Endorsements

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**Section D
PAYMENT OF INACTIVE DUTY RESERVISTS**

6.D.3 Drill Orders, Continued

Exhibit 6.D.3.4 IDT Certification Sheet This sheet may be used to report drill completions

IDT CERTIFICATION SHEET						
Name (<i>last, first, MI</i>):			Employee ID		Rank/Rate:	
Unit:			Cat Class (<i>i.e. RQA</i>):		Total Paid Drills this FY (<i>excluding below</i>):	
INSTRUCTIONS: This Inactive Duty for Training (IDT) Certification Sheet may be utilized to report/record when a member drills "as directed", without their usual group. Once the Certifying Official signs this form immediately deliver it & a copy of the IDT Orders directly to the Direct Access Input Official at the unit and then, to SPO for approval.						
Drill Date	Attendance Code	Program Code #1	Program Code #2	SDAP/FLPP Code	Date of Direct Access Input	Date of Direct Access Approval by SPO
1.						
2.						
3.						
4.						
5.						
6.						
7.						
Attendance Codes	Operational Program Codes	Support Program Codes			Cont. & Surge Ops Program Codes	
S – Single Drill (w/pay) M – Multiple Drill (w/pay) E – Single Drill (w/o pay) D – Multiple Drill (w/o pay) A – RPM (Appropriate Duty) w/pay N – RPM (Appropriate Duty) w/o pay P – Unexcused absence - Single Q – Unexcused absence - Multiple T – Excused Absence – Training X – Excused Absence – Other F – Single Drill w/pay & a Single Drill w/o pay	AN – Short Range ATON BA – Boating Safety Activities DO – Defense Operations IO – Ice Operations LE – Law Enforcement ME – Environment Protection MI – Merchant Vessel Inspection & Documentation MP – Marine Licensing, Personnel & Casualty Investigations NR – Radio Navigation PS – Port Safety & Security SR – Search & Rescue VT – Vessel Traffic Services	AQ – Acquisition – General AB – Public & International Affairs AC – Contingency Preparedness AD – Research & Development AE – Engineering & Logistics AF – Financial Mgt, Supply & Inventory AT – Structured Training – General AH – Civil Rights – General AI – Security, CMC, Pubs AK – Health Services AL – Legal – General AG – Operational Intelligence AP – Personnel Support AS – Safety & Occupational Health AW – Command, Control & Comms			BC – Boating Safety DC – Defense LC – Law Enforcement LC – Environmental NC – Aids to Navigation PC – Port Safety & Security SC – Search & Rescue GL – Great Lakes – Summer Stock SP – Space Program Support OC – Olympic Games Support 1	
CERTIFYING OFFICIAL SIGNATURE: I certify that this member performed training on the date(s) indicated above. I further certify in accordance with 37 U.S.C. 402(b) that this member received commuted rations while performing Inactive Duty for Training in at least eight hours on the above date(s) and that the above meals were not available to the member either from a government mess or through commercial procurement.						
Signature of Certifying Official (<i>Include Name, Rank and Title</i>):						Date:

6.D.4 Waiver of Pension/Disability Compensation or Retired Pay

6.D.4.1 Introduction

Reservists who, by virtue of prior military service, are receiving compensation such as:

- a pension
- a disability compensation
- a disability allowance
- retired pay

are not entitled to receive military pay and allowances for periods of active duty, active duty for training or inactive duty unless they elect a waiver of VA compensation. This section provides the procedure for the SELRES member to follow to waive VA compensation. Failure to waive VA compensation will place the member in an overpaid status and funds paid by the Coast Guard will be recouped following annual reconciliation of VA/USCG records.

6.D.4.2 Reference

(a) Coast Guard Pay Manual, COMDTINST M7220.29 (series), Sec. 12.B.4

6.D.4.3 Form for waiving VA compensation

The Notice of Waiver of VA Compensation or Pension to Receive Military Pay and Allowances ([VA Form 21-8951-2](#)) is used to elect a waiver of VA compensation.

Note: In the past the SELRES member may have filed a one-time waiver of disability benefits which was to remain in effect until their reserve/guard status changed or they withdrew the waiver. That waiver is no longer valid. Annual waivers are again required.

