



1401
SEP 10 2004

MEMORANDUM

From: *Kenneth Venuto*
RADM K. T. VENUTO
COMDT (G-W)

To: RADM Stephen W. Rochon, USCG

Subj: SENIOR SERVICE SCHOOL AND STRATEGIC STUDIES GROUP SELECTION
PANEL APPOINTMENT AND PRECEPT

1. You are hereby appointed President of subject panel consisting of yourself and the below named officers:

CAPT Cynthia A. Coogan, USCG
CAPT Robert W. Durfey, USCG
CAPT James A. Watson, USCG
CAPT Ronald J. Rábago, USCG
LCDR James E. Andrews, USCG, Nonvoting recorder

The Panel will convene at 0830 on Monday, 13 September 2004 in Suite 501, Coast Guard Personnel Command, or as soon thereafter as possible, to recommend officers for assignment to the following Senior Service Schools during the Summer of 2005.

<u>Senior Service School:</u>	<u>Number of Billets:</u>
National War College _____	2 Officers
Industrial College of the Armed Forces (ICAF) _____	2 Officers
Center for Strategic and International Studies (CSIS) _____	1 Officer
Brookings Institution Federal Executive Fellowship _____	1 Officer
Harvard National Security Fellowship _____	1 Officer
Naval War College _____	2 Officers
Army War College _____	1 Officer
Air War College _____	1 Officer
Marine Corps War College _____	1 Officer
RAND Corporation _____	1 Officer

2. In addition to making recommendations for the Senior Service School programs listed above, the Panel shall recommend one primary and one alternate candidate as the Commandant's nominee to the Chief of Naval Operations Strategic Studies Group (CNOSSG) at the Naval War College.

3. Select only those highly qualified officers, who, in the Panel's opinion, will provide the greatest gain to the Coast Guard. In your deliberations, you should be guided by the following:

- a. Earlier graduate education or advanced training in a technical field should not disqualify an officer for selection to any Senior Service School. However, former Sloan Fellows are normally considered to have benefited from an educational experience comparable to Senior Service School.
- b. The selectee for the Air War College must be an aviator.
- c. Candidates who attended the Command and Staff Course at the Naval and Marine Corps War Colleges as junior officers should not return to the respective senior courses due to the similarity of the material. You should consider these officers for the other curricula.
- d. The selectee for the Harvard National Security Fellowship must hold a master's degree granted by an accredited college or university and possess the ability to do extensive research. The Harvard Fellow must be capable of publishing a major paper within the academic year. Research topics may be chosen by the Coast Guard. Given the unique requisite combination of academic/literary qualifications and research interest, the panel is not obligated to select a candidate for this Fellowship.
- e. The nominees for the CNOSSG must be O-6 or O-6 select, be proven leaders with a solid operational background, have command experience, and clearly possess potential for promotion to flag rank.
- f. Enclosure (1) describes each program in greater detail.

4. The primary eligibility window for Senior Service Schools includes the four year-groups consisting of the three senior Commander year groups and the junior Captain year group. This year the panel will consider eligible officers in year groups 1983-1986.

5. The four-year consideration zone is divided into a two-year junior window (YGs 86, 85) and a two-year senior window (YGs 84, 83). Normally, officers in the junior window are considered for up to one ICAF quota, and the Naval, Army, Marine Corps and Air War Colleges. Officers in the senior window may also be selected for these colleges, but should be considered primarily for one or two ICAF quotas, and the National War College. Officers in both windows are eligible for the Harvard National Security Fellowship, the Federal Executive Fellowship at the Brookings Institution, the RAND Corporation, and the Center for Strategic and International Studies Fellowship. Enclosure (2) outlines the zone of eligibility and quotas for each school.

- a. Only those officers who will be tour complete by the 2005 summer transfer season will be screened for Senior Service Schools, unless their year group is in the second year of the junior or senior two-year eligibility window and they have not been previously screened in that window.
 - b. One of the officers selected for ICAF should be designated for the Senior Acquisition Course.
6. The zone of eligibility for the CNOSSG includes qualified O-6's and O-6 selects in year groups 1979-1983 who will be tour complete in the summer of 2005, have command experience, and either (1) are graduates of Sloan, a Senior Service School, or a Command and Staff College, or (2) have specifically requested consideration on an E-Resume.
7. In addition to the above guidance, the panel should consider the factors explained in Enclosure (3), as you evaluate each officer's record.
8. You are authorized to solicit, by telephone, formal acceptance from the primary and alternate selectees. Please advise the primary selectees that their acceptance will remove them from eligibility to screen for command this year (AY2005). However, alternate selectees who accept will be permitted to remain on the screening list for command this year. In addition, the officer selected for the ICAF Senior Acquisition Course should be advised to expect a follow-on assignment as a Major Acquisition Project Manager or Deputy Project Manager in the Acquisition Directorate upon graduation. In the event a selectee declines, please include this fact in your report together with reasons for declining. This information will be provided to subsequent panels.
9. The Panel shall submit a report in writing signed by all members of the Panel. The Panel shall be sworn, and except for the report of this Panel, the proceedings of the Panel shall not be disclosed to any person not a member of the Panel. You will direct the members of the Panel that their recommendations shall be kept confidential until the report is approved by the Assistant Commandant for Human Resources and the names of officers selected for SSS/SSG are released to the Service at large.
10. You should also advise the selectees that the orders to school will constitute a PCS move. A Senior Service School tour should be enjoyed by the family and social obligations are best met when the officer's family is present. However, the family's presence, while desired, is not required. Prospective selectees should also be made aware that all programs except the CNOSSG require the standard advanced education payback in obligated service.

11. Enclosures (4), (5) and (6) are copies of the Senior Service School Selection Panel reports for the classes convening in academic years 2004-2005, 2003-2004, and 2002-2003 respectively. In your report, please include any recommendations you may have for consideration by future panels.

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- Encl: (1) Brief Descriptions of Each Program
(2) Zone Eligibility and Quotas for 2005-2006 Senior Service Schools
(3) Commandant's Guidance to PY05 Officer Selection Boards
(4) Senior Service School Selection Panel Report 2004-2005
(5) Senior Service School Selection Panel Report 2003-2004
(6) Senior Service School Selection Panel Report 2002-2003