

The Future of Mission Support Standard Base

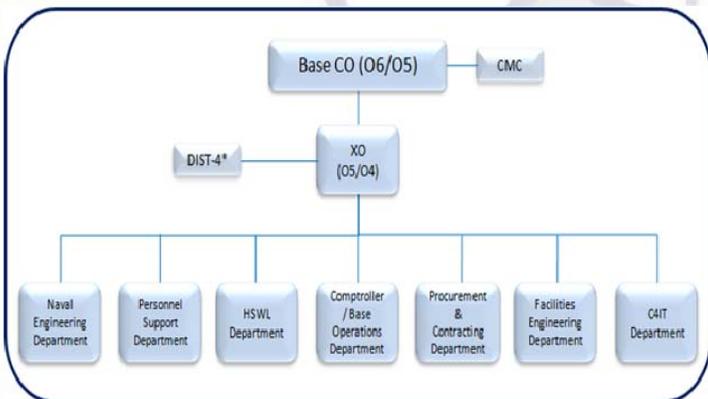
Overview

The most visible and positive change in Mission Support 2.0 will be the formation of standardized Bases. This effort will advance the Commandant's Guiding Principles of Steadying the Service and Strengthening our Partnerships. The Base is the intersection between the vertical service direction from the Logistics and Service Centers and the horizontal integration of field support activities.

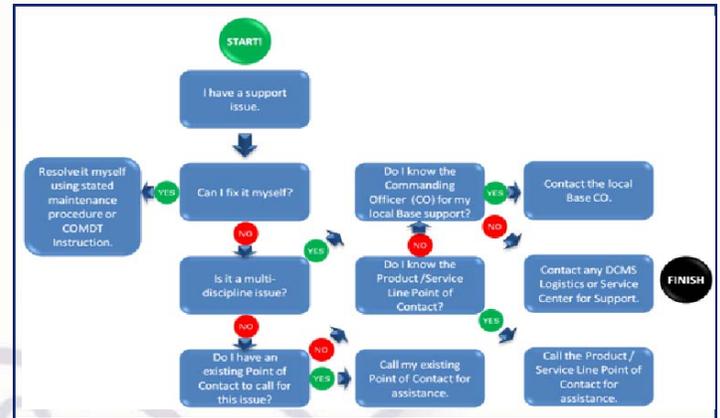
Construct

The establishment of Logistics and Service Centers created vertical alignment across the Mission Support Organization and afforded us the ability to provide technical oversight necessary throughout our various disciplines. Now, we must take a further, necessary step and horizontally integrate all of our activities in the field to ensure effective support of operations.

Part of the Mission Support 2.0 plan is to stand up thirteen Bases in FY2011 beginning with Base Seattle in November 2010. Additional Bases will be brought on line in the future as we study more



Mission Support Standard Base Construct
(For Lead Bases at FOC)



How will I get support from a Base?

locations that will benefit from the integration of mission support services.

Bases will provide regional support to all Coast Guard units in their area of responsibility (AOR), and also will provide local support to collocated units. Bases will stabilize field support delivery by re-instating local command unity and balancing technical authority and local command authority.

The "lead" Base, typically collocated with the District, will coordinate support services during regional contingencies with other Bases in the District's AOR.

The Base will create efficiencies by consolidating redundant command services between DCMS field units (NESUs, ESUs, BSUs, PSSUs, HSWL FOs, etc.) As an example, there will be one silver badge CMC for all Base military members, rather than one for each unit/department.

Base CO The Base CO's lines of authority will be separate and distinct from product and service line managers. The Base CO will provide command authority and broad, multi-discipline oversight of



The Future of Mission Support

mission support within the region. The Base CO provides a single touch point for Operational Commanders when coordinated mission support services are required. They will provide command administration for all mission support people in the region, including evaluations, awards, public outreach, weigh-ins, labor/employee relations, security, and setting work hours, among others.

Base XO The Base XO will take over many of the command administrative duties previously performed by multiple XO's.

DIST-4 Liaisons We will embed mission support representation in the District commands by establishing the District Logistics Manager (DIST-4) staff. These staffs will provide daily mission support subject matter expertise to the District Commanders to assist with current, planned, and contingency operations.

Base Departments To better align with our operational partners all mission support units in a geographical area will come together under one command. Department heads will carry out critical technical services in accordance with product line requirements and oversee detachments such as ESDs and ISAs.

The standard Base has seven Departments that provide support to the field. The current BSU will form the Procurement & Contracting, Comptroller/Base Operations, and Facilities Engineering Departments. The current PSSU will form the Support Personnel Department. The current HSWL FO will form the HSWL Department.

Initially, the ESUs and NESUs will remain commands but will fall under Base supervision. By 2013, coinciding with increased Base command

PHASE 1 BASES FY2011

ALAMEDA	KODIAK
BOSTON	LOS ANGELES/ LONG BEACH
CLEVELAND	MIAMI
ELIZABETH CITY	NEW ORLEANS
HONOLULU	PORTSMOUTH
HQ	SEATTLE
KETCHIKAN	

Phase 2 and 3 Bases are being studied at locations that provide concentrations of mission support services.

opportunities and implementation of the DCMS career progression enhancements, they eventually will become the C4IT Department and the Naval Engineering Department respectively under the Standard Base Construct end state.

Transition

- Base Seattle Pilot stand-up Nov. 19, 2010
- "Proof of Concept" to allow for:
 - Business Rules (CONOPS)
 - Base Organization Manual
 - Stand-up Playbook
- Bases provide regional support and are aligned with operational partners
- All DCMS billets in geographic region will go on Base PAL
 - Includes (ESU/NESU sub-units, Port Engineers, HSWL FO Supv)
- ESU/NESU Commands to be disestablished in 2013
- Future state: C4IT & Naval Engineering Depts

