

Point Start Date (PSD) Policy Explained

ALCOAST 318/09 changed the policy for calculating advancement points for sea time, surf time and awards. Each member will receive credit for all sea/surf/award points for their first advancement on or after 1JAN2010. For all subsequent SWE competitions, points will be given only for those sea/surf/award points earned on/after the point start date (PSD) which is reflected on the online PDE. Until advancement to E5 or above, the PSD default date is the members' active duty base date (ADBBD) for regular members and the Pay Base Date (PBD) for reserve members. Once advanced to E5 or above, the PSD will be adjusted as described below. For members with broken service and an ADBBD which is after the initial service entry date, a request for PSD verification/correction may be sent to PPC (ADV).

SWE Advancement – Each SWE has a SWE Eligibility Date (SED) as shown on the online PDE for that SWE. The SED is the date a member must meet all advancement eligibility requirements to compete and is 1FEB before the May SWE, 1JUL before the October RSWE and 1AUG before the November SWE. It's also the date that sea/surf/award points are computed up to, on the SWE PDE. When a member advances from a SWE list, the PSD for future advancements will be reset to the day following the SED from the SWE which advanced from. For example, a member who advances from the May 2013 SWE will receive a new PSD of 2FEB13.

How the PSD is affected by changes in pay grade other than SWE. (Ref: M1000.2, Article 3.A.16.c.)

- **New Accessions.** New accessions with prior service shall request point determination from PPC (ADV).
- **Advancing off the Supplemental Advancement List.** Supplemental advancement lists are used in lieu of a SWE examination in a particular rating/pay grade and are part of the overall SWE process. Therefore, upon advancing to E5 or above through the supplemental advancement process on or after 1 January 2010, the PSD will be reset to the effective date of placement (date time group of the message) on the Supplemental List upon advancement.
- **Meritorious Advancement.** Upon meritorious advancement to E5 or above on or after 01 January 2010, the PSD will be reset to the date of the CGMS message announcing their selection as the Enlisted Person of the Year/Reserve Enlisted Person of the Year/Munro Winner.
- **Lateral Change in Rating.** The PSD will not reset until subsequently advanced.
- **Change in Rating with Reduction in Grade.** A change in rating requiring a reduction in grade (i.e. E-5 to E-4 after graduating from "A" school for the new rating or after a break in Service) will set the PSD to the original PSD for current grade reduced to.
- **Involuntary Reduction in Grade Due to Discipline.** The PSD will reset to date of reduction regardless of whether the member is reinstated to the higher grade at a later date.
- **Voluntary Reduction Not Due to Discipline.** The PSD will be the original PSD held prior to the grade to which reduced as though the advancement to the higher grade had never occurred.
- **Returning to Active Duty after a Temporary Separation.** The member shall request PSD determination from Commanding Officer (CG PPC (adv)).
- **Academy Cadet/Officer Reverted to Enlisted Status.** The PSD will be manually set to the members initial entry date if never advanced while in enlisted status after 1JAN2010. If the member was previously advanced while in enlisted status after 1JAN2010 and subsequently promoted to officer status then reverts to enlisted status, the PSD will be set to the date it was prior to becoming an officer. Sea/surf/award points earned while an officer will be credited along with prior enlisted points earned after the PSD.
- **OCS/Officer Reverted to Enlisted Status.** If a member fails to complete OCS, the PSD will not be changed until the next advancement through the SWE process. When a member successfully completes OCS and later returns to an enlisted status, the PSD will be manually set to the members initial entry date if never advanced while in enlisted status after 1JAN2010. If the member was previously advanced while in enlisted status after 1JAN2010 and subsequently promoted to officer status then reverts to enlisted status, the PSD will be set to the date it was prior to becoming an officer. Sea/surf/award points earned while an officer will be credited along with prior enlisted points earned after the PSD.