6.D.4.4. Compensation adjustment

Compensation waived is on the basis of 1 day of compensation for every inactive duty drill and/or for each day of active duty.

- Compensation will be adjusted after the end of each fiscal year.
-

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PAYMENT OF INACTIVE DUTY RESERVISTS

6.D.4 Waiver of Pension/Disability Compensation or Retired Pay, Continued

6.D.4.5 The waiver process This is how the process for waiving pension/disability compensation or retired pay works.

Stage	Who does it	What happens
1	SELRES member (upon affilation with the USCGR and on 30 September of each year following)	Completes VA Form 21-8951-2 and forwards to local VA office.
2	PPC	Verifies the number of drills and active duty periods the member performed. Provides totals to VA.
3	VA	Adjusts SELRES VA compensation.

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PAYMENT OF INACTIVE DUTY RESERVISTS

6.D.5 Annual Reserve Retirement Point Statement

6.D.5.1 Discussion Annually, each member of the selected reserve is issued an Annual Reserve Retirement Point Statement (CG-4175A). These statements are produced and distributed by PPC (mas) monthly. The monthly run produces a CG-4175A for SELRES whose anniversary month is three months past. For example, in February 2012, PPC (mas) issues CG-4175As to all selected reservists whose anniversary month is in November 2011.

6.D.5.2 Reference (a) Reserve Policy Manual, COMDTINST M1001.28 (series)
(b) Coast Guard Servicing Personnel Office (SPO) Manual, PPCINST M5231.3 (series), Part VII, Reserve Unique Transactions, Chap. 9, View Reserve Points.

Note: PPC (mas) no longer provides copies of CG-4175A forms to SPOs. The data (used to produce the form) is available in JUMPS and DA and can be accessed by the SPO following the procedures in reference (b). SPOs are no longer required to maintain a copy of the CG-4175A in the member's SPO-PDR.

6.D.5.3 Discrepancies on the CG-4175A Instructions are on the CG-4175A. Per reference (a) (Sec. 8.C.10), members must verify the entries on the CG-4175A. If an entry is incorrect, the reservist is instructed to identify the discrepancy, and:

If	Then
there is any discrepancy	<p>The discrepancy will be submitted by the member and sent to his/her servicing SPO.</p> <ul style="list-style-type: none">• The SPO will take appropriate action to correct the discrepancy. For instance submitting out of range IDT Drills.• If the SPO is unable to correct the discrepancy locally, the request and documentation shall be forwarded to PPC via customer care. <p>Note: The following supporting documentation should be sent with the request:</p> <ul style="list-style-type: none">• Endorsed ADT/IDT orders• CGHQ-4973A• CG-4175A• Correspondence course completion letters• Any other supporting documentation

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Section D
PAYMENT OF INACTIVE DUTY RESERVISTS

Annual Reserve Retirement Point Statement, Continued

**6.D.5.4
Anniversary
Date
Modifications**

Anniversary Dates are corrected by PPC to comply with Section 8.C.3 of reference (a). Corrections may take place as part of an audit remediation or in connection with issuance of a Statement of Creditable Service. Modifications to a Reservist's Anniversary Date may have a detrimental impact on their retirement eligibility. Reservists whose Anniversary Dates have been corrected and have lost points or creditable service for retirement purposes as a result of the correction may be allowed to retain the old, incorrect Anniversary Date, if it was established prior to 13 May 2003. These members may submit requests to have original Anniversary Dates restored, via the chain of command, to PPC Customer Care.

**6.D.5.5
CG-4175A not
received by the
member**

If the SELERS does not receive the CG-4175A or is requesting a copy of the CG-4175A, the SELRES should request a copy from his/her servicing SPO. All SPOs have the capability of viewing and printing the CG-4175A by using the JUMPS database or via Direct Access (see below).

**6.D.5.6 Reserve
Retirement
Points Data in
Direct Access**

Reserve retirement point data is also available in Direct Access for self service, command and SPO users. The DA pages do not replace the Annual Reserve Retirement Points Statement; however, they are an excellent way of keeping track of accounts allowing the SELRES to spot and report problems before the annual paper statements are issued. Below are the navigation and reference guides for the View Retirement Points pages:

- Self-Service - [View My Reserve Points](http://www.uscg.mil/ppc/ps/self_service/members/view_my_reserve_points.htm)
http://www.uscg.mil/ppc/ps/self_service/members/view_my_reserve_points.htm
- Command Users and SPOs - [View Reserve Points](http://www.uscg.mil/ppc/ps/self_service/commands/view_reserve_points.htm)
http://www.uscg.mil/ppc/ps/self_service/commands/view_reserve_points.htm

Access procedures for Command users and SPOs are also available in reference (b).

