



## Rear Admiral Robert P. Hayes

Assistant Commandant for Intelligence  
U.S. Coast Guard



Rear Admiral Robert Hayes assumed the duties as the Coast Guard's Assistant Commandant for Intelligence in July 2016. In this capacity, he oversees the Coast Guard's intelligence programs and the more than 1,000 Coast Guard intelligence professionals who conduct and support intelligence activities. In his previous assignment, Rear Admiral Hayes had the privilege to serve as Commanding Officer of the Coast Guard Intelligence Coordination Center — the Service's strategic analysis and production center — performing strategic and geospatial analysis; administering enterprise information technology support; managing collection requirements; coordinating and producing finished intelligence; screening and targeting vessels, cargo, and passengers; and staffing a 24/7 intelligence watch, to support the Commandant and other senior decision makers.



Rear Admiral Hayes' career has primarily focused on intelligence, where he has been part of the growth in capability, maturity, and impact of the Coast Guard's intelligence program over the last quarter century. He previously served as the Chief of Plans and Policy for the Assistant Commandant for Intelligence and Criminal Investigations. Prior to that, he was the Deputy Director of the Coast Guard's Counterintelligence Service. In an earlier assignment, he served as Chief of Analysis at the Intelligence Coordination Center, and later served as the command's first Executive Officer. His initial intelligence tour was in the Intelligence Plans, Programs, and Budget Branch at Coast Guard Headquarters.

In addition to his intelligence assignments, Rear Admiral Hayes served at several operational units conducting homeland security, counternarcotics, search and rescue, disaster response, icebreaking, and aids to navigation missions. Upon commissioning, he served as deck watch officer in USCGC RED OAK, where in addition to aids to navigation and search and rescue, he participated in significant icebreaking operations during the winter of 1989-1990. His operations ashore experience includes assignments at Group/Marine Safety Office Philadelphia, Group/Marine Safety Office Long Island Sound, and Deputy Commander of Group New Orleans, where he helped merge the Group with Marine Safety Office New Orleans to create Sector New Orleans. Rear Admiral Hayes has earned the permanent Boat Force Operations insignia.

Rear Admiral Hayes graduated from the U.S. Coast Guard Academy in 1988 with a Bachelor of Science degree in Government. He also earned a Master of Science of Strategic Intelligence from the Joint Military Intelligence College in 1993. In 2006, he completed a year-long research fellowship at the National Intelligence University's Center for Strategic Intelligence Research.