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PAYMENT OF INACTIVE DUTY RESERVISTS

6.D.6 Disability Processing

6.D.6.1 Introduction Disability processing applies to SELRES who incur or aggravate an injury, illness, or disease in the line of duty while performing, or traveling to active duty for 30 days or less or inactive duty training (IDT).

6.D.6.2 Reference (a) Reserve Policy Manual, COMDTINST M1001.28 (series)
(b) Administrative Investigations Manual, COMDTINST M5830.1 (series)
(c) Physical Disability Evaluation Manual, COMDTINST M1850.2 (series)

6.D.6.3 Background A SELRES who incurs a line of duty injury or illness and is not on, or does not remain on, active duty is entitled to medical care for that injury/illness. As described in chapter 6.b of reference (a), a Notice of Eligibility (NOE) documents a members illness or injury, authorizes medical treatment at a specified treatment facility for a specific time period, and provides reimbursement for travel and transportation connected with the medical treatment. Eligibility for medical care authorized via a NOE is not reflected in DEERS and therefore requires close coordination with military medical support office (MMSO) to ensure proper and timely validation of a member's eligibility, access to medical treatment and timely payment of claims.

6.D.6.4 Issuing authority/appeals PSC-RPM is the sole issuing authority for all NOEs and NOE extensions. District (dxr)/dg-1 staffs are no longer authorized to issue NOEs for any duration.

Commandant (CG-131) retains appeal authority for NOEs and NOE extensions. NOE appeals shall be submitted to CG-131 through member's chain of command and PSC-RPM.

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Section D
PAYMENT OF INACTIVE DUTY RESERVISTS

6.D.6 Disability Processing, Continued

6.D.6.5 Initial NOE request

All requests for a NOE shall be submitted to PSC-RPM via CGMS using the message template provided on the PSC-RPM-3 web page at:

www.uscg.mil/psc/rpm/rpm3/medical/NOE.asp.

NOE requestor shall provide the following supporting documentation:

A signed CG-3822 (Injury Report) or CG-4614 (Report of Illness of Reservist) documenting the line of duty (LOD) injury or illness. A formal LOD investigation as outlined in reference (b) is required only when the command has reason to believe that the injury/illness was not incurred in the line of duty or occurred as a result of misconduct.

All relevant medical documentation related to NOE injury/illness (includes cg clinic, civilian healthcare provider or non-Coast Guard military treatment facility provider). Documentation shall be scanned and emailed to POCs PSC-RPM.

A completed Physician's Report form, which is available on the PSC-RPM-3 web page at: www.uscg.mil/psc/rpm/rpm3/medical/NOE.asp.

6.D.6.6 NOE approval

PSC-RPM will provide the NOE authorization memo, including a TONO and accounting data, to the member through the requesting command.

- Commands shall provide PSC-RPM with a copy of the NOE endorsement signed by the member.
 - Commands shall continue to provide status updates to PSC-RPM-3 via submission of an updated Physician's Report form every thirty days or in advance of requesting a NOE extension.
-

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Section D
PAYMENT OF INACTIVE DUTY RESERVISTS

6.D.6 Disability Processing, Continued

6.D.6.7 NOE extensions

All requests for a NOE extension shall be submitted to PSC-RPM via CGMS using the template provided on the PSC-RPM-3 web page at:

www.uscg.mil/psc/rpm/rpm3/medical/NOE.asp.

A current Physician's Report form and medical documentation shall be provided via separate correspondence concurrent with the extension request.

Unless a reservist has been approved for Temporary Limited Duty (TLD) status as defined in chapter 2.C of reference (c), PSC-RPM typically will not authorize a NOE to exceed a total period of six months. Commands shall initiate a Medical Evaluation Board (MEB) in accordance with reference (c) for any SELRES expected to remain incapacitated (i.e., not available for full duty) for more than six months unless the SELRES has been approved for TLD status.

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